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Newspaper <http://www.FT.com>

The fourth part of our new 12-part series *FT Mastering Finance*, appears on Monday. Topics include exchange rate exposure, hedging, spin-offs and new equity issues.



Air France back in profit despite strikes and costs

Air France returned to the black for the first time in the 1990s, in spite of rising fuel costs and the impact of strikes. The state-controlled carrier reported annual net profits of FF1210.6m (€86.7m) against a FF72.87m loss in the previous 12 months. Air France had run up losses of more than FF1.4bn in the previous four years. Net profits for the entire Air France group, including its tourism and information activities, reached FF45.4m compared with a 1995-96 loss of FF22.2bn. Page 23

Brussels deal on salmon blocked: A row in the European Commission blocked a proposed deal with Norway to avert the imposition of anti-dumping duties on imports of Norwegian salmon. The 20 commissioners are to meet on Sunday in an effort to reach a last-minute agreement. Page 4

Final plea from Eurotunnel chairman: Eurotunnel chairman Patrick Ponsolle made a final appeal to shareholders to approve a financial restructuring for the Channel tunnel rail link operator. Page 23; Lex, Page 22

Nato split over new members: Divisions over which east European countries should be invited to join Nato became clear as the US indicated it wished to restrict entrants to Poland, Hungary and the Czech Republic. Page 3

Damages for Singapore politicians:

Singapore senior minister Lee Kuan Yew (left), prime minister Goh Chok Tong and nine other People's Action party members were awarded a record \$80.8m (SS.61m) in libel damages by a Singapore court after a series of actions brought against opposition politician Tang Liang Hong, who called them "hars". Mr Tang did not defend himself, having fled the country shortly after the general election in January, alleging threats to his life. Page 22

Croats attack returning Serbs: Serb refugees trying to go back to their pre-war homes in Croatia have been driven back by Croats in a campaign that could damage Zagreb's hopes of closer integration into Europe. Page 3

Indonesian ruling party set for win: Indonesia's ruling party, Golkar, appeared poised to secure a landslide victory in a general election marred by the violent death of at least 14 people in the occupied territory of East Timor. Page 23; Editorial Comment, Page 21

Newest red chip trebles in value: Beijing Enterprises, investment arm of the Beijing municipal government and Hong Kong's newest red chip, more than trebled in value on its trading debut. Page 23; Lex, Page 22

World Bank warns of fresh crisis: The use of government guarantees to help finance private projects in Latin America and Asia risks causing a fresh debt crisis, the World Bank warned. Page 6; Capital inflows to rise, Page 4

Fears over Falkland listings: Falkland Island Group, the Falklands' largest private company, is to be separately listed on the London stock exchange, sparking fears among the British territory's 2,200 inhabitants that Argentine companies could purchase shares. Page 23

Handover Barbie hits Hong Kong: An edition of seven diamond-studded dolls decked in Qing dynasty imperial robes and named "Handover Barbie" will be auctioned today in Hong Kong. Bids will start at HK\$50,000 (US\$6,450). Page 22

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OBITUARY

Fritz Leutwiler



Success in bank and business

Fritz Leutwiler, who has died at 72, was one of the leading central bankers of his time. He made his name running the Swiss National Bank for a decade, went on to be president of the Bank for International Settlements at the height of the third world debt crisis in the early 1980s, and then embarked on a successful career as an industrialist.

He was a conservative and decisive figure who realised at an early stage that central banks could no longer cloud their operations in secrecy. Like any other public bodies, they had a duty to explain their actions. And Leutwiler was fortunate in being a good communicator.

He joined the Swiss National Bank in 1952 and took over as president in 1974 when the Bretton Woods agreement on fixed exchange rates was falling apart. Leutwiler's decisive action in breaking the link with the US dollar led the way to the floating exchange rate regime.

It was a period of great uncertainty for the Swiss economy and Leutwiler made his mark by establishing a fresh monetary policy which suited the changed circumstances.

An SNB official described him yesterday as a "gifted manager with a highly developed intellectual capacity" for dealing with difficult problems.

He was the sort of public figure that Switzerland, separately needs now to debate the international criticism of the country's wartime record.

Leutwiler retired from the SNB in 1984 when many had hoped he would stay on for an other term. However, he wanted a fresh career, and spent two years piloting the BIS through the third world debt crisis.

He never claimed to have the solution, but he made sure the BIS arranged short-term bridging finance until one could be found.

In 1985 he took over as chairman of Brown, Boveri, one of the great names of Swiss industry, which had fallen on hard times.

But no sooner had he taken the job than he was recalled as an independent mediator between the South African government and foreign banks, which were on the point of withdrawing financial support. Once again, he showed his talent as a firm negotiator and helped maintain foreign financial support for South Africa at a particularly delicate time in its history.

Leutwiler's career as an industrialist was almost as successful as his time as a central banker. He quickly realised that if Brown, Boveri was to prosper, it needed an international partner and some fresh management.

He was responsible for pushing through the merger with Sweden's Asea which led to the arrival of Percy Barnevik as chief executive and the creation of ABB, one of the world's top engineering companies.

Not all of Leutwiler's business initiatives met with the same success. He ended up on the wrong side in boardroom rows at Corgene, the family-controlled pharmaceutical company, and also SGS, the Geneva-based international testing company.

However, he continued to have the ear of leading international politicians. Lady Thatcher, the former British prime minister, and Germany's Chancellor Helmut Kohl, for example, sent him on a secret envoy to press South Africa to free Nelson Mandela.

President Mandela later wrote to Leutwiler thanking him for performing the task "discreetly, effectively and without accepting payment or honours". It was the sort of tribute most central bankers would dearly love to receive but few deserve.

Croats slam 'open door' on returning Serbs

An increasingly restive international community is threatening to exact a price for Tudjman's failure to fulfil his promises on refugees, writes Guy Dimmore

Serb refugees trying to return to their pre-war homes in Croatia have been beaten and driven back by ethnic Croats in a concerted campaign that could hurt Zagreb's prospects of closer integration into Europe.

Human rights activists claim the violence reflects a hidden agenda by the Croatian government to create an ethnically pure state. Incidents have erupted in spite of promises by President Franjo Tudjman that Serbs will be allowed back as full Croatian citizens.

The issue has serious ramifications for neighbouring Bosnia, where the 1995 US-brokered Dayton peace agreement has similarly failed to secure the free passage of ethnic Croats, Serbs and Moslems across former frontlines to their old homes.

Because of the incidents in Croatia, western officials have threatened to extend beyond July 15 the mandate of a United Nations transitional administration and

independence until they were driven out in a sweeping Croatian offensive in the summer of 1995.

Some 80,000 Croat refugees expelled by the Serb-dominated Yugoslav army in 1991 are waiting to return to their homes in the region.

Mrs Madeleine Albright, the US secretary of state, is expected to raise this issue with President Tudjman at their meeting on Sunday. A State Department spokesman said yesterday that it was "entirely possible" that the US will have to vote to extend the mandate of the UN military mission in Eastern Slavonia if there isn't better Croatian performance on the refugee issue.

The recent violence has focused on villages in central and southern Croatia that were occupied by Serb rebels opposed to Croatian

independence until they were driven out in a sweeping Croatian offensive in the summer of 1995.

An estimated 200,000 Serbs fled "Operation Storm", joining half a million refugees already in Serbia, ending up in Bosnia and eastern Slavonia. Their exodus was followed by the systematic wrecking of thousands of houses.

Mountains of destroyed household items still litter the roadsides. Two mass graves each believed to contain the bodies of a hundred Serbs have been identified along the mountain road linking the strategic railway junction of Knin to the port of Split on the Adriatic coast and Zagreb to the north.

Houses have been daubed with such slogans as "Death to the Serbs" or painted with a large "U", symbol of the pro-German Ustasha regime

in the second world war.

Minefields keep pastures empty of people and livestock. But numerous building sites flying the Croatian flag testify to the resettlement of thousands of Croats who were brutally purged from the Krajina area by Serbs at the outbreak of war in 1991.

According to Helsinki Watch human rights activists, Croat crowds this month attacked and expelled more than 100 Serbs from villages in the area of Kostajnica and further south near Knin, which used to be 90 per cent Serb. Some of the attackers were ethnic Croats who had occupied abandoned homes in Croatia after leaving Serb-controlled areas of Bosnia and the Serbian province of Kosovo.

"It was not an accidental outbreak of violence but evidently something that was organised," said the US ambassador to Zagreb, Mr Peter Galbraith, after visiting Kostajnica.

"Minefields keep pastures empty of people and livestock. But numerous building sites flying the Croatian flag testify to the resettlement of thousands of Croats who were brutally purged from the Krajina area by Serbs at the outbreak of war in 1991.

"We are trying to emphasise that implementation on the ground does not match policy at the top. It's no use if the words are there but the deeds are not," the diplomat said.

Mrs Albright delivered a similar message at a meeting in Washington with Croatia's foreign minister, Mr Mate Granic. And last Friday, western ambassadors met Mr Tudjman in Zagreb to express their concern.

The UN refugee agency accused Croatia of "ethnic engineering" by sealing up former Serb houses and expelling returnees. One senior diplomat said local officials, including the prefect of Kostajnica, had inflamed the protests and were sabotaging the central government's declared pol-

icy of peaceful ethnic reintegration.

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Mr Ivan Cicak, head of the Croatian Helsinki Committee for Human Rights in Zagreb, doubts the sincerity of Mr Tudjman's government. The committee has documented what it claims are several hundred cases of intimidation and attacks on Serbs in the former Krajina region, or rejection of their applications for Croatian papers that would let them to reclaim their property.

He said Knin's strategic importance linking railway lines and roads from Zagreb to the ports and tourist industry of the coastal south meant Croatia could not risk any resurgence of Serb nationalism there.

"Croatian official policy is to forbid their return," Mr Cicak claimed.

Nato divisions emerge over new member states

By Peter Wise in Sintra

Divisions among the members of Nato over which eastern European countries should be invited to join an enlarged alliance came into the open yesterday, as the US made clear its commitment to restricting new entrants to Poland, Hungary and the Czech Republic.

According to officials, Britain was in favour of also admitting Slovenia, and Germany indicated that it would not be inflexible in opposing

Nato countries which wanted to bring in five new members, including Romania.

As Nato foreign ministers, meeting in Sintra, Portugal, began their first formal discussions on the issue, the alliance also initialised a security pact with Ukraine. The latter was on similar lines to the historic agreement signed with Russia earlier in the week.

The charter, which is to be signed at the Nato summit meeting in Madrid in July,

provides for Ukraine, one of the biggest of the former Soviet republics, to call for consultations with Nato if it feels its security or political independence threatened.

Eleven countries are candidates to join Nato, but officials said there was broad consensus that membership in a first wave of enlargement would be offered only to Poland, Hungary and the Czech Republic, and possibly Slovenia and Romania.

Ministers from the 18 Nato countries gave no public indication of which countries their governments favour as new members and a final decision on the formal invitations to be made at the Madrid summit is not expected to be reached until the end of June.

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Iceland were reserved in their positions.

Mr Robin Cook, the British foreign secretary, said a vital credential for new members was the military capability that would ensure enlargement did not weaken the alliance. Nato could not admit members whose security it could not guarantee.

Mrs Madeleine Albright, the US secretary of state, said the security pact between Nato and Russia would help diminish Russian resistance to Nato enlargement but would not result in a full Russian endorsement of the expansion.

"We know it will take time for the progress of trust in our relationship to catch up fully with the process of change," she said.

Reuter adds from Sofia: Bulgaria claimed yesterday that its progress towards democracy, stable relations with neighbouring Balkan countries and the Nato-Russia security pact gave grounds to expect early admission into the alliance.



Britain's new foreign secretary, Robin Cook, with US Secretary of State Madeleine Albright, at Nato's ministerial meeting in Portugal yesterday

Way clear for Swiss bank records probe

By Norma Gobin and William Hall in Zurich

More than a year after its creation, the Volcker commission, set up by Swiss banks and Jewish groups to investigate dormant accounts of Holocaust victims, will finally announce a deal next week allowing its inquiry to proceed.

The commission's forensic accountants, Arthur Andersen, KPMG and Ernst & Young, told the Commission just weeks after their appointment last November that they would not proceed unless they were indemnified against possible claims from those disputing their findings.

Until now, the commission, which is funded by Swiss banks, has refused to offer an indemnity or to pay for a reinsurance policy against claims.

The deadlock has meant that a scheduled "pilot" audit of the records of four Swiss banks, planned for next month with a final audit by June 1998, will be at least six months late. The inquiry is intended to be the most sweeping ever into the secretive practices of Swiss banks and will include a review of account handling and record keeping.

Creation of the commission, headed by Mr Paul Volcker, a former US Federal Reserve chairman, has been one of the Swiss government's moves to head off an international boycott of its banks.

Jewish groups and inter-

national governments have been critical of the role of Swiss banks in dealing with Nazi Germany during the second world war. The banks are accused of holding billions of dollars in assets of those who perished in the Holocaust. Swiss banks deny that any significant sums remain and the Volcker commission is charged with uncovering the truth.

Under an arrangement agreed yesterday, the accountancy firms will set up a Swiss reinsurance facility to cover the costs of possible claims above the limits of existing liability insurance.

The firms will pay the premiums but the banks will pay slightly higher accounting fees. The deal is expected to be announced at the commission's meeting in Israel next Tuesday.

It is common for international accounting practices to seek indemnities for certain types of non-audit work.

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Taliban forces 'beaten in north'

By Charles Clover
in Termez, Uzbekistan

All foreigners have evacuated the town of Mazar-i-Sharif, north Afghanistan, fearing a vengeful return by the fundamentalist Taliban, whose fighters have been driven out after a 15-hour street battle.

The forces of General Abdumalik Pahlevan killed 500 of their erstwhile allies in possibly the bloodiest engagement of Afghanistan's 18-year civil war.

"I don't think in the history of the conflict there have been several hundred

troops killed in such a short time," one UN worker said when arriving in the Uzbek border town of Termez. "The Taliban were exterminated," said another UN worker. "For one body they used 100 bullets."

The bodies of the Taliban are slowly being buried or exchanged for prisoners. The fate of north Afghanistan, which seemed sealed four days ago as the Taliban swept through the region, is once again open to question.

Another UN aid worker said: "The Taliban are furious and we heard that 100 truckloads of their troops had left Poli-khomri [a

town south of Mazar-i-Sharif which the Taliban took on Wednesday] heading for the north."

Doubts remain about the ability of the Taliban to retake city. "They will try to come back to Mazar, but they can't. They are finished in the north," another aid worker said.

The Taliban and the forces of Gen Abdumalik had jointly occupied Mazar-i-Sharif for two days as allies. Last Monday, Gen Abdumalik had originally sought Taliban support after he split with his commander, General Abdurashid Dostum, the Uzbek warlord who

helped lead the northern alliance against the Taliban. Gen Abdumalik captured Mazar from Dostum on Saturday, and on Sunday, a Taliban contingent numbering up to 1,000 was allowed in.

Fighting started on Tuesday after the Taliban foreign minister, Mullah Mohammed Ghaus, met representatives of Gen Abdumalik in Mazar and demanded the latter begin to hand over their weapons, and install as governor of the town Mullah Abdurazzaq, Taliban governor of the town of Herat.

"This was not the deal they had earlier made," said the UN worker. "They were hunted down."

As the magnitude of the slaughter settled in, Afghan alliance patterns are once again in motion. In Termez, it was rumoured that Gen Dostum was due to arrive from Ankara, where he fled last week.

New help drives Turkish advance

By Kelly Coughlin in the Zab River valley, Iraq, and Edward Mortimer in Ankara

Unprecedented co-operation between the Turkish military and forces loyal to the Iraqi Kurdish leader Mr Massoud Barzani has been a key factor in the success of a continuing Turkish offensive against Kurdish separatists in northern Iraq.

Mr Barzani's collaboration with the Turkish troops in their two-week-old offensive against the Kurdish Workers' party, or PKK, stems from a shared goal to clear the region of PKK forces, according to a Kurdish Iraqi source.

The PKK, the source said, had been trying to become the dominant Kurdish force in the northern Iraqi Kurdish enclave, which is currently divided into zones controlled by Mr Barzani's Kurdistan Democratic party and the rival Patriotic Union of Kurdistan, led by Mr Jalal Talabani.

The new-found co-operation between Turkey and Mr Barzani could alter the balance of power in the chaotic Kurdish enclave - where regional powers Ankara, Tehran and Baghdad continue to struggle for influence.

Baghdad has been denied authority in predominantly Kurdish northern Iraq since



Several hundred demonstrators protest yesterday in Baghdad against Turkey's offensive in northern Iraq

the end of the Gulf war.

The Turkish incursion, reported to involve as many as 50,000 troops inside northern Iraq, has been harshly criticised by Iran and Baghdad, as well as by Syria.

Turkish military and government officials have shamed off the criticism, however, declaring the operation will continue until the PKK is cleared from the areas and Mr Barzani's forces have assumed control of the region.

Turkish military officials in Iraq say the Turkish offensive, one of the largest of several cross-border operations undertaken in recent years, has wiped out PKK camps in the Zab, Sinat, Haqurk, Zell, Hafthanu and Kesan regions of

Iraq, all close to the Turkish border.

The PKK has used the targeted camps as bases from which to launch attacks into Turkey, where they have been waging a guerrilla war since 1984.

The Turkish military recently took a group of journalists - the first reporters to be allowed into the zone since the operation began - to the Zab Camp, located in the Zab River valley about 18km south of the Turkish border and about 100km east of the Iraqi town of Zalkha.

Taking the Zab Camp, which the military said was the PKK's headquarters in northern Iraq with more than 1,000 guerrillas, was one of the main objectives of

the operation, according to gendarmerie Lt Gen Altay Tokat, commander of regional forces, who briefed reporters at his tactical command centre perched atop a ridge in the Cukurca region of southern Turkey.

The battle for Zab began, Gen Tokat said, when fighter jets and Super Cobra helicopters bombed the camp, after which specially trained mountain commandos moved into the area and engaged guerrillas during a fierce 48-hour fire fight on May 18-19.

Reporters trekking along a mine-strewn path into the camp, which is built into a mountainside with a sweeping view of the river valley below, found traces of the recent battle - shrapnel from bombs, torn guerrilla uniforms and bullet casings.

Turkish soldiers in firing position in fortified dugouts dotted the mountainside, while other soldiers searched the ridge above. Below, in the valley, more units continued to engage guerrillas. The sporadic sound of gunfire echoed up the mountainside.

A bombed-out, gaping cave carved into the slope that was once Zab Camp had been used by the PKK as a political and military training centre, soldiers were explained.

Another nearby multi-roomed cave had been used as a hospital and meeting room, the soldiers said.

The toll for the Zab battle, according to Maj Gen Yusuf Soybas, commander of the gendarmerie division whose soldiers fought here, was 600 PKK dead, five captured and one wounded. The Turkish forces lost 20 men, he said, at least 10 of them killed by land mines. The rest of the estimated 1,000 guerrillas based here were believed to have fled to mountain areas south and east of Zab, Gen. Soybas said.

To date, Turkish military officials claim to have killed more than 1,800 guerrillas, but this has not been independently confirmed. According to Iraqi Kurdish sources, an estimated 5,000-6,000 guerrillas were believed to be based in the region.

One western source was cautious about the high guerrilla casualty figures announced by the Turkish military.

"No high-ranking diplomat, government official or former military officer is going to believe body counts unless the bodies are shown," he said.

But even if the death count is lower than reported, the source said, "the operation has been effective in attaining its main military objectives of disrupting PKK command-and-control, communications and logistics."

Third world capital inflows to rise

By Patti Waldmeir in Washington

Ageing western populations and the resulting pressure for pension reform will help sustain private capital flows to developing countries at record levels, the World Bank said in a report yesterday.

Pension funds are likely to raise investments in emerging markets, says the report, Private Capital Flows to Developing Countries: the Road to Financial Integration.

The growing proportion of private capital flowing to developing countries is here to stay," Mr Joseph Stiglitz, World Bank chief economist, told a press conference.

This is being driven by structural reforms, including the growing integration of developing countries in international financial markets, the report says, noting that these forces "have yet

to reach their limits both on the international side and in developing countries".

In what officials described as "America's re-commitment to post-post-colonial Africa", a package of concessions to include tariff reductions and exemptions, qualified debt write-offs and direct financing will be on offer to better performing countries, with Ivory Coast, Uganda, Ethiopia and Ghana among those in vogue, as well as South Africa and Mozambique, Mr Stiglitz's next destinations.

While the Clinton administration hopes to pass legislation through Congress this year allowing its policy shift, Mr Stiglitz acknowledged external involvement in Africa was changing from bilateral and multilateral bodies to an expanding private sector.

Judy Dempsey, Jerusalem

US promises Africa backing

Africa faces a rare opportunity in pursuit of economic growth and development which Washington fully intends to support, Mr Lawrence Summers, deputy US treasury secretary, has told the annual meeting of the African Development Bank (ADB) group in Abidjan, Ivory Coast. He promised greater help for those countries pursuing structural reform, new initiatives on primary health care and education, and more aggressive support for infrastructure improvements needed to support private sector-led growth.

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Antony Goldsmith, Abidjan

Kabila gives poll pledge

Mr Laurent Kabila was sworn in yesterday as president of the country he conquered and renamed Congo. He promised elections in two years; after a transition from three decades of dictatorship under former President Mobutu Sese Seko. "We should start from the beginning," Mr Kabila declared, giving for the first time a timetable for the move from dictatorship to what he has promised will be full democracy.

He took the oath in Kinshasa's Kamanyola Stadium at a ceremony watched by more than 50,000 people, and the presidents of Angola, Rwanda, Burundi and Zambia, all strong backers of Mr Kabila in his war against Mr Mobutu. Mr Kabila said a commission to begin work on the constitution would be installed by September, and its work should be completed by October 1998. A referendum on the constitution should be held by December 1998, followed by presidential and legislative elections in April 1999.

AP, Kinshasa

NEWS: WORLD TRADE

Hope is for accord to be tough enough to win member states' approval next month

Brussels reaches pact on leg-hold traps

By Emma Tucker in Brussels

The European Commission has reached a new agreement with Canada and Russia on the use of leg-hold traps in the hunting of animals such as wolves and lynx, which it hopes will be tough enough to win approval from member states next month.

The agreement goes further than a previous deal thrown out by environment ministers for being too soft on the use of such traps which they condemn as inhumane.

It is unclear whether its demands will go far enough to satisfy the environment ministers, many of whom would like an outright ban on the use of leg-hold traps. They are due to consider the proposal on June 19.

The draft agreement includes a slightly shorter phase-out period for steel-jawed leg-hold traps and has tightened an exemption for indigenous people. Under the new deal, this will now only apply to the use of traditional wooden traps in certain areas of Russia.

However, the deal would

still allow plastic-padded end under-water leg-hold traps to be used, both of which have been strongly condemned by countries such as the Netherlands and the UK.

The Commission, asked by the council to negotiate an agreement on the use of traps last year, believes a commitment from Russia and Canada to phase out the use of leg-hold traps is a more effective way of ensuring a substantial improvement in animal welfare than an outright ban on such traps which it condemns as inhumane.

Even if this agreement is adopted by environment ministers next month, the problems of fur imports from the US remain unresolved. EU negotiators have failed to make headway with the US, which insists on the right to continue using steel-jawed traps if an alternative trap

ods are used. Sir Leon Brittan, the EU's chief negotiator, also argues that a fur ban could also trigger a trade war, because Canada and the US have vowed to challenge any import ban under the World Trade Organisation.

For the remaining five species, conventional steel-jawed traps on land will be outlawed by the end of the third trapping season after the agreement is concluded. This means March 31 of the year 2000 if the Council approves. The deal would

ping method cannot be found.

Under the revised deal, the use in Canada of all jawed leg-hold traps on land will be prohibited for seven of the 12 relevant species as soon as the agreement enters into force.

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Shanghai's foreign groups 'eave' tax

By James Harding
In Shanghai

Nearly half the companies backed by foreign investment in Shanghai are evading tax payments, costing China's largest city hundreds of millions of dollars in lost revenue, according to government tax officials.

The problem is adding to

the fiscal difficulties of the government, which is pursuing an ambitious spending programme but is saddled with a chronically inefficient tax collection system.

The Business Times, the official business newspaper in Shanghai, reported yesterday that of the more than 5,000 registered foreign companies, only 2,807 had regis-

tered to pay tax, indicating that nearly 50 per cent had so far paid no tax at all.

The article suggested that the municipal authorities might put greater pressure on foreign businesses to meet their tax obligations.

The Shanghai tax office would make no comment.

Nevertheless, the Shanghai local government col-

lected a total of Yn4.077bn (\$490m) in taxes from foreigners in this year's first quarter, up 42 per cent on the same period last year.

The World Bank estimated last year that China needs to raise revenue collection to 6 per cent of gross domestic product if it was to finance the infrastructure and social spending required to main-

tain high growth rates.

China introduced tax reforms in 1994 to try to improve efficiency in collection, but 1996 fiscal revenues as a proportion of GDP fell from the level a year before, which was seen as evidence of endemic tax evasion.

Yesterday's implicit criticism of foreign companies in Shanghai follows recent

attacks on a separate front: labour law violations.

"Many overseas-funded ventures haven't paid into pension funds or housing accumulations funds... some enterprises have not given employees overtime pay and some have fired employees indiscriminately," said the Shanghai Star, the local newspaper.

China's President Jiang Zemin seems set to visit Hong Kong for the ceremonies marking the territory's return to Chinese sovereignty at midnight on June 30, according to diplomats. It will be the first time a Chinese head of state has set foot in Hong Kong, a British colony for more than 150 years.

Mr Hugh Davies, leader of the British delegation to the Sino-British Joint Liaison Group (JLG), said Britain still awaited confirmation of China's representatives at the handover ceremony. But he indicated China was

expected to be represented at the most senior level.

"We have already announced that our principal participant will be the Prince of Wales," said Mr Davies, before yesterday's JLG talks. "We still await confirmation of who will be the principal participant on the Chinese side, though we have been given some broad hints it is somebody very senior."

John Riddick, Hong Kong

Thais see reserves decline

Thailand yesterday reported a drop in foreign reserves and a balance of payments deficit for the third straight month, but also saw a better export performance and modest renewal in the growth of manufacturing output.

Foreign reserves at the end of April were \$37.3bn, a fall of \$800m from a month earlier. Economists expect a further drop next month because of central bank intervention in support of the baht. The balance of payments deficit was Bt15.5bn (\$80m), higher than the March deficit of Bt700m but still smaller than February's Bt26.5bn deficit, the last time the baht was attacked.

The manufacturing output index rose for the first time in several months, up 6.4 per cent year-on-year in March against 3 per cent the month before. Exports in March grew 4.8 per cent year-on-year against a 5.5 per cent year-on-year decline in February. Ted Bardacke, Bangkok

Manila checks foreign stakes

The Philippine Securities and Exchange Commission, the market watchdog, yesterday ordered the establishment of an effective system to monitor foreign ownership of partially nationalised companies.

Foreigners may buy a stake of up to 40 per cent of groups in the telecommunications, banking, shipping and manufacturing sectors. Mr Perfecto Yasay, SEC chairman, said declassification of companies' A and B shares meant an independent monitoring system was now needed to ensure foreigners stayed within the 40 per cent limit.

Justin Marozzi, Manila

Cathay may seek payment

Cathay Pacific, Hong Kong's main airline, said yesterday it would explore the possibility of seeking compensation from Rolls-Royce following the grounding of its Airbus A330-300 aircraft because of engine problems. Analysts calculate the flight stoppages have cost Cathay Pacific some HK\$5m (US\$650,000) a day, plus costs incurred in chartering substitute aircraft and accommodating stranded passengers. The aircraft have not flown since Saturday, and it was first thought they would be grounded for three weeks.

However, Cathay Pacific now says Rolls-Royce have pinpointed the problem and that assuming all tests are satisfactory, the aircraft could be back in the air as soon as Sunday.

Louise Lucas, Hong Kong

China urged to step up search for new oil fields

By Tony Walker in Beijing

China must redouble efforts to discover new oil fields to cater for a fast-growing economy and reduce growing dependence on imported fuels as the gap widens between demand and supply.

Mr Li Peng, the premier, writing in *Seeking Truth*, the Communist party magazine, said China should focus its oil search in its underde-

veloped western regions under a policy of "stabilising the east and developing the west". This was a reference to the need to preserve production at oil fields in the east while pursuing new finds in the Xinjiang region of Central Asia.

Mr Li, a power sector engineer by profession, was expressing China's increasing concern about the mounting cost of oil imports. China became a net oil importer in

1995, and unless substantial new deposits are tapped imports are set to rise five-fold by 2010.

China's economy has been growing at about 10 per cent, but oil output has remained relatively stagnant. It was up about 5 per cent last year to 155m tonnes, but increasing investment is needed to maintain flows from its main Daqing field, which accounts for about a third of national production.

Mr Li, who is tipped to be given responsibility for large infrastructure projects when he steps down from the premiership next year, also called for greater use of China's natural gas reserves, noting the country's "production scale is fairly small, far below the world average." Natural gas output was 20.1bn cubic metres in 1996.

Foreign oil companies, which have been restricted to marginal

areas in exploration onshore, China's growing "oil deficit" on an unwillingness by the nationalistic Chinese to open more prospective areas to foreigners.

But there are signs that the fuel import bill - China imports 15 per cent of needs - is prompting a re-think. Beijing is opening more promising areas of its Tarim basin in Xinjiang, seen as one of the world's last great "oil plays".

Koreans face an array of hurdles to recovery

After a year of economic gloom, the outlook seems brighter in Seoul. The stock market yesterday hit a record high for 1997, while the release of economic data for April revealed that South Korea's current account deficit is continuing to narrow.

The reason for optimism has been the growing strength of the yen against the US dollar this month. The health of the economy is largely tied to the fortunes of the Japanese yen, since the two countries compete in many of the same export industries.

The weak yen last year allowed Japan to undercut such South Korean products as cars, electronics and ships in global markets, which contributed to Seoul's record current account deficit of \$23.7bn in 1996.

A stronger yen should now boost South Korean exports at Japan's expense as the Korean currency, the won, is broadly pegged to the dollar.

Government officials in Seoul believe the latest eco-

nomic downturn that began a year ago probably hit bottom in the first quarter of 1997, when the growth rate in gross domestic product fell to 5.4 per cent.

State and private economists predict that economic growth this year will reach the government's target of 5.5 to 6 per cent against 7.1 per cent in 1996, while the current account deficit will shrink to \$16.5m-\$20m.

But most analysts believe that full economic recovery is unlikely until next year. They estimate that the yen would probably have to rise to 100 to the dollar before

the exchange rate had a significant impact on the performance of the South Korean economy, with the effects taking several months to be fully felt.

"We will see a turnaround in the next two or three months because of the yen/dollar exchange rate, but any recovery will not be robust until we see an improvement in the cyclical factors that were the main reasons for the downturn," said Mr Park Unsul, president of the Samsung Economic Research Institute.

Some economists believe Korea's economic problems have been self-inflicted, since huge expansion of its production capacity in the past few years contributed to a supply glut that caused global prices to collapse.

Other potential economic pitfalls this year include the

possible fall of more heavily indebted conglomerates following the bankruptcy of the Hanbo and Sammi steel groups, and political uncertainty caused by a presidential election and the instability of a starving North Korea. A rise in international oil prices also threatens to worsen South Korea's balance of payments, since energy accounts for 40 per cent of its imports.

In spite of these problems, the Samsung institute predicts that GDP growth will improve to 7.2 per cent next year, while the current account deficit will further narrow to \$12bn.

However, analysts are concerned about whether Korea can sustain its traditionally high growth rates because of its industrial woes.

"Although the economy is improving, structural problems must be still be corrected," said Mr Lee Seung-Hoon, economic analyst with BZW Securities in Seoul.

The current downturn has underscored that South Korea's economy is vulnerable when it is deprived of the advantage of a cheap cur-

rency against Japanese competition.

South Korea lacks the capability of Japan in overcoming the effects of a strong currency by improving productivity and cutting costs. Japanese companies are also more technologically advanced and financially healthier, while relying on a domestic market three times as large and twice as rich as Korea.

South Korea, having ignored warning signs from previous recessions, is in danger of repeating its mistakes by refusing to proceed with rapid economic deregulation and financial liberalisation that would reduce production costs.

"Next year may turn out to be only a bubble economy if we waste the opportunity to readjust the economy, such as making the labour market more flexible and easing restrictions on the financial market," said Mr Park. "If we fail to learn from the current downturn, Korea is perhaps doomed for ever."

John Burton

SIEMENS
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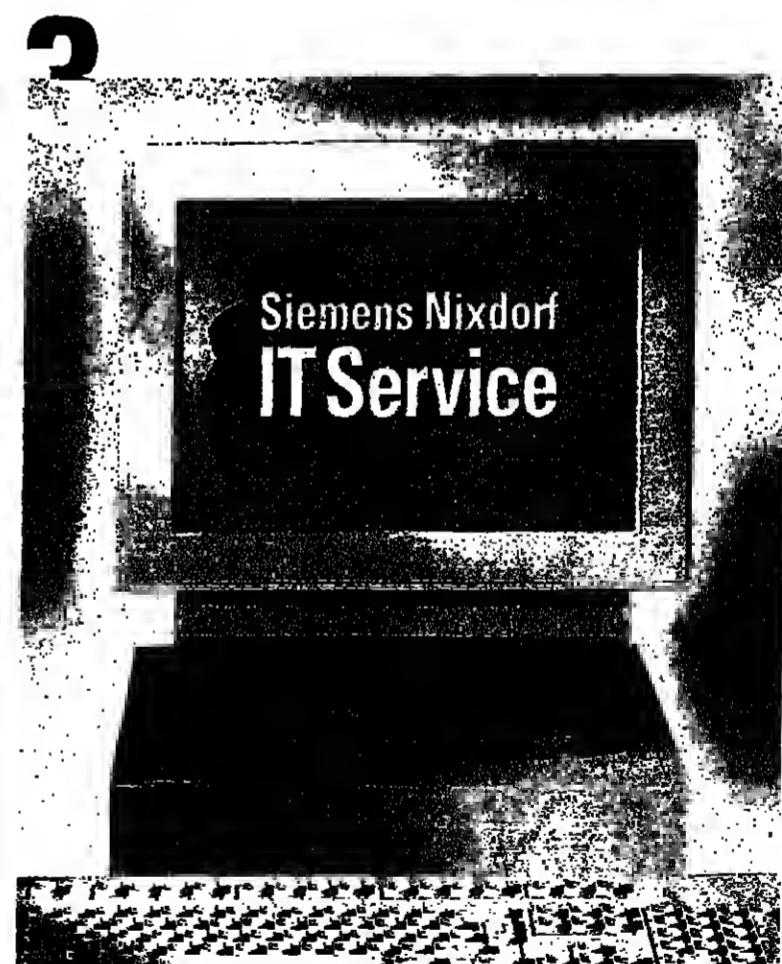
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NEWS: THE AMERICAS

World Bank warns of new debt crisis

By Stephen Fidler,
Latin America Editor

The use of government guarantees to help finance private projects in Latin America and Asia risks causing a fresh debt crisis, the World Bank warned yesterday.

The warning comes as countries across Latin America and Asia are privatising state-owned companies and increasingly relying on private financing of infrastructure, as part of efforts to cut government spending and reduce public borrowing.

At a conference which began yesterday in Cartagena, Colombia, government officials and others from Latin America were repeatedly warned against letting the increasingly popular guarantees get out of hand.

Mr Christopher Lewis of Ernst & Young and Mr Ashoka Mody of the World Bank said: "Nobody knows for sure what the full extent of these liabilities is - because no attempt to systematically undertake them has been undertaken."

"However, with the accelerating pace of privatisation and deregulation in Latin America, the use of government guarantees may soon amount to an unmanageable exposure on many governments' balance sheets."

Governments should develop ways of quantifying exposure to private infrastructure projects and provide fiscal reserves for them.

Only two governments - Colombia and the Philippines - were consciously trying to develop ways to manage this exposure. The Philippines last year initiated a programme to assess its exposure to infrastructure projects, as well as pension and mortgage liabilities. Colombia last year sponsored a pilot programme for measuring contingent liabilities on certain projects.

Papers presented to the conference make clear such guarantees are not always explicit, citing examples of French and Mexican toll road financing programmes which ended in bail-outs and substantial fiscal costs. Investors - at least equity investors - have to be allowed to fail and governments should treat implicit guarantees as explicit ones and reserve for them fiscally.

A paper from three economists from the University of Chile said government guarantees reduced incentives to screen out white elephant projects, blunted incentives and created contingent liabilities for government which were seldom valued.

It said governments should minimise the risks they take by simplifying the method of auctioning for projects, not being dependent on information from franchise holders, providing incentives for marketing and maintenance, avoiding opportunistic renegotiations, designing flexible contracts and introducing competition, where possible.

It suggested a new type of auction for infrastructure projects such as toll roads, which often prove problematic. They suggest the user fees to be charged by franchise holders should be fixed - and the franchise should be won by the company that asks for the least user fee revenue in net present value terms.

The franchise should revert to the government when the present value of user fee revenues is equal to the size of the bid.

This provided a ready mechanism to extend the length of franchises if revenues fall below projections, and made projects less dependent on initial user forecasts and less prone to potentially damaging contract renegotiations.

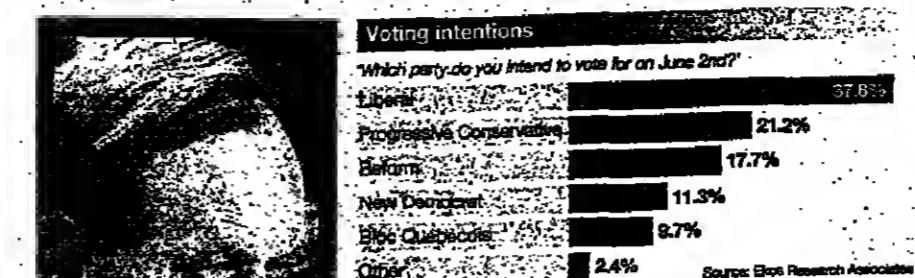
Mr Bouthillier warned

Canada votes on Monday. FT writers report from two key politicians' patches

Federalist charmer lures Quebec



Canada: chipping off the old Bloc



With three days to go to polling in Canada's general election, leaders of the country's ruling Liberal party and its two right-of-centre rivals are focusing their attention on heavily populated southern Ontario.

Ontario accounts for 103 of the 301 seats in the House of Commons. The Liberals are expected to win a substantial number of these seats, but many are expected to produce a tight three-way race with the Progressive Conservatives and Reform.

According to a poll in the Toronto Star yesterday, the Liberals have the support of 41 per cent of decided voters across the country, followed by the Tories (19 per cent), Reform (18 per cent), the social-democrat New Democrats (11 per cent) and the separatist Bloc Quebecois (10 per cent).

Bouchard has put the independence drive on the back-burner to focus attention on economic revival. He closed hospitals and schools, and cut the civil service in line with a pledge to eliminate the budget deficit by 2000.

The election has given discontented Quebecois the opportunity to vent their unhappiness with the state.

Some fear that voters will be driven back into the separatist embrace.

Others fear that the Bloc's policies will not only win support in western Canada, but drive experienced Quebecois back into the embrace of the separatists before voting day.

The right-of-centre Reform party, whose stronghold is western Canada, has taken an increasingly strident line on Quebec. In a controversial TV advertisement, Reform questioned the right of Quebec-born leaders, such as Mr Chretien and Mr Chartrand, to speak for Canada as a whole.

It was widely assumed when the election was called in late April that the Bloc would once again come out ahead of other opposition parties.

Instead, the Bloc's fortunes nosedived. Its inexperienced leader, Mr Gilles Duceppe, got off to a bad start by turning a photo opportunity into an image nightmare when he toured a cheese factory wearing an unbecoming hairnet.

The Bloc has faced more deep-rooted problems too.

Two decades of political uncertainty have sapped Quebec's economy. The jobless rate has hovered around 12 per cent, well above the national average. The property market is weak, and foreign investors are wary.

For the past 18 months, Mr

Bouchard has put the independence drive on the back-burner to focus attention on economic revival. He closed hospitals and schools, and cut the civil service in line with a pledge to eliminate the budget deficit by 2000.

Mr Bouchard has the fuel he needs to rev up the independence engines.

Not for the first time in recent Canadian history, anti-Quebec sentiment in the rest of the country could breathe new life into the separatist movement.

Bernard Simon

Reform rewrites the rules

Scott Morrison sees western voters tiring of eastern wrangles

Mr Preston Manning, leader of the Calgary-based conservative Reform party, has made a point during his political career of challenging Canadian political orthodoxy. In 1993 he nudged the victorious Liberal party toward more conservative fiscal policies. This time, however, the stakes are much higher as Mr Manning's stance on Quebec separatism threatens to shake national politics to its core.

Mr Manning has vowed to redefine the love-hate relationship between francophone and anglophone voters that has dominated Canadian politics for decades. Unlike other parties, Reform opposes granting Quebec constitutional status as a "distinct society". Instead, the party advocates treating all provinces equally while granting them more autonomy to determine their own policies. And should Quebec insist on separating, Mr Manning has set strict terms under which the party would deal with such a crisis.

It is a message that plays well among western voters who have grown tired of watching eastern politicians wrangle over the issue.

Mr Manning's tough-love approach to Quebec has set

the agenda for the national unity debate. With solid support among western voters, Reform could become the official opposition on June 2, a prospect that worries politicians and voters in central and eastern Canada.

Mr Manning's approach risks inflaming separatist sentiment in Quebec, and his opponents have spent much of the campaign trying to discredit him. One party leader has said Reform is moving the country toward civil war. Others argue that his policies are extreme and divisive, and could push Quebec from the fold. Whispers of racism, born from his party's call to tighten immigration quotas, continue to baffle Mr Manning. The attacks may have slowed Reform in Ontario but have mostly fallen on deaf ears in the west.

Analysis say Reform, a western protest movement with staying power, is likely to hold on to its 50 seats and could add as many as 10 more as the party makes inroads in rural Ontario.

Francophone voters appear to be tiring of the separatist Bloc Quebecois, the present official opposition, and support for the Progressive Conservatives is spread thin, making it unlikely they will

match Reform's clout in the 301-seat house.

That would force the Liberals, who are expected to retain their majority, to address a new balance of political power that reflects the shifting demographics. Gone are the days when Toronto, Montreal and Ottawa dominated the nation's finances, culture and politics. An energy boom in Alberta and massive migration to Vancouver have raised the two western cities on to the national scene. Western voters are now demanding more control over their lives.

Analysts wonder whether

Reform can make the transition from Mr Manning's personal political vehicle into a traditional party.

Mr Chretien, Canada's prime minister, spent much of this week courting western voters. He said he

wants the management tools to run a true political organisation.

His constituents in southern Alberta, however, appear unconcerned with such matters. Like many western voters, they are tired of eastern politicians raising taxes and arguing about Quebec. Reform, in their view, is the only party that will fight for their comfortable, conservative way of life.

Indeed, the Liberals already appear to be responding as Mr Manning redefines the arguments.

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"It is not a surprise that a month before mid-term elections, the EPR has become more active and it is very likely that, in the coming weeks, the EPR will try to create more noise and distract the upcoming elections," said Mr. Rodriguez Brand, an analyst with Deutsche Morgan Grenfell in Mexico City.

Simultaneous attacks in several states last year showed the EPR could be an irritant. But the rebels, thought to be a coalition of the remnants of guerrilla groups from the 1960s and 1970s, do not have the force to be a real military threat.

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President praises PM's 'wise steps'

Clinton backs government's call to IRA

By David Wighton,
Political Correspondent

President Bill Clinton yesterday gave his full backing to the UK government's demand for a ceasefire by the Irish Republican Army before Sinn Féin, its political wing, can participate in multi-party talks about the future of Northern Ireland.

Mr Clinton reiterated the UK government's call for "an unequivocal ceasefire" and carefully declined to say how long a gap would be required before Sinn Féin could be admitted to the talks.

Speaking to reporters after talks in London with Mr Tony Blair, the prime minister, Mr Clinton praised the "wise and judicious steps" taken by the new government while sending a clear warning to the IRA.

"Obviously, I think Sinn Féin should participate in the talks and I think the IRA should meet what I think has to be the pre-condition, he said. "You can't say 'we'll talk and shoot'; we'll talk when we are beppy and shoot when we are not."

Mr Clinton said peace could be achieved only by the people of Northern Ireland, but pledged that the US would be "very active and involved all the way".

Northern Ireland was one of the main issues the two leaders discussed in a one-hour private meeting yesterday, which was described as "very friendly and very productive".

UK government officials said Mr Clinton had "waxed lyrical" about the work done by Ms Mo Mowlam, chief Northern Ireland minister, in the British government.

Ms Mowlam yesterday also stressed the importance of "inclusive talks" about the future of Northern Ireland, but only after an unequivocal ceasefire.

Speaking after talks in Dublin with Mr Dick Spring, the deputy prime minister and foreign minister of the Republic of Ireland, Ms Mowlam refused to specify a timetable for admission of Sinn Féin to the talks. "It is not constructive to debate

that here but for Sinn Féin to seek clarification from our officials to see what can be achieved on that front," she said.

Ms Mowlam was responding to earlier comments from Mr Gerry Adams, the Sinn Féin president, who said that in meetings with UK officials there had been no indication of how quickly the party could be admitted.

"Sinn Féin representatives have not got the clarity they required," Mr Adams said.

Mr Spring called on Sinn Féin to convince the IRA to restore the ceasefire "as quickly as possible". He said: "We want Sinn Féin at the talks. They know what has to be done to be at the table."

In London, Mr Clinton and Mr Blair touched on a number of foreign policy issues, including Bosnia, NATO enlargement and Hong Kong.

On Hong Kong, government officials said Mr Clinton had been "keen to stress that America wanted to help in every way".

Mr Clinton urged the UK to work to implement "the word and spirit" of the 1984 agreement with China. "We will keep faith with the people of Hong Kong by monitoring the transition to make sure civil liberties are maintained and democratic values and free market principles."

But the bulk of the talks were devoted to jobs and the new Anglo-American initiative.

The prime minister's office said both leaders sensed there was a "new agenda" that they could lead by learning from America's success in job creation while at the same time acknowledging the importance of fostering an inclusive society.

"The prime minister felt he was talking to someone who was thinking in the same direction," a government official said.

Officials said there was a "very good atmosphere" between the two leaders, who had already built up a good relationship from previous meetings.



President Clinton (left) and Tony Blair met in the White Room at the prime minister's residence in Downing Street

Only three groups are on cue for electricity market

By Simon Holberton
in London

Just three electricity companies will be ready for retail competition next April and full market opening may not be achieved till March 1998, it emerged yesterday.

Professor Stephen Littlechild, director general of the Office of Electricity Regulation (Ofer), released details of the state of readiness of Britain's 14 electricity companies for deregulation. He also outlined penalties for laggards and new proposals for the phasing of competition from 1998.

His announcement represents a further retreat from plans presented as long ago

Company challenged in London seeks US quotation

By Robert Wright in London

A pyramid-type marketing company whose British arm has been placed in receivership after a government investigation plans to go ahead with a quotation on a US stock exchange.

The official receiver was appointed provisional liquidator of the UK operations of Netherlands-based Vanilla on May 20, after the UK government's trade department presented a High Court petition claiming winding up would be in the public interest. Vanilla claims to have 45,000 members in at least 16 countries, most of them in Europe.

The department's petition is similar to others it has sought in the past year against money circulation and other pyramid-style schemes.

The department said Vanilla's main operation was a "gold accumulation plan", which it described as a multi-level scheme where payments were "made to members in the form of gold coins rather than cash".

In spite of the setback, however, the group's internet site and advertisements placed in British newspapers over the weekend continue to claim it is set to be listed on the Nasdaq exchange in the US. The company claims it will gain its listing via a reverse takeover of a quoted company, the same method believed to have been used by Titan - a German-based scheme branded "an illegal lottery" and "pernicious" by the High Court in London - to achieve a Nasdaq listing.

The department said members paid between \$7,800 (£5,500) and \$57,000 to participate in the Vanilla scheme. The level of benefits they received depended mainly on the number of new members recruited, it said.

Mr Andrew Farmile of law firm Howard Kennedy, who will represent Vanilla at the full hearing on June 25, said he would oppose the petition.

"We are opposing it on the basis that we think the petition is wrongly founded, that the business is not an unlawful lottery. We think that it's a genuine business," he said.

Old material in German on Vanilla's internet site says the public offering is planned for March 1997, with an issue of 40m \$2.50 shares. More recent material says it is planned for June or July of this year.

Speaking from the US, Mr Daniel Deubelbeiss, president of Vanilla, said it was a direct sales company whose main business was selling gold coins via the internet.

"Of course, anyone who works as a distributor for Vanilla will be rewarded for every sale he makes, as in any other trade company," he said. "He will be rewarded based on the amount of revenue he brings into the company."

Mr Deubelbeiss added that normal criticisms of multi-level marketing schemes - that the pool of potential recruits would eventually dry up - did not apply to Vanilla because, he said, the market for gold could never be saturated.

"This market saturating thing is an absolutely theoretical thing," he said.

Mr Deubelbeiss, 33, who holds joint Swiss and Israeli citizenship, claims to have a string of media interests in Europe and Israel, including a company producing TV commercials, based in Frankfurt.

as 1990 for Britain's 25m household consumers to have the choice of electricity supplier by April 1998.

It follows a statement by Mr John Battle, energy minister, on Wednesday underlining government feeling that consumers required "reliable" and "robust" arrangements for competition. Professor Littlechild said he was not "downbeat or disappointed" that only three companies would be ready for competition by April. "One has to recognise the immensity of this task."

Competition in electricity is a large exercise in information technology and the Offer chief indicated sources of delay lay with the "vaga-

Investment is sought in remote areas

By Roland Addeburgh in Cardiff

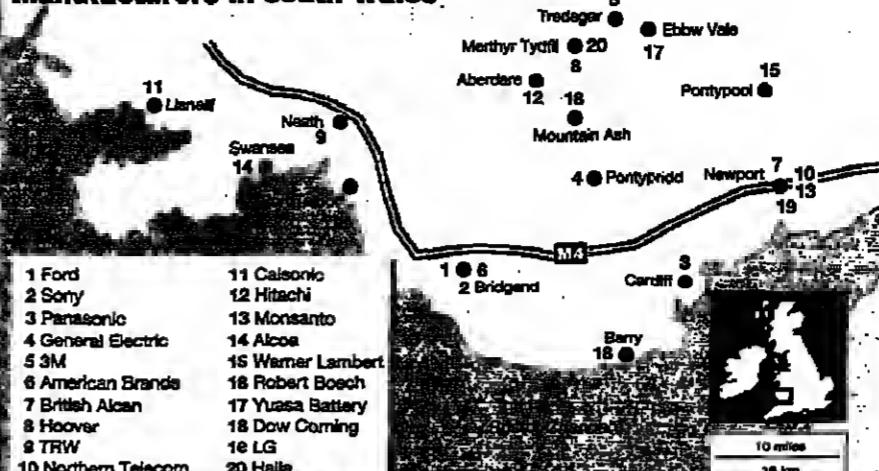
A government strategy to stimulate job creation in the disadvantaged areas of west Wales and the south Wales valleys will be announced today.

Mr Peter Hain, a minister in the government's Welsh Office, is to promote "industrial villages" with companies using information technology to overcome the drawbacks of relatively remote geographical location.

His announcement will coincide with the expected news today of a joint venture to establish in one of the valleys a components supplier park for the automotive industry.

Most of the inward investment in south Wales has concentrated on the M4 motorway corridor. Most factories established in south Wales by US, German and

Manufacturers in south Wales



Japanese companies have been within easy reach of the M4.

It has proved much more difficult to attract companies northwards into the old industrial valleys or to west

motorway. He believes the proposed villages could offer companies the traditional skills of the mainly existing communities together with affordable sites and high technology.

A stimulus for the strategy is the £1.7bn (\$2.8bn) project in Newport by LG, the South Korean electronics group. This will create 6,100 direct jobs and, it is estimated, about twice that number among suppliers. "LG could lead the way towards regenerating the south-west of Wales as well as the valleys," Mr Hain said yesterday.

Despite the "Valleys" Initiative launched by the Thatcher government in 1988, these areas continue to have pockets of high unemployment and low levels of economic activity.

"The Valleys" Initiative was very effective at making the valleys greener, but left them as virtual job deserts, especially in the western valleys," Mr Hain said.

In some communities, one in three men were out of a job, leading to social stress with high levels of crime and drug abuse.

Blair is warned over choices for top jobs

Mr Tony Blair, the prime minister, has been cautioned by Sir Michael Bett, the watchdog responsible for the integrity of the government machine, against putting any more political appointees into top administrative posts.

Sir Michael agreed to political appointments to three new jobs in

his official residence in Downing Street, but said that further such moves should be debated and approved by parliament.

"If a horde of political appointees were made civil servants, they would not be appointed on the principle of fair and open competition,"

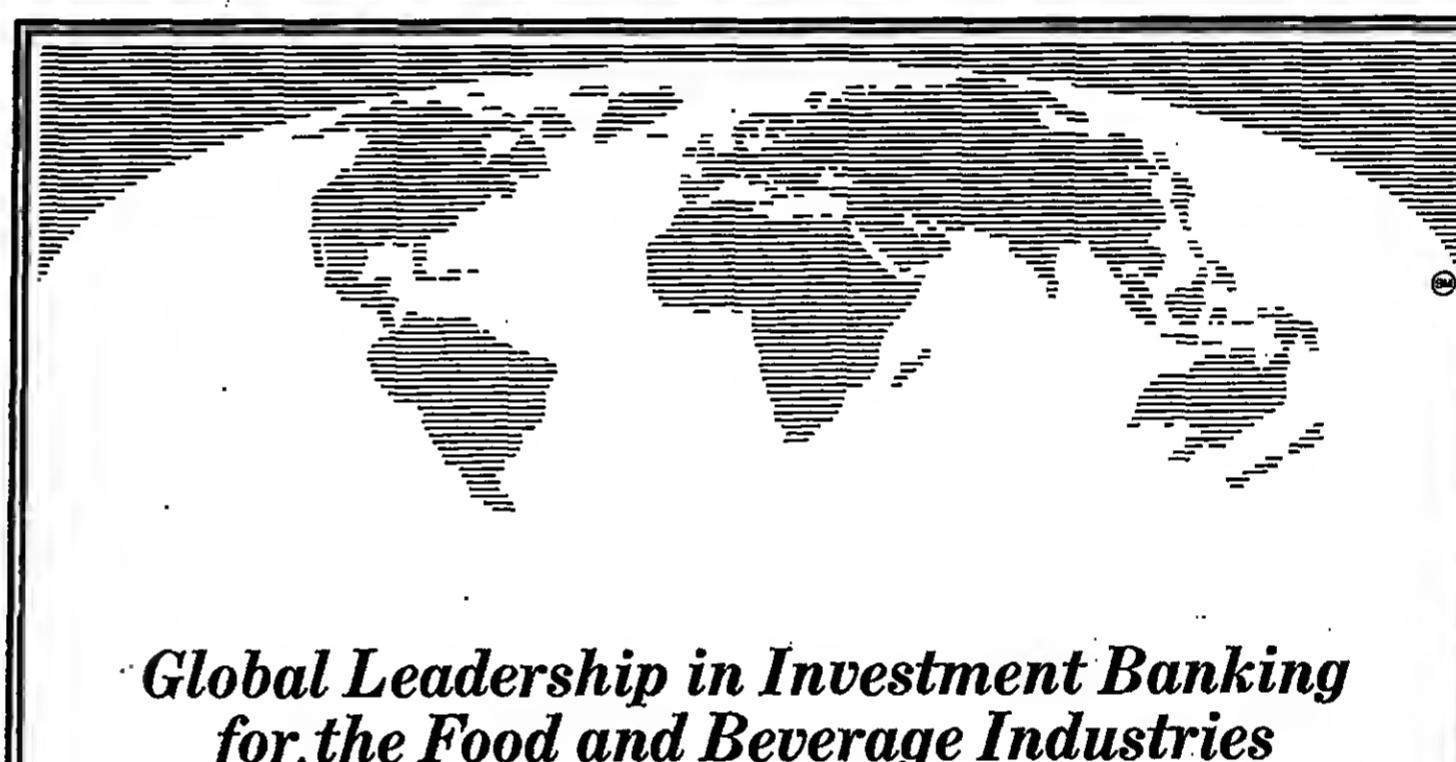
Sir Michael said. His comments reflect growing concern among

senior officials about the increasing number of political appointees being assigned to government departments as special advisers.

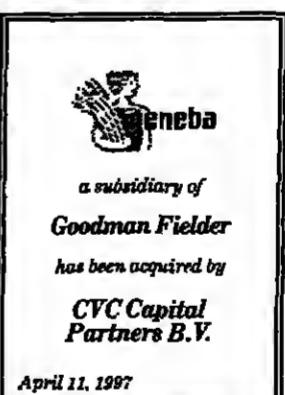
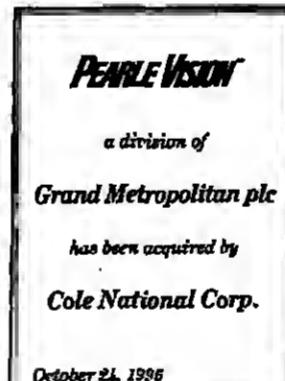
Mr Jonathan Baume, general secretary of the FDA trade union for senior government officials, said: "We are worried this is becoming a way of bypassing the rules on fair and open competition by bringing in

placedmen to service the government."

Questions are being raised about whether Mr Blair should be allowed to appoint Mr Jonathan Powell, his political chief of staff, as principal private secretary. Mr Powell, a distinguished diplomat, became chief of staff to Mr Blair, then opposition leader, three years ago.



Recent Transactions



MORGAN STANLEY

RECRUITMENT

In the world of mergers, one thing is clear: two into one does not go, especially at senior management level. And if the scale of recent mergers tells us anything, it is that management clear-outs are going to continue.

The future may appear bleak to someone who has just lost a job, but this need not be the case if people can adjust to working on temporary contracts.

Skilled managers are likely to be in demand from companies seeking to buy temporary expertise. This market for so-called interim managers has grown markedly in the past 10 years to the stage that it is now worth something like \$400m (£250m) a year in the UK, according to Russian GMS, a consultancy specialising in interim management.

Its latest report, which surveyed some 700 people, estimates that some 10,000 senior executives are now operating as interim managers and independent consultants in the UK. And for many, it is well-paid work. The top 15 per cent of interim managers are earning, on average, more than £75,000 a year. Average earn-

ings for temporary executives were \$47,000 last year, with a forecast of \$51,000 in 1997.

The biggest earnings are achieved by executives working in information technology, who are grossing \$56,000 a year on average.

Production executives earn the least on average, making \$28,000 a year.

Interim management is one of those jobs where grey hair may be an asset: 80 per cent of those surveyed were aged between 45 and 55, while 35 per cent were between 45 and 53. And most are men, with women making up less than 5 per cent of the total. According to the research, two-fifths took up interim management after being made redundant, but nearly a third of them say they do not want to go back to a permanent job.

Only one in 10 said they were actively looking for a full-time job. The rest said they were not desperate to

find full-time work, but that they could be persuaded.

GMS Market Research Report, Russian GMS, 48 High Street North, Dursley, Gloucestershire GL1 1LA, UK. +44 1522 666970. £29.

All change

According to the Industrial Society, 94 per cent of employers in the UK had been through or were going through some kind of culture change. It seemed surprised: it should not be. Advances in information technology and the influence of business process re-engineering have forced companies to adapt their structures.

But people do not like change. The society found that no more than 9 per cent of employees wanted to change the way they worked. If anything, this figure looks quite high. So who are these employees who are eager to embrace change?

Unions, however, often

perceived as the enemy of change. Long-serving staff are the most resistant, as is management, according to more than a third of the replies.

We know who is not keen on change. Long-serving staff are the most resistant, as is management, according to more than a third of the replies.

This too should not be surprising, according to a study

by Naercio Menezes-Filho, a researcher at University College, London, published in the latest edition of the Economic Journal.

Menezes-Filho suggests that anti-union legislation has made unions less confident of their members' willingness to take industrial action.

Whether or not corporate transformation is for the best it is to be happening everywhere. Archie Norman, the chairman of Asda, the UK supermarket group, engineered a radical change programme after his arrival in 1991. He told delegates at a conference on culture change last week that the turnaround in Asda's fortunes was not achieved without hard-nosed cost-cutting at the start of his tenure.

This was followed by a series of employee-focused measures, including a move away from temporary working, broadening employee share ownership, and

age working week of 56 hours, equivalent to about £7,000-worth over a year.

But where does the time go? According to the report, time-wasting activities include inputting documents, unnecessary staff matters, daydreaming and taking messages.

However, this says more about the attitudes of management. Many consultants helping businesses to increase their capacity to innovate actually encourage managers to find more time to daydream, as this is often the way that ideas are born.

The most successful attempts at empowering workers have given people the freedom to make their own decisions, which in turn has altered staff relations for many middle managers. This makes their job much more that of an administrator or, in some circumstances, coach or enabler.

Much of the wasted time, as the report suggests, may arise from managers working longer hours because they cannot let go of old habits. It seems ironic that the report finds so much time is wasted when managers are also complaining they are overworked.

Wasted hours

How much time at work is wasted? The answer, according to British Telecommunications, is \$47bn-worth (£25.6bn) a year. This figure was arrived at after some 500 directors and managers were asked to keep diaries of their time in work, which revealed that they "lost" about a quarter of their aver-

age working week of 56 hours, equivalent to about £7,000-worth over a year.

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BANKING FINANCE & GENERAL APPOINTMENTS

EQUITY RESEARCH

LONDON

ACCOUNTANTS WITH DRIVE AND AMBITION

& COMPETITIVE

As a result of an internal promotion an opportunity has arisen within the Equities Division of a leading UK based global investment bank for a research accountant. The division produces comprehensive UK and European industry sector and strategic research, enjoying lead ranking across a range of sectors.

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The candidate must be prepared to acquire or have knowledge of European accounting practices.

The individual will also assist in:

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- the development of accounting training programmes

The successful candidate is likely to be a newly/recently qualified accountant with an excellent academic record. Candidates will be IT conversant and have an

interest in, and understanding of, historic and current accounting issues. Keeping abreast of accounting issues will be a prerequisite.

For the successful candidate there will be exceptional opportunities to cover various areas within Investment Banking.

Interested candidates should contact Jason Garner or Lisa Walsh at Robert Walters Associates by sending a detailed CV stating current remuneration to 10 Bedford Street, London WC2E 9BE. Telephone 0171 379 3333 or fax details on 0171 915 8714. Email: jason.garner@robertwalters.com

Replies must be received by Monday 9th June.



ROBERT WALTERS ASSOCIATES

LONDON WINDSOR AMSTERDAM BRUSSELS NEW YORK HONG KONG SYDNEY WELLINGTON AUCKLAND

Product Risk Manager - Risk Management Group

J.P. Morgan Investment Management Inc. in London is the international investment arm of J.P. Morgan & Co. Incorporated. With \$215 billion under management worldwide, it is one of the premier investment management houses in the world. These assets are managed in a wide range of funds, domiciled globally, which invest in various financial instruments including US and international equities, bonds, money markets and derivative instruments.

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- monitoring all product risk, including derivatives
- participation in new product approval process, with specific responsibility for risk

JPMorgan

• interfacing with other global risk management groups and product committees to define and develop the approach for monitoring portfolio risk

The ideal candidate will be educated to degree level and will possess these capabilities:

- a minimum of four years investment management/banking experience
- excellent product knowledge, particularly of derivatives
- understanding of quantitative models and techniques
- excellent communication and negotiation skills
- a strong team player with proven man management skills

The position offers a generous salary plus banking benefits and excellent career prospects.

J.P. Morgan Investment Management Inc. is an equal opportunity employer.

If you have the necessary prerequisites please contact Colin Gibb on 0171-379 3333 at Robert Walters Associates or send a detailed curriculum vitae stating current remuneration to 10 Bedford Street, London WC2E 9BE or fax details for his attention to 0171 915 8714 or Email: colin.gibb@robertwalters.com

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energy services

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International Management Consultant in Germany

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requirements. Later on you will advise our management in Europe and the USA, in the future also in Asia and South America.

We are looking to contact young consultants of international consulting companies and internal consultants of international companies, who want the opportunity to realise the next step in their career.

Fluent English, German and knowledge of another foreign language is necessary. You must have a strong understanding of regional cultures, good presentation skills and a solid methodical know-how to be successful in our company.

We are looking forward to meeting you!

Raab Karcher Energy Services GmbH
Human Resources Management
Ralf Albers
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Germany
<http://www.rfees.com>

Credit, Risk & Research

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Circa five years experience of assessing transaction risk, risk modelling, new products and developing trading exposure reporting. Experience of derivative products plus strong mathematics essential.

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Intellectual, self-motivated local Government/banks analyst required to be responsible for a portfolio of East European/Russian regional Governments and West European banks. Fluency in a major European language is essential.

Senior and Junior Counterparty Credit Manager and Analysts

Required for credit sensitive business originating from EMEA territories including counterparty risk analysis for first, second and third generation derivative risk using VAR model and negotiation of documentation.

Counterparty Analysts

One to two years experience of establishing/monitoring credit lines for treasury and capital markets dealers/traders. Counterparties include corporates, NBFI's and sovereigns.

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SEARCH & SELECTION

Jonathan Wren Search & Selection Limited
34 London Wall, London EC2M 5RU
Telephone 0171 588 0839 Facsimile 0171 588 0830

Equities

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NatWest Markets is one of the world's leading integrated investment banks. Its global equities division, NatWest Securities, is rated as the top broking firm in the UK, and is an established player in the Emerging European markets. We are committed to developing and expanding our activities in this region, which is of strategic importance to the bank.

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We are looking for an experienced equities analyst to provide primary coverage of all Russian non-energy stocks and to support the UK based oil and gas research analyst. An initial period of six months will be spent working in London.

You will be a fluent Russian speaker, preferably a Russian national, with excellent verbal and written communication skills. You will have a minimum of one year's experience in equity markets, ideally with some experience covering Russian stocks, and will have an MBA or equivalent business/finance qualification. Ref: 716.

RUSSIAN SALES

London Based

We are looking for an experienced equity sales person who is able to demonstrate the ability to self-start an international research-driven sales operation. Extensive travel is envisaged.

You will be a graduate with a minimum of two years' experience in sales, research, corporate finance or fund management in

Russia. Fluency in English is essential and Russian would be a strong advantage. You will have exceptional team-building, verbal and written communication skills. Ref: 717.

SOUTHERN EUROPEAN ANALYST

London Based

We are looking for an analyst to provide full support to the two analysts covering Turkey and Israel.

You will be a finance/economics graduate with at least two years' experience of equity research with a recognised institution and excellent command of the English language - both verbal and written. Experience and/or language skills in at least one of the markets is essential. Ref: 718.

NatWest Markets is a meritocracy and you will be rewarded competitively based on your performance and contribution to the business.

Please send your CV quoting the appropriate reference, to: Alastair Lyon, The Response Handling Service, Associates in Advertising, 5 St John's Lane, London EC1M 4BH.

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We now need a Financial Analyst to take a key role at our Paris Headquarters. Your brief will be to develop, apply and manage financial models to value and structure large property portfolio acquisitions and financings internationally. You'll create financial models to generate projected economic returns for a variety of structured finance products. We'll also look to you to improve our operations and enhance competitiveness through the application of new technologies. It's a role that will involve interaction

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In return for your commitment, we can offer an attractive salary package with strong career prospects within an international market leader.

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Leading Global Bank

Team Head, Investment Banking

City

Our client is a long established international bank offering a full range of investment banking, treasury and commercial banking products. An exciting opportunity now exists for a highly qualified and talented individual to manage a group of Associates in a marketing/origination capacity. Working closely with senior investment bankers on global client relationships, the appointee will:

- drive the identification and development of new business with key international clients;
- lead a sizeable group of Associates and direct work flow;
- ensure continued development of the team, both collectively and individually;
- develop corporate finance, debt/equity finance and structured finance solutions to service clients' needs on a pan-European basis.

To £100,000 + Bonus + Benefits

Candidates should be in their late twenties to mid thirties, probably with a financial or MBA qualification. Previous investment banking experience should be combined with management ability, a strong commercial sense and high levels of drive and energy. Other attributes will include first class presentation and communication skills and the ability to work effectively at senior management level. Fluency in other European languages would be an advantage but is not essential.

Applications from less experienced individuals will be considered for Associate level positions within the team.

Please send a full CV in confidence to GKRS at the address below, quoting reference number 713J on both letter and envelope, and including details of current remuneration.

GKRS

SEARCH & SELECTION
86 JERMYN STREET, LONDON SW1Y 6JD. TEL: 0171 468 3800
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- Extensive experience in originating, negotiating and closing structured transactions which may draw on your background in capital market products and derivatives;
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- Strong relationships with issuers and/or investors.

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- Strong understanding of structured finance and asset securitization transactions;
- Numerate with good analytical and computer skills;
- Minimum of three years experience in international finance or investment banking.

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- Strong command of both spoken and written English;
- Efficiency in computer (MS Office applications) and organizational skills;
- Work experience in foreign bank or securities firm preferred.

For each of the above positions, a high degree of emphasis is placed on self-starters with excellent presentation and interpersonal skills. International experience, particularly in Asia, would be an advantage. Each position offers significant scope for personal development and advancement. Salaries and benefits shall be competitive and commensurate with experience.

Interested parties should contact Human Resources Department at HSBC James Capel Japan Limited, Tokyo Branch, Kyobashi Ichome Building, 13-1, Kyobashi 1-chome, Chuo-ku, Tokyo T104 Tel: (03) 5203-3747

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Team Head, Investment Banking

City

Our client is a long established international bank offering a full range of investment banking, treasury and commercial banking products. An exciting opportunity now exists for a highly qualified and talented individual to manage a group of Associates in a marketing/origination capacity. Working closely with senior investment bankers on global client relationships, the appointee will:

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To £100,000 + Bonus + Benefits

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APICORP is an inter-Arab Corporation established by the member states of OAPEC to finance and invest in petroleum sector projects. Total assets are approximately U.S.\$1,350 million.

The Corporation, based in Al-Khobar, Saudi Arabia, now wishes to appoint to its Project & Trade Finance Group:

Project and Trade Finance Officers

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Candidates should already be working in an international banking environment or, alternatively, in the finance department of an international petroleum company.

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- They would have developed, or feel that they have the capacity to develop, a customer base in one or more of the Asian centres. Proficiency in one or more Asian language would be advantageous.
- Most importantly we require people who have ambition, allied with entrepreneurial flair and the capacity to expand a successful business. This position will attract people who desire to work in a non-bureaucratic environment and are seeking direct control over their professional situation.
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If you feel this is you, then send your resume to Lawrence Harding, Managing Director, CM-ICAP Pty Ltd, PO Box 890, Grosvenor Place Post Office, Sydney 2000.

CM-ICAP

A member of the **INTERCAPITAL** group of companies

**COUNTERPARTY CREDIT MANAGER
COMPETITIVE PACKAGE - LONDON BASE**

The Company is a leading multi-product international bank, with an excellent reputation for success in structured trade finance and credit risk management.

A position has arisen for a Senior Credit Manager, reporting to the Head of Counterparty Credit in Europe. The main tasks include the supervision of a team of trading and credit managers encompassing the European market; from both the trading Debt and Equity perspective.

The ideal candidate will have 3-5 years proven experience of supervising a team of credit specialists, will have a strong background in general financial market trading, and knowledge and experience of credit analysis and counterparty risk limits. It is essential that he/she has worked in a major international banking environment, with a European perspective. A relevant degree qualification and a good working knowledge of French and Spanish is highly desirable.

Candidates interested in applying should write in confidence to PO Box No. A5451. The Financial Times, 1 Southwark Bridge, London SE1 9HZ.

FINANCE DIRECTOR SALES DIRECTOR

Two exciting new positions based in Warsaw

A rapidly growing Scandinavian real estate company is currently setting up its management structure in Poland. 60,000 sq.m. are under development and 100,000 sq.m. more are being planned. They are looking for confident and assertive individuals with international experience, strong family skills, high degree of flexibility, energy and commitment. Benefits accordingly.



Les Echos

The FT can help you reach additional business readers in France. Our link with the French business newspaper, Les Echos, gives you a unique recruitment advertising opportunity to capitalise on the FT's European readership and to further target the French business world. For information on rates and further details please telephone:

Toby Finden-Crofts on +44 0171 873 0427

Communicate vb. to exchange (thoughts) or make known (information or feelings) by speech, writing or other means.

Investment Communications Executive

German Markets

As the world's largest independent investment management organisation with managed funds in excess of \$520 billion, Fidelity appreciates the value of timely, accurate market information.

Our Investment Communications team is responsible for the effective flow of information between investment specialists and their customers and is currently looking for an experienced analyst or investment journalist to join us as an Investment Communications Executive, primarily to support the German marketing team. Liasing closely with fund managers, you will provide up to date market and sales information, ensuring that all relevant parties are kept fully briefed on the economic and stock market environments.

This is a highly specialised role demanding a degree or equivalent in an economic or business related discipline, together with fluent German

and English. We seek a team player with first class interpersonal skills and outstanding writing abilities in both languages, which should be supported by experience of the equity and bond markets. Exposure to a broking or asset management environment, ideally including knowledge of Micropal, Datastream or Bloomberg, would be particularly advantageous.

The unusual combination of attributes we seek will be reflected in the attractive remuneration package and career development opportunities on offer. This role, although based in the UK, will involve some overseas travel.

If you have these skills and more, please write enclosing a full CV and indicating salary details, to Chris Woodman, Fidelity Investments, Oakhill House, 130 Tonbridge Road, Hildenborough, Kent, TN11 9DZ; Fax: 01732 832792.



National Bank of Bahrain **بنك البحرين الوطني**

National Bank of Bahrain is the leading commercial bank in Bahrain with assets in excess of US\$ 2 billion and about 550 staff. The Bank now invites applications from suitably qualified and experienced professionals for the position of:

HUMAN RESOURCES SPECIALIST

Major responsibilities

- Review and develop the Bank's Human Resources strategy in line with business objectives.
- Identify training needs and develop and maintain training programmes based on job competencies and business requirement.
- Establish career paths, succession and replacement plans, developing nationals for management and professional jobs.
- Determine current and future manpower needs and recommend appropriate external/internal recruitment to fulfil requirements.
- Develop and conduct in-house training programmes and liaise with local/international training institutions.
- Identify and recruit suitable candidates for official positions.
- Conduct induction and orientation programmes.
- Play the role of culture change agent.
- Coordinate the activities of Business Process Re-engineering initiatives.
- Initiate and participate in job evaluations.

Position requirements

- University Degree in the related field.
- At least 5 years experience in the Human Resources Department of a large bank.
- Hands-on Human Resources Information System development.
- Strong analytical, evaluative and planning skills.
- Excellent communications skills and a high level of proficiency in written and spoken English.

The Bank offers an excellent tax free compensation package with the usual expatriate benefits. Applications in writing only, should be forwarded to the following address before 14th June, 1997:

Senior Manager - Personnel Administration
National Bank of Bahrain
P.O. Box 106, Manama, Bahrain.
Fax: (973) 205642

Join a fast expanding company in Morocco

A branch of the first French brokering firm and a large Moroccan Bank, we are responsible for the primary and secondary markets, and we work for domestic and international institutional customers. To assist us in our development, we are looking for:

4 Financial Analysts
Casablanca - local contract

After 6-8 years in a brokering firm, or in a Shares Trading Room of a bank, you have acquired a real know-how in economical and financial studies, on industrial and/or financial securities.

If you wish to settle in Morocco, you will find an opportunity to evolve with us, in a rapidly developing market. Within a small team of analysts, you will work with several issuers, whose evolution you will follow. Thus, you will compile the different data, which will give assistance to our UCITS sellers, negotiators and managers. You will take part in the phases prior to study and analyses of the issues likely to move into the Stock Market (public offering, privatisations). Finally, you will know how to reply to the needs for information and clarification of the different internal contacts.

It is your technical competence (financial, statistical and economical), your ability to communicate and to obtain information, and of course, your good relational sense that you will rely upon.

You should have a good command of English.

Please send us your application (hand-written letter, CV and your current salary level) quoting reference NG/FT to our consultants:

Eurogroup Participations, 17 rue Louis Rouquier, 92300 Levallois-Perret, France.



EUROGROUP
PARTICIPATIONS

Structured Products

up to £70,000

Are you an entrepreneurial spirit with a strong technical background? Would you enjoy marketing complex derivative products directly to investors? Do you have a passion for structuring? If so, read on.

Our client, a mould breaking Global Bank, is expanding its specialised derivative group and is looking for first class financial engineers to structure and market derivative products to clients in Europe and the Far East.

Consideration will be given to candidates with superb mathematical backgrounds (PhD preferred) and at least two years experience within Capital Markets.

This is your chance to join an enterprising team where long term career development is paramount. Interested?

**Project Finance -
Talented Modellers**

up to £40,000

Are you a superb financial modeller looking for new challenges? Can you survive and progress in a deal driven environment? If so, then we have the roles for you.

Currently we have a number of positions with leading European Investment Banks, who due to continuing success, are looking for ambitious modellers to join their expanding project finance teams.

Successful candidates should have:

- Proven spreadsheet abilities
- Excellent academics (ACA preferred)
- Natural problem solving skills

If you have a passion for modelling and a resilient personality, these opportunities will offer unparalleled personal growth and success.

Please contact Sarah Mallach or Zeb Ma at Badenoch & Clark, 16-18 New Bridge Street, London EC4V 6AL. Tel: 0171 583 0073, Fax: 0171 353 3900.

BADENOCH & CLARK
recruitment specialists

SOURCES SOUGHT

The U.S. Department of State seeks to identify and hire experts in the area of investment banking, legal, financial, administrative and personnel services (up to a total of 6 positions) to assist a Transition Team prepare for the intended establishment of the Bank for Economic Cooperation and Development in the Middle East and North Africa (MENABANK). The Transition Team will be under the leadership of a U.S. Government official. MENABANK will be a development bank devoted to promotion of private sector development, projects of regional benefit (e.g. cross-border infrastructure) and economic cooperation in the Middle East/North Africa region. The Bank, which will be based in Cairo, Egypt, will be established when a sufficient number of prospective members, including the United States, have completed their domestic ratification procedures. While the primary place of performance for any resulting contract is Cairo, some services may be performed in other locations. Any resultant contract may be for a period as little as one month, but could be for up to one year. It is not expected that services will be on a full-time basis and may be intermittent. However, awardees should expect performance in Cairo or other locations for periods of a month or more at a time. Resultant contract will be on a Time-and-Materials basis.

Interested firms or individuals must submit an application package that, at a minimum, contains an in-depth capability statement, resume, and desired salary range. Address applications to:

U.S. Department of State
A/OPR/Office of Acquisition
P.O. Box 9115, Rosslyn Station
Arlington, VA 22219

To ensure proper processing, all correspondence must have the following identification number in the upper right hand corner: S-OPRAQ-97-R-0093. Applications must be received by close of business (5:00 p.m. Eastern Time) on June 17, 1997.

For additional information prior to submission, please contact the:

TECHNICAL:
Larry Detacher
U.S. Department of State
E8B/EDOD/ODF, Room 3425
21st and "C" Street, NW
Washington, D.C. 20520
202-547-9426

COST/CONTRACT:
Elaine E. Overgaard
U.S. Department of State
A/OPR/Office of Acquisition
P.O. Box 9115, Rosslyn Station
Arlington, VA 22219
703-575-6046

**Appointments
Advertising**

appears in the UK
edition every Monday,

Wednesday &

Thursday and in the

International edition

every Friday.

For further

information please

contact:

Toby Finden-Crofts

+44 0171 873 4027

MULTILATERAL INVESTMENT GUARANTEE AGENCY (MIGA)

A branch of the World Bank Group, MIGA encourages foreign investment in developing countries by providing political risk insurance. MIGA is seeking, for its headquarters in Washington, D.C., candidates for the following positions:

MIGA

RESPONSIBILITIES: The Guarantor Officer is assigned to a specific country and will be responsible for assessing project and market risk/valuations, developing and implementing new internal policies and procedures; (II) monitoring active liaison on the project and policy levels with technical and environmental specialists within the World Bank Group; and (III) participating in the monitoring and evaluation of the development and environmental effects of MIGA-assisted projects and providing recommendations to mitigate any adverse effects.

REQUIREMENTS:

- MBA or equivalent business degree or MA in international affairs.
- 3-10 years of experience in international business, preferably in project finance, or political risk insurance/assurance with either a public or private finance, or brokerage company. Knowledge of foreign investment in developing countries an advantage.
- Excellent international and negotiating skills.
- Fluency in spoken and written English; knowledge of French and Spanish an advantage.
- Ability to travel three to six weeks a year.

RESPONSIBILITIES INCLUDE: (I) Implementing and providing oversight of Environmental Assessment and Environmental Review Procedure policies; designing, proposing and implementing new internal policies and procedures; (II) monitoring active liaison on the project and policy levels with technical and environmental specialists within the World Bank Group; and (III) participating in the monitoring and evaluation of the development and environmental effects of MIGA-assisted projects and providing recommendations to mitigate any adverse effects.

REQUIREMENTS:

- Advanced degree (PhD preferred) in natural resources management, biological conservation, water and air pollution control, marine ecology or environmental analysis.
- 10 to 15 years experience in applied environmental management for private sector projects in developing and developed countries.
- Excellent analytical, verbal and written communication skills; strong team leadership and client relations skills.
- Experience in dealing with international environmental interest groups.
- Creativity and strategic thinking, and ability to produce high quality state-of-the-art reports under time constraints and pressure.

MIGA offers internationally competitive compensation packages, including expatriate benefits. WOMEN FROM DEVELOPING COUNTRIES ARE ENCOURAGED TO APPLY.

Candidates should send their Curriculum Vitae, typewritten in English, by June 13th, 1997 to:

HEAD OF TAXATION

HIGHLY COMPETITIVE PACKAGE

Williams is an international manufacturing group operating in three business areas - fire protection, security and home improvement. Following the recent acquisition of Chubb Security Plc, the group is now a world leader in fire protection and security.

THE POSITION

- Provide a central focus on all tax issues.
- Provide project management skills to implement agreed initiatives.
- Liaise with and challenge proposals from the group's outside advisors.
- Provide accurate forecasting of tax charges and payments.
- Monitor planning and compliance activities of outside advisors and operational management.
- Identify the tax implications arising from any changes in the business.
- Keep abreast of changes in tax law and practice, developing appropriate initiatives in conjunction with advisors.

ULK HEADQUARTERS, DERBY

QUALIFICATIONS

- Aged 35-45.
- Qualified Chartered Accountant with detailed knowledge of tax in an international group where ACT issues are at the centre of planning strategies.
- Project management capabilities, commercially sound with a practical hands-on approach.
- Ability to think through issues and present effectively to non-tax experts.
- Capable of building strong professional relationship with the group's outside advisors and of working as part of a small, highly focused and effective team.
- Persuasive and creative with a forward thinking approach.

Candidates should send details of career to date and current remuneration, quoting ref 582 to Grandison Selection, 46 Green Street, London W1Y 3FJ.

WILLIAMS

GRANDISON SELECTION
THE SELECTION DIVISION OF IAN JONES & PARTNERS LIMITED

logica Finance Managers

London and Surrey

Logica plc is a leading company operating in the worldwide computer services industry, with operations throughout Europe, North America and the Asia Pacific region. With 5000 staff in over 18 countries, Logica supports organisations worldwide, supplying consultancy software and systems integration services to the highest professional standards. The company is firmly committed to a future strategy of both organic and acquisitive growth.

Following internal promotion, the group is looking to strengthen its UK operation by the appointment of two key individuals who have the confidence and ability to drive further changes within a dynamic and fast-paced environment. Reporting to the UK Finance Director and working closely with senior management and Directors up to Board level, these are highly commercial/project based roles. Key responsibilities will include:

- Effective and innovative analysis of current business issues and formulation of strategic plans.
- Developing a strong understanding of operational issues and supporting the financial needs of three key business units.
- Financial input to major bids and projects including management of foreign exchange exposure, investment appraisal and cash management.



Specialists in Financial Recruitment

London Bristol Birmingham Edinburgh Glasgow Leatherhead Leeds

Maidenhead Manchester Milton Keynes Nottingham Reading St Albans & Worldwide

£ Excellent + Car + Bonus

- Production and analysis of monthly results and statistics and the generation of accurate monthly forecasts and annual budgets.
- Undertaking ad-hoc projects including due diligence exercises.

Prospective candidates will be highly commercial grade qualified accountants, who have demonstrated considerable potential in their career to date, with a minimum of four years post qualified experience. You will have excellent interpersonal and analytical skills, with experience of operating at a senior level. Experience of the IT services market would be useful, as would competence in other languages. Of equal importance is your hands-on approach, coupled with the ability to think strategically.

In return, Logica is offering excellent career progression within a continually expanding organisation, where career development is only limited by individual performance and ability.

Interested candidates should write to Jane Dhanda at Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LN enclosing a comprehensive curriculum vitae with salary package, quoting reference 351442.



Rabobank

INVESTMENT BANKING Attractive Package

Rabobank is the world's only private international bank with a current "AAA" rating from all of the major rating agencies. Due to the rapid expansion within the London Investment Banking Division, covering Treasury, Derivative and Capital Markets products, two new opportunities have arisen for self-motivated individuals to assume key roles within Finance & Control and Internal Audit.

Product Accountant (ref CJ14)

An exciting opportunity has arisen to join and play a key role within the Product Control team. Main responsibilities will include P&L and balance sheet reporting, M&S analysis, trader liaison, and the development of process systems and controls.

Candidates will be recently qualified graduate accountants with a high level of numeracy and the ability to work unsupervised to tight deadlines. Experience of financial institutions with previous exposure to derivatives is desirable and all applicants should demonstrate initiative, confidence and a desire to progress.

Full CVs complete with current salary details in strictest confidence to Carol Jardine, Jardine Kelso, c/o Rabobank International London Branch, 108 Cannon Street, London EC4N 6RN.

£42,000 +
car + bonus
+ top
benefits

IT Controller

Thorn is a major international group with an annual turnover in excess of £1.5 billion. In Europe, Thorn operates in 13 countries and the core businesses are brand leaders in their respective markets. This is an opportunity with Thorn Europe, owing to the creation of a new management role with pan European exposure, to establish high standards of procedures for professionally managing all systems changes relating to finance across Europe and ensuring compliance with local procedures. Responsibilities include:

- Regular reporting at Director and senior management level across the UK and Europe.
- Defining policy to system change control for finance, across Europe.
- Managing the day-to-day working relationship with the IT function, on behalf of finance.
- Guiding the European Finance Team on technology and service related decisions. Advising on prioritisation of systems resources/budget.

You are likely to be a qualified ACA accountant with in excess of five years PQE, preferably with a background in the Profession and subsequent commercial experience. You should also possess a knowledge of project management, implementation, as well as understanding process and control implications. Strong interpersonal skills and the ability to build and develop working relationships in conjunction with the ability to manage and resolve potentially conflicting situations are essential skills. You should also be a self-starter, creative and able to grasp new ideas and concepts quickly.

As a high profile member, reporting to the Director of Finance, within a prestigious and forward-looking multi-national. Career development opportunities within the Group are first class and the financial package includes bonus, PRP, and other benefits associated with a major international corporation.

Please apply enclosing a full CV and details on your current salary package, quoting ref R2611, to Rachel Smith at Robert Half International, Princess Beatrice House, Victoria Street, Windsor, Berks, SL4 1EH. Telephone: 01753 857 777 Facsimile: 01753 841 676

Any CV submitted direct to Thorn will be forwarded to Robert Half as retained consultants.

Theale
Nr. Reading

ROBERT HALF.

THORN

FT
FINANCIAL TIMESLes Echos
Le Quotidien du Commerce

The FT can help you reach additional business readers in France. Our link with the French business newspaper, Les Echos, gives you a unique recruitment advertising opportunity to capitalise on the FT's European readership and to target the French business world. For information on rates and further details please telephone: Toby Finden-Crofts on +44 0171 873 4027

Appointments Advertising

appears in the UK edition every Monday,
Wednesday & Thursday

and in the International edition every Friday.

For further information please call:

Toby Finden-Crofts on +44 0171 873 4027

Pan-European Finance Opportunities

Electronics Distribution

Surrey

Key new roles in c.£300 million turnover plc with 24 international subsidiaries. Strong European presence with global ambitions. Excellent share of fast-growing market, strong links to premier suppliers as well as established blue-chip customer base.

Group Financial Controller

£65,000 + Car + Benefits

THE POSITION

REF LG70513

- Responsible for all internal and external group financial reporting, business planning and analysis. Report direct to Group Finance Director.
- Champion improvement in financial management and analysis across subsidiaries.
- Develop and maximise application of integrated financial reporting systems across the group. Liaise extensively with subsidiary management.

QUALIFICATIONS

- Graduate calibre qualified accountant with upwards of ten years' experience including international reporting and business planning. Strong commercial background gained in international group.
- Commercially astute and technically excellent. Previous exposure to manufacturing, distribution or electronics sectors advantageous. Multicurrency accounting and systems development experience beneficial.
- Excellent interpersonal and presentation skills with drive and energy. Mature and able to build respect of group board and subsidiary management alike.

Please send full cv, stating salary, quoting relevant reference, to NBS, 54 Jermyn Street, London SW1Y 6LX. Tel 0171 493 6392

Aberdeen • Birmingham • Bristol • City • Edinburgh • Glasgow

Leeds • London • Manchester • Slough • Madrid • Paris

NB Selection - London



Selection and Search

ISO 9002 Registered

GROUP ACCOUNTANT - SPECIAL PROJECTS

Central London

To £40,000 + Car + Bonus

Logica is a multi-national consultancy and IT solutions provider to leading organisations worldwide. With an annual turnover in excess of £300 million and employing 5,000 staff globally, Logica provides a competitive advantage to businesses across a diverse range of market sectors. Following an impressive increase in market share through organic growth and strategic acquisition, an excellent opportunity has arisen for a fast track finance professional to join their group headquarters.

THE COMPANY

- Global leader providing cutting-edge IT and software solutions to its sophisticated multi-national client base.
- Over 10,000 projects in 50 countries including Europe, North America and the Asia Pacific.
- Highly profitable; over three-fold increase in profits to the last five years.
- Highly acquisitive; aggressive targeting of new business opportunities.
- Competitive and customer focused.

THE PERSON

- Graduate ACA/CIMA with 2+ years PQE; aged 26-30.
- Commercially focused with a strong financial background.
- Proven track record of achievement to date from within a Blue Chip Plc.
- Strong interpersonal skills; management presence.
- International orientation; willingness to travel.

Please contact our advising consultants Jonathan Holdsworth or James Heath at Executive Match on 0171 872 5544, or write enclosing your CV quoting ref F1265 to them at:

EXECUTIVE MATCH
1 Northumberland Avenue,
Trafalgar Square,
London WC2N 5BW
(Fax: 0171 753 2745)
(All direct applications will be forwarded to Executive Match)



European Finance Manager

North West Kent

to £50,000 package including car

Our client is a leading world player in international freight forwarding. With 6000 staff worldwide and an international network of offices and depots operating a full range of services by air, sea and overland, this company is one of the few logistics organisations who are multi-modal and global to reach.

As the business continues to prosper, a need has arisen for a highly commercial Finance Manager to join the European Head Office team.

Reporting to the European Finance Director, this is a key role with far reaching responsibility to maximise operational efficiency and profitability. The incumbent will have a strong influence on strategic decision making.

The role will involve:

- Review and analysis of performance of European subsidiaries.
- Cash flow/working capital management.

Michael Page Finance

Specialists in Financial Recruitment

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Maidenhead Manchester Milton Keynes Nottingham Reading St Albans & Worldwide

- Ad-hoc systems implementation projects.
- Preparation and review of budgets.
- Control over adherence to global policy and procedures.

The nature of the role will mean considerable European travel will be involved on an ad-hoc basis.

Candidates will be qualified accountants with considerable commercial exposure in an international environment. Language skills are highly desirable, especially German and/or Italian. A high level of communication and interpersonal competency is essential to effective performance of this role.

If you feel you have the qualities to fulfil this challenging position, please send a comprehensive CV, quoting reference KJLR 340874 to Jonathan Ross at Michael Page Finance, Cygnet House, 45-47 High Street, Leatherhead, Surrey KT22 8AG.



Chief Financial Officer

Central - and Eastern Europe
Prague Based

As a CFO you will be a key member of the regional management team. Responsibilities will cover finance, accounting and administration which includes budgeting, tax, treasury management and liaison with external advisors and officials. You will also be responsible for internal procedures and policies, human-resources co-ordination. You will report directly to the regional managing director.

The position is based in Prague. It will require travelling to other countries in Central - and Eastern Europe especially to set up financial systems and procedures. It will be your goal to make each country work as independently as possible.

This demanding role requires a business minded CFO of the highest calibre. You will have experience within a dynamic, international environment. You might be working as a controller, professional advisor, management accountant etc. and be interested in a broader and more international challenge. Your experience should also include significant exposure to accounting systems development and implementation. You will be a hands-on person who at the same time thinks strategically. You use finance as a management tool and proactively search for profitability improving actions. Previous working experience within emerging markets is desirable, but not essential. Fluency in English is required.

You will be a persuasive communicator, energetic, an excellent manager and motivator of staff. You will be robust in character and not afraid of an environment which frequently presents unexpected obstacles. Applications will be treated in strictest confidence.

EXECUTIVE SEARCH WORLDWIDE • MANAGEMENT SELECTION IN CENTRAL AND EASTERN EUROPE • MANAGEMENT AUDIT

For more information regarding reference 348 to Human / Accord Group Financial Services Division, 10th Floor, 2200 Praha 10, Czech Republic. Tel: +420 2 74 23 41 Fax: +420 2 74 23 46 e-mail: accord@human-accord.com



WORKING ABROAD

Working in Asia Banking

Singapore and Hong Kong

Wednesday 18th June 1997 - 6.30pm

Michael Page International is hosting a seminar in Central London for accountants (newly qualified to five years PQE) interested in working in Asia Banking. The seminar in Singapore or Hong Kong. Our Singapore Director, Sami Majeed, and Hong Kong Director, Mark Hui, will offer you the opportunity to discuss career possibilities in Singapore and Hong Kong.

Demand for this seminar is likely to be high, so telephone and book your place now. Please contact Kate Timms on 0171 831 2548 as soon as possible for more information.



Michael Page International

International Recruitment Consultants

London Paris Amsterdam Dusseldorf Frankfurt Madrid Hong Kong Singapore Sydney Melbourne

DIRECTOR OF FINANCE - POLAND

Coopers & Lybrand

Based Warsaw

up to £80,000 incl. expat. benefits

The member firms of Coopers & Lybrand International are represented in 17 countries of Central and Eastern Europe and the former Soviet Union. There are currently 1,500 Partners and staff located throughout the region. The Polish firm has four offices in Poland, Gdansk, Krakow and Poznan with over 320 Partners and staff.

The Director of Finance will have responsibility for the management of a small finance department where staff are being developed in a rapidly changing and fast growing professional environment. Working closely with the local Senior Partner, the key requirement will be to manage and enhance the financial processes and performance of all the Polish offices through effective control and monitoring of all accounting functions, within the overall framework of a 40% business growth target for the Polish firm in the next two years. Other main responsibilities will be to develop relationships with external Tax, VAT and other fiscal bodies and to manage the development and implementation of the firm's IT system.

The successful candidate is likely to be a senior level Financial Controller or Finance Director looking for a challenging role in a fast moving professional services organisation. Experience of leadership and people management/coaching skills within a similar size or larger accounts functions is essential. A knowledge of Sure Accounting systems or a background in a professional services environment would be very useful. There is no requirement to speak Polish although this would obviously be an advantage.

Interested applicants should forward their Curriculum Vitae to Geraint Evans at Douglas Llambias Associates PLC, 10 Bedford Street, London WC2E 9HE. Tel: 0171 420 8000 or Fax 0171 379 4820. Email: info@llambias.co.uk

DOUGLAS LLAMBIAS ASSOCIATES
RECRUITMENT CONSULTANTSFinancial Projects Manager
International Trading Company

Competitive Expat Package

High calibre finance professional is sought to develop and control overseas investments of major Saudi Arabian trading company. Considerable international travel.

THE COMPANY

♦ US\$200m turnover market-leading Saudi Arabian food import and distribution company. Recent expansion into new geographical areas.

♦ Family-owned business established 1933. Substantial shipping, agricultural and financial investments in South America and South Africa.

♦ Well-established management team. Strong growth and profit outlook. Record of tight financial management for business benefit.

THE POSITION

♦ Reports to Managing Director. Part of small, tight-knit professional finance team. Primary focus on implementation and development of financial controls, facilitating effective management of consolidated businesses.

♦ International remit. Extensive travel to Chile and South Africa, evaluating adequacy of systems and control mechanisms. Ensure compliance with financial and operational guidelines.

Please send full cv, STATING SALARY, ref LG70515, to NBS, 54 Jermyn Street, London SW1Y 6LX

Fax 0171 491 0447 Tel 0171 493 6392

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Leeds • London • Manchester • Slough • Madrid • Paris

NBS Selection - London



Selection and Search

ISO 9002 Registered

Middle East

Well-known, highly regarded and successful, our client is a leading force in its sector. Part of a major blue-chip media group, this publishing business is expanding both in the UK and internationally.

The Strategy and Financial Planning Director will review and analyse business performance. Travelling frequently in Asia, Europe and the USA; working closely with and guiding senior operations and financial management, he or she will identify trends and their implications and determine appropriate action. Project managing new acquisitions, responsible for the company's strategic planning process and closely involved with the parent group, the Director will have the opportunity to make a significant contribution to the development of the business.

Likely to be aged in their early 30s, applicants, who should be graduate qualified accountants, must have impressive career records. Analytical experience gained in a blue-chip fmnc or consultancy environment would be particularly useful and excellent communication skills are essential.

Please write, enclosing a career/salary history and daytime telephone number, to David Hogg FCA quoting reference H/329/F.

Fast Track' Accountant

STRATEGY AND FINANCIAL PLANNING

Essex/Herts area

c£55,000
+ car + bonus

Head of Taxation

Bracknell c £80,000 + Bonus + Executive Benefits

Ocean is an international provider of industrial and distribution services with a turnover of £1.1 billion, operating in 42 countries; a new executive team is bringing a fresh approach, leading major change and presenting demanding growth and performance targets to its businesses.

Ocean's strategic goal is to build shareholder value through consistently increased earnings. Its vision is to be a dynamic, successful, professionally managed and financially sound provider of services in markets throughout the world. Ocean has further plans to enhance by acquisition its already significant presence in North America, Europe and South East Asia.

To meet this challenge, it must attract, develop and motivate high calibre people in all areas of its business. Ocean now requires a Head of Taxation. This is a newly created role working closely with senior finance and commercial management. This position demands a creative, lateral thinker who displays initiative in structuring and planning the Group's worldwide tax strategy.

Specifically, they seek an individual with strong UK and international experience gained in a transaction led environment. Your approach to tax planning must be creative and commercial,

with an ability to think outside the 'box' and constantly stretch those around you. Given your age, probably 32-36, you will exhibit exceptional interpersonal qualities, including powerful and persuasive negotiation skills, a highly commercial approach, mature judgement and clear decision making. Reporting to the Group Finance Director, you will also work closely with senior finance and commercial management, where you will have the opportunity to make a major contribution to the overall management and development of the Group. From the beginning, the role offers significant interplay with the Group's treasury function.

The client is seeking an exceptionally talented individual for this highly responsible and visible role. The remuneration package reflects their determination to attract such an individual.

Anticipating that an individual of this calibre will probably not be actively seeking a new position, we would encourage you to call Chris Nelson, Director, or Donald McFarlane on 0171 269 2232 (0181 785 6191 evenings and weekends) for a discreet, confidential and informal discussion. Alternatively write to them at Michael Page Taxation, Page House, 39-41 Parker Street, London WC2B 5LN. Fax 0171 831 6662.



Michael Page Taxation

Specialists in Taxation Recruitment

London Bristol Birmingham Edinburgh Glasgow Leatherhead Leeds

Maidenhead Manchester Milton Keynes Nottingham Reading St Albans & Worldwide

Investment Banker

Our client is one of the world's leading international commodity trading and industrial groups. Its growth and success in the last year has been supported by investments in industrial activities. The group enjoys excellent financial strength and support of world's leading financial institutions. It is looking for an investment banker to strengthen the finance team at the group's head-office in Switzerland.

The Role

Supporting senior finance and commercial management in all aspects of acquisitions, mergers, disposals of industrial companies such as

- valuations, due diligence
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Please send a CV, quoting the appropriate reference number, to Peter Shotton, at Howgate Sable & Partners, Arkwright House, Personage Gardens, Manchester M3 2LF. Tel: 0161-839 2000, Fax: 0161-839 0064.

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If you feel your skills give you the edge to carve out a career in financial technology, cut to the chase now by writing with a full CV to Jenny Mayes or Gavin Burgess, quoting reference G/0109/FT at the address below.

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We are looking for candidates who offer:

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Educated to degree standard with a professional accountancy qualification, you will come from a varied industrial background, be customer focused and team orientated. Combining demonstrable leadership capabilities with strong interpersonal skills you will be a commercial, confident decision maker. You are required to be highly computer-literate with experience of project/contract costing within a commercial environment.

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John Kay

Time to let go

Supervision should be replaced by regulation of areas where market forces are not enough to protect the public interest

The danger in Whitehall reform, as in the shift of responsibility for banking regulation from the Bank of England to an expanded Securities and Investments Board, is that the only thing that changes is the name on the brass plate by the door. In the offices behind the same people go on doing the same jobs. The change in institutions needs to be accompanied by a substantive change in what the institutions do.

What I have described as banking regulation the Bank of England describes as banking supervision. The difference is in more than semantic. Supervision is gentler, but more wide-ranging, than regulation. When I was in the school playground, I was supervised by my teachers. But now that I am grown up and responsible for my own actions, no one supervises me. My behaviour is regulated by the law, the police, and conventions about how decent people behave.

And we do not usually supervise other industries. There is no Board of Retailing Supervision. No authority asks supermarkets to submit their business plans. No one invites them to regular meetings to discuss their affairs, or passes on helpful hints about the good practice of their rivals. There are no raised eyebrows for them to watch.

Nor do we have a Board of Pharmaceutical Industry Supervision, or a Board of Restaurant Supervision, although we do have a Committee on the Safety of Medicines and we look to the Health and Safety Executive to monitor catering hygiene. But these are very different bodies. Their purpose is not to promote good practice in the industry and to encourage good management in businesses. They do not want to know about anybody's business plan.

Their object is to address specific and legitimate pub-

lic concerns and, if necessary, to take tough action to deal with them. There used to be supervision of some other industries. The Civil Aviation Authority once took on that role for British aviation, reviewing the financial soundness of operations and worrying whether fares were high enough to guarantee a profit. But such regulation has gone the way of Gosplan, the old Soviet Union's state planning agency. Today the CAA sensibly concentrates on issues such as the safety of aircraft and leaves tariffs and scheduling to airlines.

The Bank's supervision failed to remedy the dismal management and poor internal controls at Barings, the merchant bank which collapsed in 1986. But the right answer to this is not to say that supervision should be more rigorous. It is to ask why it is appropriate for a public authority to supervise Barings at all. The only victims of the collapse were those directly involved with Barings. The British monetary system and the external reputation of the City of London survived intact.

Some other merchant banks were affected. Their customers wondered whether there were similar management failings there, and understood that they could not rely on the British taxpayer to bail them out. It is all to the good that they should

have asked the first question and learn the answer to the second.

The whole concept of the supervision of an industry undermines the responsibility of management and customers for their actions. The Bank of England should not be held to account for the collapse of Barings. It is time to end supervision and replace it, as has happened in other industries, by regulation directed at those areas - the financial analogues of aircraft safety and drug testing - where market forces are not enough to protect the public interest.

Small savers are anxious to be able to make deposits in banks without risk of loss. It is not practical to suggest that they investigate the solvency of banks themselves. They have to rely on public reputation.

That makes it necessary to ensure that these reputations are well deserved. Such a role demands the high-profile interventions of City regulators such as Imro rather than the highly confidential activities of the Bank of England.

The further protection of small retail investors is best achieved by deposit insurance. But this cannot be made available unconditionally, and we need to monitor its terms and availability. There is no need for such a scheme to be universal, so long as it covers a wide range of institutions.

Since this implicit cross-subsidy from retail deposit-taking to other financial activities has been behind the increasing dominance of world capital markets by leading retail banks, we must expect these banks to oppose such a change. But the relationships of regulators are necessarily less comfortable than those of supervisors.

Barings: Bank supervision failed to prevent the collapse

1
Engineering leaders

Iain Parker takes about three telephone calls a month from people interested in buying his company - but he always turns them down. "We are determined to be our own masters. We'd rather invest long-term for the growth of the business than be beholden to an impersonal holding company," says Parker, chairman of privately owned Otter Controls, which makes thermostats for the domestic appliance and automotive industries.

Parker says that if the 51-year-old company, based in Buxton, Derbyshire, had been publicly quoted, it might not have maintained its record of channelling 10 per cent of sales into new plant and equipment, in good years and bad.

As a result of such policies production volumes have more than tripled in the past 10 years without any changes in staff numbers, and the company is looking for a further doubling of volumes in the next five years while keeping employment stable at about 800.

About 85 per cent of Otter's \$45m annual sales are exported.

Parker, who owns and controls the company with other directors and family members, scorns the idea that his business needs prodding from outside shareholders to stop it becoming complacent.

The taxpayer, of necessity, stands behind the retail banking operations of Barclays Bank but should have no liability whatever for the proprietary trading activities of BZW, the investment bank of the Barclays group. But today the assets of one support the other. That means the Bank of England has a responsibility for BZW which it ought not to have, probably cannot realistically discharge, and which exposes it and the public at large to needless risk.

Since this implicit cross-subsidy from retail deposit-taking to other financial activities has been behind the increasing dominance of world capital markets by leading retail banks, we must expect these banks to oppose such a change. But the relationships of regulators are necessarily less comfortable than those of supervisors.



Leaders: Geoff Edwards, managing director, and Ann Oxley, chairman, prize Oxley's Independence

Some keep things to themselves

Peter Marsh examines the case for private ownership in niche engineering enterprises

machinery, says that accenting shareholder value is nothing more than a fashion trend that diverts managers from their customers and technical developments.

Mayer, a company based near Stuttgart, which with sales of \$400m a year is the world's biggest maker of circular knitting machines, believes it might have followed many of its UK textile machinery rivals into liquidation in the early 1970s.

"Every day we have customers here from around the world. The personal contact creates its own dynamic and keeps us on our toes," he says.

Parker's comments illuminate the debate about whether businesses in "niche" areas of the engineering industry will have a better chance of long-term growth under private or public ownership.

Of 20 companies of this type studied by the Financial Times, half in Germany and the rest in the UK, virtually all the German ones are privately owned. The overwhelming view from these companies is that publicly traded equity can hamper growth.

Hartmut Mehldorn, chairman of Heidelberger Druckmaschinen, the world's biggest supplier of printing

"Schools don't teach people about steam, so we do," says Tim Fortune, the chief executive.

The company hopes that this strategy will encourage customers to turn first to its products when they seek to improve their steam systems.

"We are selling our customers' wealth," says Fortune, whose company has increased profits for every one of the 25 years since he joined and has three quarters of its 3,900 employees based outside Britain.

Fortune says his company's stockmarket quotation has not been incompatible with long-term success. "The stockmarket pressures have had a benign effect through helping us to focus and to improve," he says.

The experience of German companies in these niche markets would suggest that private ownership has created the breadth and freedom they believe they need for strategic planning.

But British managements are showing that with a strong business focus it is possible to work within the potential strictures of public ownership.



BUSINESSES FOR SALE

NOTICE OF WORKS CONCESSION (Directive 93/37/CEE)

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06900 - NICE (France)

Tel: (33) 4 93 13 75 05 Fax: (33) 4 93 13 75 00

2A - LOCATION OF WORKS PERFORMANCE
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Reference of the project: A.E.I.

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3A - DEADLINE TO SUBMIT APPLICATIONS: June 24, 1997 at 4 P.M.

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3C - LANGUAGE IN WHICH THE APPLICATIONS MUST BE DRAFTED

French

4 - PERSONAL, TECHNICAL AND FINANCIAL CONDITIONS TO BE MET BY THE CANDIDATES

The candidates, who can submit their applications either alone or in a group, will have to establish that they have financial capabilities as well as economic and commercial operating capabilities.

The financial capability of the candidate will have to be established by submitting relevant bank references, balance sheets and corporate accounts of the last three years or any other equivalent document as well as a list of similar transactions, in the establishment of which the candidate was involved.

The operating capability will have to be established by submitting references in the area of operations of showrooms or trade shows.

These references will have to be as precise as possible. They must indicate and describe achievements and projects from a commercial and economic viewpoint.

The candidate must be in order with his tax, tax related and social security obligations. The candidates who do not meet the conditions mentioned in Articles 24 a), b), c), d) and g) of Directive no. 93/37/CEE could be excluded from participating in the selection procedures.

5 - CONTRACT AWARD CRITERIA:

The selection procedures with respect to candidates to be chosen will be carried out in two phases. First, the shortlisting phase according to which the list of candidates authorised to submit a tender will be approved. Second, the final selection phase with respect to the tenders submitted by the candidates accepted.

Selection criteria of the candidates during the shortlisting phase

- technical value (know-how and references)

- financial guarantees

Selection criteria of the tenders for the contract award

- technical and commercial value of the tender

- financial conditions of the offer

6 - OTHER INFORMATION

Documents presenting the project and the major rights and obligations of the candidates are made available to the candidates at the address indicated in 3 above in exchange for a cheque of FF. 5,000 as guarantee. This cheque will be cashed if the candidate does not submit an acceptable application. The documents supplement the information given in this notice.

Meetings to present the project and visits at the site can be arranged.

Additional information can be requested in writing to the contracting authority at the address mentioned in 3 above.

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Literary Festival / Annalena McAfee

Morrison makes Hay

As the curtain-raiser to the UK's premier festival of literature, it was an unorthodox choice. But the 250 poets, playwrights and novelists appearing at Hay-on-Wye Literary Festival happily deferred to a practitioner of the lyric arts from the other side of the tracks.

Van Morrison, accustomed to performing in rock studios accommodating tens of thousands, launched the festival with a sell-out concert in a 250-seat tent in the middle of a muddy Welsh field.

But why, in a celebration of prose and poetry which featured Harold Pinter and Martin Amis, Ariel Dorfman and Seamus Deane, give the opening honours to a harmonica-playing former window cleaner from Belfast?

And, since Morrison could command top billing at the world's biggest rock and

jazz venues, what was he doing here?

The answer can be found, ohingly, in Morrison's 1983 album *Inarticulate Speech of the Heart*. Here, in "Rave on John Donne", Morrison rhapsodised about the metaphysical poet ("Rave on John Donne, rava-on thy holy fool/Dawn through the weeks of ages"), Walt Whitman ("nose down in wet grass/Rave on, fill the senses") and WB Yeats ("Rave on Mr Yeats, down through theosophy...through the writing of a vision...Rave on words on printed page").

This is a singer-songwriter whose influences extend beyond Muddy Waters and Sam Cooke. Morrison has arranged set-

tings of poems by PJ Kavanagh and Padraig Colum (on the album *Celtic Heartbreak*) collaborated with Paul Duran (on *Enlightenment*) and has recently performed on a WB Yeats tribute album. He is an enthusiast.

He also has ambitions of his own in this field: a proposed book of his collected lyrics includes some of his own unpublished verse. The poets Tom Paulin and Allen Ginsberg are among the subjects of Morrison's laudatory free verse, as is Frank Richards, creator of *Billy Bunter* – another great influence, apparently. Rave on, fat Owl of the Remove.

At Hay, however, these literary influences were not to the fore, though Kenneth Grahame, author of *Wind in*

the Willows, got a sneaky look-in during the haunting "Piper at the Gates of Dawn".

Backed by an impeccable band, including Georgie Fame on keyboards and Pee Wee Ellis and Leo Green on sax, Morrison showcased his latest album *The Healing Game* with an unpremeditated exuberance. It was his musical roots, mixed in blues, r&b, soul and the Irish ballad tradition, which were explored here in songs that covered the familiar Morrison themes of quest and redemption.

He has been criticised in the past for displaying a monochrome emotional range. This is the man, after

all, whose penultimate album featured such exultant songs as "Perfect Fit" and "Days Like This" alongside tracks called "Melancholia" and "Underlying Depression".

Exultation certainly featured in his Hay performance of the new album's title track, with its characteristic references to ancient roads and golden days, and there was an evocative melancholy in "Sometimes We Cry".

But, as any self-respecting metaphysical poet would tell you: exultation and melancholy – what else is there?

Usually the most taciturn of performers, Morrison was in an expansive, even generous mood, soliciting requests from the audience.

His voice, in the first of two sets of the evening, was in agile form, swooping and soaring between persuasive whispers, anguished growls and the occasional exhilirated yell.

Throughout, he offered a renewed passion which evened a freshness to his old standard "Moondance". With his horn section in full-swing he could have been a Blues Brother: Belushi without the shades.

All this and a flash of humour too as he left the stage, jauntily miming to the dying chords of his gospel-style "Burning Ground".

The poets, novelists and playwrights – and readers – of the Hay Literary Festival rose in a standing ovation.

Here was Van Morrison, singer-songwriter and would-be poet, a man at ease, playing to his peers.

■ *The Hay Festival (01497 821299) continues until Sunday, June 1.*

Dance / William Deresiewicz

A power beyond the human form

As with all artists who prove their genius young, the question about

Mark Morris has been one of development. Would he move beyond the forms of

the Hay Literary Festival

stage, jauntily miming to

the dying chords of his

gospel-style "Burning Ground".

The poets, novelists and

been incorporated as the finale of *Grand Duo*. The complete work fleshes out the picture of primitive collectivity, but neither primitivism nor collectivity is its ultimate subject.

While dance cannot help but use the human form, *Grand Duo* uses the human to look beyond the human, towards the gigantic realities that make and dwarf the body and its passion.

In Edmund Burke's terms, Morris has begun to aim at the sublime – at the terrifying and powerful and obscure. But power and terror have human sources as well.

Not a conspicuously "political" artist, two years ago Morris created *World Power* to selections from Harrison's *Homage to Pacifica* and *Babylon Robert*. The work, a treatment of American imperialism dotted with images of arrogance and slaughter, harnesses the steamroller force of its score. Like the ocean waves that Harrison has listened to for so long, music and dance possess a relentless and suffocating energy.

Harrison is Morris's main path into the sublime. Before *Grand Duo* came *Behemoth* (performed in silence), just afterwards *Mosaic and United* (Henry Cowell). The obscurity Burke spoke of marks each of these works. Morris's genius turns

naturally towards clarity

and legibility – two, indeed, of his most winning virtues.

Since *Behemoth*, however, he has become willing to risk enigma, even abstraction. In attempting to render what is least subject to control, he has relaxed control over both his audience's responses and the workings of his own intuition.

Rhymes with Silver extends these trajectories. Offered in New York as the centrepiece of an all-Harrison evening, the work is one of Morris's first to a commissioned score. Harrison furnished a highly diverse series of 12 short movements, and Morris responded with a dance of monumental variety and scope.

The work takes us through pride, serenity, humor, pathos, ecstasy. We see precise music visualisation, haunting imagery, top-like spinning à la Laure Deen, even ballroom dancing.

As much as anything, we see East European

folklore. That it is an embodiment of ancient force and feeling Morris and Harrison have demonstrated before – hence, *Polka*. It is also where Morris began his life onstage, as a teenage member of a Balkan folk ensemble. In striding forward, he is also characteristically circling back, finding the new in the old, making for the past a home in the future.

When he returned to Harrison five years later, he embodied them with a vengeance. *Polka*, a deceptively titled work, presents what appears to be a savage tribe consecrating itself for an act of slaughter.

In a wide circle, in thunderous unison, the darkly clad figures perform percussive, threatening sequences to a driving rhythm that tightens and relaxes like a hand gripping your throat. Lines surge to and fro with the surging phrases of the score. There are no individuals here, only a single group goaded and fused by the music's

ferocity. *Polka* has since

gaining a reputation for a more modern outlook than his nostalgic contemporaries; to Jun 9

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High-rise hats: Val Diamond with 'Frisco balanced atop

Christopher Bowen

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Friday May 30 1997

Protest votes in Indonesia

Well before the official results are published, it is clear that the result of yesterday's Indonesian election will be a victory for the ruling Golkar party on paper only.

This was one of the most violent campaigns in memory, marked by unexpectedly emotional demonstrations of support for opposition leader Megawati Sukarnoputri. The carefully orchestrated election was supposed to reinforce the legitimacy of president Suharto's regime. It appears to have done the opposite.

That should worry multinational companies which have committed \$70bn in direct investment over the past two years. Indonesia has suffered less than its neighbours from Asia's slowdown. But with more than 200 young people entering the labour force each year it must maintain a high growth rate, and the political risks are mounting.

Judging by the strength of Jakarta's equities and the rupiah yesterday, financial markets are assuming the street violence will abate now the campaign is over. So it might for a while, but there have been repeated riots across the country since January, and the underlying problems have not changed.

Indonesia's urban poor are disenchanted by the extent to which a minority has benefited

Reality Czech

The Czech central bank spent nearly \$3bn, a quarter of its reserves, before the government bowed to the market's judgment that the Czech koruna was overvalued. But the revamped coalition government just formed by Mr Vaclav Klaus still faces an uphill struggle to convince investors that the floating of the currency and related measures are more than just an austerity package to deal with a short-term crisis.

This is partly because Mr Klaus, who took the credit for macroeconomic stability and what used to be perceived as a successful mass privatisation programme, only reluctantly conceded that changes were needed in the government's economic policy. He remains the dominant force in an only partially rejuvenated government, and has yet to demonstrate that he has the will to restructure the country's industries, banks and financial institutions.

The danger is that investors will regard these measures as just another instalment of the previous package, introduced in April. This cut government spending, capped public-sector wage increases and restricted imports, but left the impression that the government was only tinkering with the engine rather than changing course. It was that impression which left the koruna so vulnerable.

Devaluation, together with

UK lottery

Mr Chris Smith, the heritage minister, is very angry indeed. He said so on the radio, before summoning the directors of Camelot, the national lottery operator, to hear his displeasure. He was so angry that he hurled the word "profiteering" at a bonus scheme operating quite properly under the terms of the government's franchise.

No doubt the news from Camelot that executives' remuneration was to rise 40 per cent after a year in which sales fell 10 per cent was a bit tasteless. Even with £4.7bn of punters' cash sloshing though the accounts, most going to the government or to "good causes", the directors might have remembered the public's fascination with other people's lucky numbers.

These bonuses related to performance two years ago. A 53 per cent rise in the chief executive's pay package to £290,000 looks steep. But this is a matter for the shareholders. They are large companies with power to pull the lotto-bosses into line if they are taking too big a slice of the action. However, the share-holders may not grudge the pay-offs. By international standards, Camelot operates efficiently. It has completed its task of installing 36,400 lottery terminals, and it has shown itself to be good at thinking up whacky ideas to keep the nation dreaming improbable dreams of gold.

If some of the results are disastrous, or harmful to low

income gamblers, Camelot is hardly to blame. The last government established the lottery as a private sector monopoly charged to scoop in as much cash as possible. Camelot won the franchise in fair competition, when it was judged that the best results would be achieved by a company with a strong profits incentive. The company has exceeded expectations in this respect and is well on the way to achieving its target of raising £9bn for worthy causes. In this context, its after-tax profit of 1 per cent of sales and running costs of 3.5 per cent may not be excessive.

It does not follow that the lottery should be run by a profit-making monopoly for all time. However, before scrapping towards nationalisation, the government should consider whether good causes would get more out of a company forbidden to make profits or from a management not rewarded for performance. It might do better to consider whether to allow competition into the lottery business. Although this could reduce overall revenues, it could increase choice to the public and indicate whether bonuses and profits really were earned.

But there is no hurry. Camelot's franchise runs for another five years, time enough for Mr Smith to weigh the options. Unless, perhaps, he prefers instant outrage on the breakfast shows.

Helmut Kohl's determined pursuit of Emu has brought him into bitter conflict with the Bundesbank, says Peter Norman

It was a glittering occasion. The 65th birthday celebrations last August for Mr Hans Tietmeyer, the Bundesbank president, saw Germany's political and financial elite converge on the nation's central bank in Frankfurt.

Especially gratifying for Mr Tietmeyer was the speech of the guest of honour, Mr Helmut Kohl, Germany's chancellor. He departed from his prepared text to pledge that Bonn would allow "no rotten compromises" on the road to European economic and monetary union.

Nearly nine months later, on May 15 1997, Mr Theo Waigel, Germany's finance minister, is making a flying visit by helicopter to a meeting of the Bundesbank's central council to Frankfurt. His mission is to broach the idea of a change to the Bundesbank law to revalue Germany's 83m ounces of gold reserves and use some of the DM40bn (£23.5bn) of extraordinary profits that would accrue to the bank to meet the Maastricht treaty criteria for Emu.

If Mr Waigel can place the proceeds of the revaluation in an existing government "redemption account for historic burdens" this year, he will be sure Germany has a public deficit below 3 per cent of gross domestic product. Total public debt will be close to the 60 per cent of GDP specified for countries joining the planned European single currency.

The next day, in a packed

Bundestag, Mr Kohl airyly sweeps aside angry opposition com-

plaints that the government is guilty of "creative accounting" of the sort it has so often criticised in other EU nations.

These are three snapshots en route to a bust-up that has put the Bonn government and the Bundesbank on a collision course and spawned serious doubts about the single currency and the stability of German politics.

The fury of this week's row between Bonn and Bundesbank over Mr Waigel's plan to revalue Germany's gold reserves this year to help Germany qualify for Emu is not without precedent. But the conflict is more than usually flammable because the two institutions ranged against each other - Mr Kohl and the Bundesbank - are desperate to secure their place in history.

The row comes in a bad week

for Emu. Opinion polls suggest

that the euro will be a soft, inflation-prone currency, for ever closer European integration.

The Bundesbank's charge that

the government is threatening its independence has also turned the dispute into a highly political affair. The central bank is one of Germany's few revered institutions and the idea that its inde-

pendence can guarantee mon-

etary stability is strongly rooted.

The danger facing Mr Kohl is

that the scheduled loss of the

D-Mark and the replacement of

the Bundesbank by the European

central bank from 1999 could trig-

ger a powerful political backlash

among an electorate already unnervered by high unemploy-

ment, shrinking welfare benefits

and the widely perceived threat

of higher taxes.

If voters now have grounds to

fear that the euro will be a soft, inflation-prone currency, for ever closer European integration.

The Bundesbank's charge that

the government is threatening its independence has also turned the dispute into a highly political affair.

In these circumstances, it does not matter that the Bundesbank agrees with the government that the gold will have to be revalued at some point as part of the procedure of starting the euro-area from January 1 1999. Finance

ministry promises that only about half of the expected

DM40bn gain from the gold revalua-

tion will be channelled to Bonn, as

people's fears of appearing unpa-

triotic or extremist should they

refuse to support his drive for ever closer European integration.

The Bundesbank's charge that

the government is threatening its

independence has also turned the

dispute into a highly political

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among an electorate already unnervered by high unemploy-

ment, shrinking welfare benefits

and the widely perceived threat

of higher taxes.

If voters now have grounds to

were unanimous in their condemnation of Bonn and fully supportive of the central bank.

To a large extent the government has itself to blame for the mess. It emerged this week that Mr Tietmeyer had warned against a gold revaluation at a closed meeting of the Bundesbank budget committee on March 19, arguing that it could cast doubt on the credibility and solidity of financial policy and generate turbulence on financial markets.

On April 17 Mr Tietmeyer aired some of his concerns in public, telling a press conference that gold revaluation was a matter for the governing council of the European central bank after it was appointed next year.

That Mr Waigel forged ahead with his plans shows how achieving Emu has become Mr Kohl's paramount objective. This was also apparent at a meeting of the Christian Democrat and Bavarian Christian Social MPs of Mr Kohl's coalition immediately after the minister's mid-May dash to Frankfurt. Although Mr Waigel reported unanimous support for his plans, participants later spoke of a tense meeting in which few details were provided, questions were discouraged and the discussion ended without a formal vote. Yet it is these MPs, with colleagues from the small Free Democrat party, who will determine whether the government can revalue the gold and bring the proceeds to Bonn.

Mr Kohl has a Bundesbank majority of only 10 votes. If his troops stay true to form, they will likely pass the changes to the Bundesbank law. The fact that Wednesday's government statement rebuking the Bundesbank's objections was issued by Mr Kohl, the other coalition party chairmen and the leaders of the parties in parliament, suggests that the pressure to support the move will be huge.

But German politics has moved into a new and uncertain phase in which old loyalties may buckle. Even if Mr Kohl pushes a new Bundesbank law through the Bundestag and secures the proceeds of the gold - and with that the future of Emu - the events of this extraordinary week may still be felt in 16 months in the German general election.

was still in East Berlin after talks with East German officials at which they agreed such a union would be premature.

Mr Kohl had previously dropped no hint of his plans. The government later ignored Bundesbank reservations about the wisdom of over-generous conversion terms between the weak East German currency and the strong D-Mark. In May 1990 Mr Pöhl resigned, partly because of resentment over his treatment on the reunification process.

Rumours that the gold issue would prompt Mr Hans Tietmeyer, the present head of the Bundesbank, to resign have been denied. There has also been speculation about the future of Mr Theo Waigel, the finance minister, since it was he who sprung the gold revaluation plan on the Bundesbank. The immovable object has once again been matched against the irresistible force.

Financial Times

50 years ago

German Zone Council
Berlin, 29th May. British and U.S. chiefs meeting in Berlin to-day reached agreement for the establishment of an economic council to plan permissible reconstruction in the combined British and U.S. zones of Germany. The agreement provides for a council composed of representatives of the six German states in the British and American occupation zones. The Economic Council would work out ordinances necessary to implement a policy of economic reconstruction in accordance with the principles of the Potsdam agreement.

Middle East Oil
Margate, Thursday. The setting up of a joint economic council for the British and American zones in Germany was announced by Mr Ernest Bevin, Foreign Secretary, when he replied for the platform in to-day's session of the Labour Party conference.

In the debate, Mr Bevin had an easy victory over his critics. Among the points made by Mr Bevin was the flat refusal to entertain a suggestion from the floor that there should be control by an international body of Middle East oil. He would never be a party to putting British interests into a pool when everyone else was sticking to their own.

Tough old bruiser

Andrew Fisher measures the central bank's clout

tried to reflate the economy. He

described a rise in 1956 as a

"guillotine" for the economy.

In the early 1970s Mr Karl

Schäller, heading both the econ-

omics and finance ministries,

resigned over a Bundesbank pro-

posal for temporary exchange

controls to curb a rapid rise in

the D-Mark. A decade later Chan-

cellor Helmut Schmidt pleaded

in vain for lower interest rates

at what he saw as the cen-

tral bank's obdurate stance.

The bank can act in this way

because of independence enshrined in the Bundesbank law.

This gives it sole responsibility

for monetary policy, with a

general obligation to support

government policy where this

does not conflict with its aim of price stability.

But the central bank's power

is not only a matter of legal defi-

nition. The German public,

mindful of the devastation

caused by hyper-inflation and

two world wars this century, has

tremendous trust and respect for

the Bundesbank as the champion of

stability.

So the government does not

tangle with it lightly. Mr Karl

Otto Pöhl, president of the Bunde-

sbank from 1980 to 1991, had

central bank tradition on his

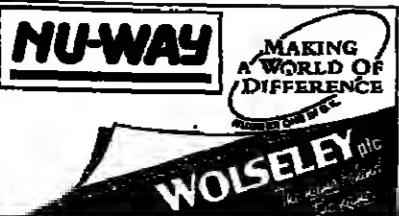
side when he clashed with Mr

Schmidt's centre-left coalition.

After the second oil crisis Ger-

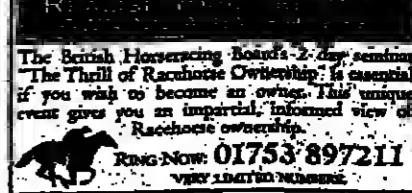
many's current account slid into

deficit and the currency lost



FINANCIAL TIMES

Friday May 30 1997



Ruling party set for landslide in Indonesia

Golkar ahead in poll despite violent protests

By Manuela Saragosa
in Jakarta

Indonesia's ruling party, Golkar, appeared poised last night to secure an even bigger landslide victory than forecast in a general election marred by the violent death of at least 14 people in the occupied territory of East Timor.

Early returns showed Golkar well ahead despite unprecedented levels of anti-government violence during the month-long campaign.

The final result will be declared in two weeks. Golkar was aiming for a target 70.02 per cent of the vote to quash doubts about the legitimacy of the government.

Some 12m people were eligible to vote. It was not clear last night if there had been significant levels of abstention or ballot spoiling, as had been suggested by some opposition groups. In East Timor, which Indonesia invaded in 1975 and continues to occupy in the face

of United Nations condemnation, residents spoke of the worst outbreak of violence in two years.

Government officials said on state-owned television that Golkar had won about 87 per cent of the 8.19m votes counted by late yesterday evening, and that the minority Moslem-oriented United Development party (PPP) - which emerged as a protest movement during the campaign - had secured about 11 per cent.

The clear loser appeared to be the Indonesian Democratic party (PDI), which won only 2 per cent of the ballots counted so far. The party is divided after the authorities engineered the removal of its popular leader Ms Megawati Sukarnoputri last year and replaced her with a government-backed candidate, sparking some of the worst rioting seen in the capital, Jakarta, in a decade.

A preliminary result from all votes cast will be announced today but ballots will be checked again before an official result is announced by the state-controlled National Election Institute in mid-June.

A poor performance by Golkar would have been regarded as humiliation for a regime keen to start its sixth five-year mandate on a solid footing.

Diplomats say President Suharto, who has ruled since 1967, needed a "fair" Golkar victory as an important precursor to the more important presidential elections edging for early next year.

The 75-year-old leader has not yet indicated whether he intends to stand for another term and there has been speculation over the past month over who would be his designated successor.

Indonesia's financial markets shrugged off the election results. The Jakarta Composite Index closed up 2.5 per cent and the rupiah was stable at 2,440 against the US dollar.

Editorial Comment, Page 21

Clinton and Blair

Continued from Page 1

Blair. The two leaders, who have much in common and already know each other well, made clear that they get on well on a personal level.

Although Mr Clinton said he had a good working relationship with Mr Blair's predecessor, Mr John Major, he did not disguise his enthusiasm at the Labour leader's May 1 election success.

The president was full of praise for the UK government's first few weeks in office, paying tribute in particular to its attempt to restart the Northern Ireland peace process.

And giving strong backing to the government's approach, Mr Clinton called on the IRA to renew their ceasefire. "Again I urge the IRA to lay down their guns for good and for all parties to turn their efforts to building the peace together," he said.

Earlier Mr Clinton became the first American president to attend a UK cabinet meeting since 1969, where he joked with ministers in front of the television cameras.

DT search

Continued from Page 1

Investment bankers said a strategic deal was preferable to a premature public offering which would damage the market for DT shares. "DT's strategy is trying to make the best of a bad thing," said one of the company's advisers.

Singapore leaders awarded \$5.6m in libel damages

By James Kyng
in Kuala Lumpur

A Singapore court yesterday awarded a record \$5.68m (US\$5.6m) in libel damages to Mr Goh Chok Tong, prime minister, Mr Lee Kuan Yew, senior minister, and nine other People's Action Party figures after a series of actions brought against a politician who called them liars.

Mr Lee Kuan Yew, Singapore's first prime minister, was awarded \$82.3m. His son Mr Lee Hsien Loong, deputy prime minister, won \$51.3m and Mr Goh received \$41.4m.

The damages awarded were lower than the \$12.9m the plaintiffs had demanded. Mr Chao warned, however, that Mr Tang could be further "dealt with for scandalising the court". The authorities have also served a warrant for his arrest on 33 charges of alleged tax evasion.

Mr Tang did not defend himself at the March hearings, having fled the country shortly after the election, alleging threats to his life. He has not returned to Singapore.

Yesterday Mr Chao Hick Tin, a high court judge who read out the 63-page ruling against Mr Tang, said: "This court must show its indignation at the injury inflicted on the plaintiffs."

Mr Tang first called the PAP leaders liars during the election campaign after they branded him a "Chinese chauvinist" who could sow racial discord in Singapore, a multi-racial society dominated by ethnic Chinese. He repeated the accusation after he fled the country.

There was ample evidence, Mr Chao said, to conclude that Mr Tang was indeed a Chinese chauvinist who was also anti-Christian and critical of Singaporeans educated primarily in the English language.

The record damages against Mr Tang were justified, he said, because "the injury, embarrassment and hurt caused [were] much greater" than in previous cases.

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Diamond dolls head list of HK handover mementos

By John Riddings
in Hong Kong

Handover Barbie will step out today, in Hong Kong's swanky Peninsula Hotel. Bidding will start at HK\$50,000 (US\$6,457) for the limited edition of seven diamond-studded dolls decked in Ch'ing dynasty imperial robes.

The auction is the latest symptom of souvenir fever heating up ahead of Hong Kong's transfer of sovereignty.

It has spurred a new industry of memorabilia, from badges and T-shirts to the exclusive limited editions of jewellery and ornaments beloved by Hong Kong's high rollers.

"Hong Kongers can smell money," says Mr Ronnie Chan, chairman of Hang Lung Development, one of the territory's big developers. And while diplomats and democrats fret about post-colonial politics, the July handover is driving off a powerful aroma.

Ms Yvonne Ngau, marketing manager at Mattel East Asia, said a limited edition Barbie - without diamonds - had already sold out in spite of its HK\$439.90 price.

Few trinkets come more expensive than the pink-gold watches of Andemare Piguet. At HK\$238,000 each, they are beyond the range of many souvenir hunters, although not beyond Mr Li Ka-shing, the territory's most prominent tycoon. He bought the first three of a 19-piece series.

Several other watchmakers have capitalised on Hong Kong's handover from British rule. Many have produced limited edition watches ranging from HK\$19,570 to HK\$97,000.

For advertisers, too, the transfer of sovereignty is proving something of a windfall. "We have sold all of our slots on the night of the handover," said Mr Leung Kin-wah, controller of sales and marketing at TVB, the territory's biggest broadcaster.

The prime slot, right after midnight, when Hong Kong reverts to China, has been sold to a local travel agent for US\$100,000, 50 times the usual rate.

Few businessmen have been as direct as Mr Eddie Li. The watchmaker designed a desktop clock to count down the seconds to Britain's departure. He sent samples to the Xinhua news agency, Beijing's de facto embassy in the territory, and some were forwarded to China's leadership.

Such gestures were apparently well received as Mr Li was appointed a member of the 400-member selection committee which chose Hong Kong's post-colonial leader.

Red hot chip, Page 23

THE LEX COLUMN

Euro fighters

FTSE Eurotrack 200:
2382.3 (-4.7)

1100
1050
1000
950
900
850
800
750
700
650
600
550
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450
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250
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Bonn and Frankfurt locked in mortal combat. The single currency project in perilous danger. It is gripping stuff - the Eurosceptic dream writ large. But it is also overwrought. The Bundesbank may be a formidable foe, but it is doubtful whether it has either the will or the power to derail monetary union. Chancellor Helmut Kohl, of course, has faced down the Bundesbank before. But the future of economic and monetary union is anyway more than simply German concern. The project has enormous momentum: politicians and businesses across Europe have invested heavily in its success. They are unlikely to allow an unelected group of officials to tell them all the pain and sacrifice was for nothing.

Moreover, there is little reason for thinking this is the Bundesbank's intention. It has spawned well-founded misgivings about fiscal trickery among Emu aspirants, but this falls a long way short of wanting to derail the project. And with unemployment over 4m, the German populace is hardly in the mood for further belt-tightening. It is hardly surprising that an institution synonymous with a strong currency should resist ending its days presiding over a weak one. So the Bundesbank's latest salvo is more likely to be an attempt to ensure Emu's credibility, not to destroy it.

None of this is to contest the view that Emu risks have risen. A skirmish could degenerate into war, the dispute could spark a wave of popular opposition. Chancellor Kohl could be defeated at the polls. All these are serious risks - and bond prices do not reflect them. But the odds still favour Emu in January 1999, albeit on a broader basis than the Bundesbank would have.

As more locals see the profits being made on equities, funds will continue to switch from bank deposits into a small selection of shares. The froth is unlikely to be wiped out until appetites are sated with much more new equity. And while the government has made a start, it has a long way to go.

Eurotunnel

Suspend disbelief for a moment and imagine you are insanely trusting. What would Eurotunnel's latest imaginative financial projections tell you about the shares?

The arithmetic is simple enough in principle. Eurotunnel says it will pay all its after-tax profits out in dividends. And it is helpfully providing shareholders with new profit forecasts under two scenarios, over the life of the project. So suppose you believe these figures; average them, discount them at a charitable 10 per cent and adjust for the heavy dilution of existing shareholders. The depressing result is that the company's own forecasts suggest a theoretical value of just 45p or so a share.

Additional Lex on M&G, Page 23

FT WEATHER GUIDE

Europe today

Sunny spells are likely over most of western Europe owing to a stationary high over the North Sea. Thunder showers will develop in mid and moist air over the Iberian peninsula. Sunny spells are also expected around the Mediterranean from Majorca to the Middle-East. Showers are possible over the Alps in the afternoon. Low pressure will cause widespread cloud and rain from the Balkans to the Ukraine and parts of Russia. Southern Scandinavia will be fair. Several showers will develop over Finland along the boundary of cool and mild air. Temperatures will exceed 30C in southern France and Spain.

Five-day forecast

Sunny periods will persist over western Europe as the high remains over the North Sea until Monday. Abundant showers are expected over Spain and they will gradually shift east over the Mediterranean from Sunday.

TODAY'S TEMPERATURES

	Maximum	Beijing	Caracas	Faro	Madrid	Thunder	Rangoon	Shower	Cloudy
Akoo Dhebi	sun 40	Belfast	sun 23	Frankfurt	sat 21	Malaga	cloudy 27	Raykjavik	9
Azen	showers 35	Bangkok	sun 23	Geneva	sun 24	Montevideo	fair 25	Rio	rain 21
Algiers	fair 28	Bermuda	showers 25	Granada	thu 23	Oslo	sun 24	St. John's	sun 25
Amsterdam	sun 20	Brussels	fair 27	Copenhagen	sun 22	Paris	thu 24	St. Tropez	sun 24
Athens	sun 23	Bombay	fair 16	Dakar	sun 27	Madrid	cloudy 28	Singapore	fair 33
Atlanta	shower 24	Brussels	sun 20	Delhi	fair 40	Milan	fair 30	Stockholm	fair 15
B. Aires	fair 15	Budapest	shower 14	Dubai	sun 31	Montreal	fair 24	Strasbourg	sun 22
B. Jhansi	sun 24	Chagres	fair 16	Dublin	sun 21	Montreal	showers 23	Sydney	sun 20
Bangkok	shower 37	Cairo	sun 32	Dubrovnik	rain 20	Tokyo	rain 18	Tangier	thunder 24
Barcelona	fair 24	Cape Town	sun 21	Edinburgh	rain 21	Toronto	fair 29	Tel Aviv	sun 27

Legend: Warm front; Cold front; Wind speed in KPH

No global airline has a younger fleet.

Lufthansa

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Rockwell

<http://www.rockwell.com>

MANAGEMENT BUY-OUTS

Symptoms of the excesses committed in the late 1980s have reappeared as venture capitalists vie for business. Katharine Campbell reports

Prices rise as competition intensifies

Is it a case of 1989 revisited?

The excesses committed during the last peak of activity in the cyclical UK buy-out industry were quickly thrown into sharp relief by the deep recession that followed. Transactions such as Isoscales, the £2.4bn buy-in of the Gateway supermarket group, went spectacularly wrong; senior debt providers and private equity specialists retired to lick their wounds.

Last year, the volume of UK management buy-outs just exceeded 1989 levels by some measures. Buy-outs and buy-ins with total funding of more than £10m amounted to £5.9bn, according to figures by KPMG Corporate Finance, compared with £5.89bn in 1989. Volume grew apace in the first quarter of 1997 with deals worth £1.97bn recorded, a 42 per cent increase compared with 1996.

Many of the symptoms of the last cyclical peak – notably record supplies of capital being invested in overpriced and highly geared businesses – have reappeared. But buy-out specialists are counting on the economy staying considerably healthier this time around.

Optimists maintain that lessons have been well learned, and investment strategies are much wiser. Mr John Hall, deputy managing director of Cinven, which continues to build aggressively its presence in

the largest transactions, remarks: "I think things are very different this time. Remember it was a very young industry in 1989, and it was the first recession we had been through."

Others are not so sure. "There are more venture capitalists fighting and killing each other for the deal than there were last time," says Mr Frank Neale, a partner at PhilDrew Ventures. "It is frightening in some ways."

Mr Rhoddy Swire, chairman of Pantheon, a so-called gatekeeper investing in other funds on behalf of institutional clients, adds: "There is too much money flying around, there will be excesses."

A favourable exit climate for investments made in the recessionary early 1990s means that most funds have impressive numbers to show potential investors at present.

The odd spectacular exit – notably the sale of Portabrook, the rail leasing company, to bus company Stagecoach seven months after Charterhouse Development Capital led the purchase from the government – has underlined the potential returns to be garnered. So

institutions are pouring money into UK private equity, with US state pension funds this time around swelling the coffers. In 1996, independent funds raised £2.4bn, according to the British

Venture Capital Association.

Senior debt providers and investment banks are also jostling fiercely in the sector. Salomon Brothers has just set up a European leveraged acquisition finance team in London.

Competition is fueling innovative financing techniques and US investment banks are behind the long-awaited arrival of a European junk bond market.

This embarrassment of riches is driving prices inex-

orably upwards. Mr Neil Brown, partner in charge of buy-outs at Apax, observes: "People are paying 10 times [earnings] multiples for some pretty lousy businesses."

Moreover, financial purchasers are regularly outbidding trade buyers at the ever more efficient auctions staged by the merchant banks. Granada, the media and leisure group, sold Welcome Break, the motorway service station chain, to an institutional buy-out led by

investment group Investcorp, for £473m, achieving a 43 per cent premium to book value.

The range of bids at auctions also tells a tale of competition, rather than valuations, driving pricing. At the end of last year, Inchcape Testing was sold to Charterhouse for £380m, at a multiple of 13 times historical operating profits, whereas one venture capitalist reckoned the service-based business was worth no more than his bid of £260m.

Everyone is working off the same calculations."

Other potential signs of cut-throat competition abound. Electra Fleming's white knight management buy-out of William Cook served as a reminder that the last spate of public companies being taken private, with all the attendant problems, was at the end of the 1990s.

As for gearing levels, most operators take comfort from the fact that the toting structures that characterised

IN THIS SURVEY

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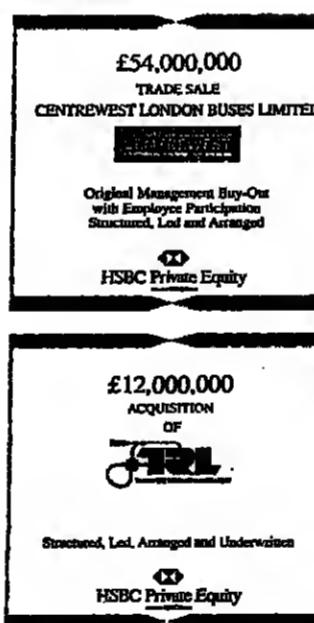
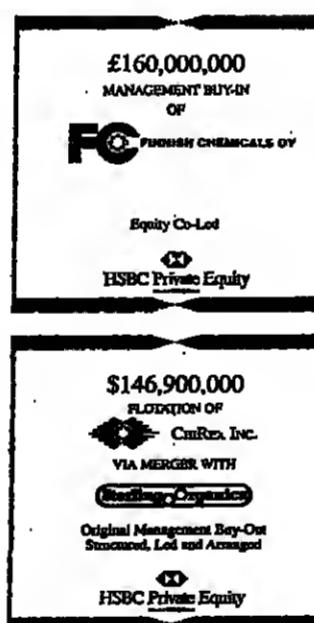
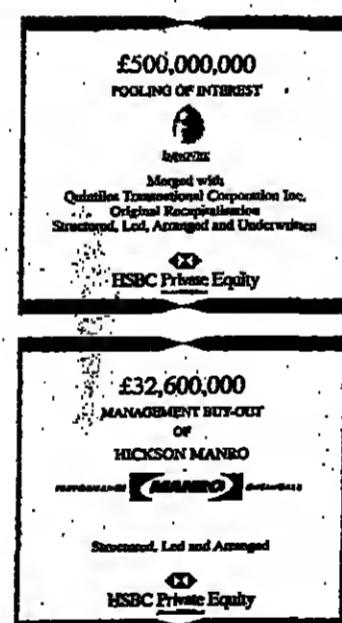
that period have not reemerged. However, a new measure compiled jointly by Mercury Asset Management Private Equity and Initiative Europe, publisher of specialist newsletter Unquote, shows that gearing is creeping up in buy-outs over £10m with mezzanine financing. Gearing (as measured by senior debt plus mezzanine) has risen to 67 per cent from 57 per cent in the last three years.

Mr Ian Forrest, managing director of HSBC Private Equity, points out that gearing is lower at the peak of the last cycle partly because prices are higher and the equity portion of the deal larger. "The debt is still the same as a proportion of cash flow; and the equity return will be lower because there is more equity."

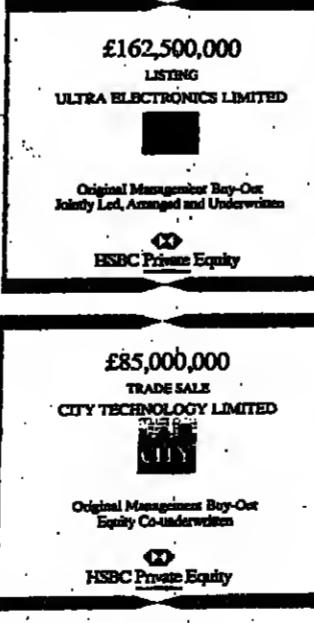
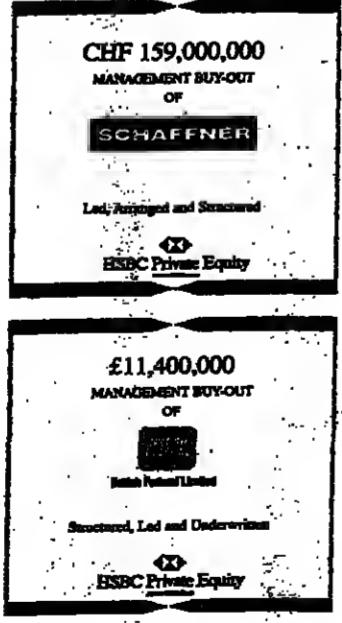
The response to tougher market conditions is to find ways to "add value" – the industry's current mantra. As Mr Ian Armitage, who runs Mercury Asset Management Private Equity, remarks: "You have to assume you get 20 per cent smarter every year."

But Mr Mike Wright, director of the Centre for Management Buy-out Research at Nottingham University, is sceptical. "Adding value is a very glib phrase. Where do the institutions get the skills to add value?" Mr Swire adds: "People who have

continued on page 2



Pharmaceuticals and Chemicals



Transport and Distribution

**£11,400,000
MANAGEMENT BUY-OUT
OF
SABA POSTAL LTD**

Structured, Ltd and Underwritten
HSBC Private Equity

**£85,000,000
TRADE SALE
CITY TECHNOLOGY LIMITED**

Original Management Buy-out
Equity Co-Underwritten
HSBC Private Equity

**£11,100,000
MANAGEMENT BUY-OUT
OF
VM MOTORI**

Structured and Led
HSBC Private Equity

**198 billion lire
TRADE SALE
VM MOTORI**

Original Management Buy-out
Structured, Ltd and Underwritten
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Engineering

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Prices rise as deals surge

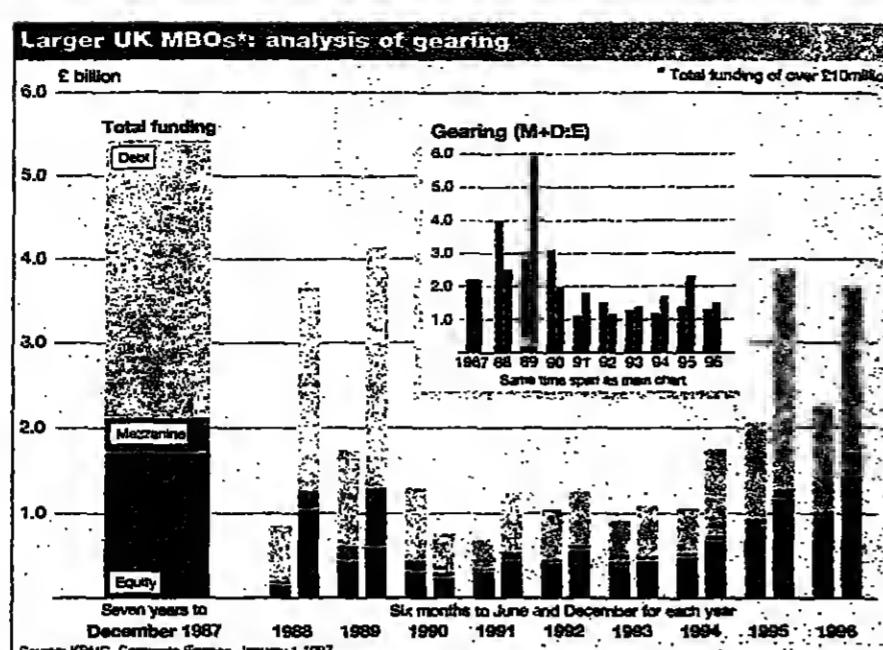
continued from page 1 produced high returns in the last five years may or may not have added value. With hindsight, buy-outs in the early 1990s were a doddle."

In a sector that is still dominated by accountants — whose aptitudes were arguably more suited to the days when buy-outs were largely a matter of astute financial engineering — there is the makings of an identity crisis. "They are going to have to be industry players, it requires a different skill base," says Mr Jon Moulton, formerly of Schroder Ventures and then Apax, both houses that have worked hard at accumulating industry expertise.

Others feel that private equity houses are better advised to seek such experience externally, introducing part-time chairmen to investee companies.

Mr Richard Raworth, chairman of Digital Projection and a number of other buy-outs, notes: "[Private equity players] tend to think as investors. They may be good at monitoring investments, but they are more often weak at developing strategy."

The other response to an overheated UK marketplace has been to expand into continental Europe, where competition is less fierce. German companies are finally beginning to restructure, helping fuel a doubling in the local buy-out market last year to £1.15bn, according to



Leading equity arrangers			
January 1 1990 - December 31 1995	Number of deals	Total funding (£ million)	Average deal value (£ million)
Equity deal leader	112	2,582	23
MacKenzie	107	2,446	22
Equity	39	1,488	38
Seven months to December 1997	188	2,562	13
Six months to June and December for each year	1989 1990 1991 1992 1993 1994 1995	2,562 2,446 1,488 2,446 2,562 2,562 2,562	23 22 38 22 13 23 23

Source: KPMG Corporate Finance, January 1 1997

Classification: Larger UK MBOs with total funding of over £10m, last 6 or more deals

Source: KPMG Corporate Finance

figures from Initiative and too few have worked out how they will sell a business if the less developed continental stock markets fail to provide a real exit," she argues. Mr Mike Proudflock, chairman of Granville Private Equity Managers, shares her concerns: "It is

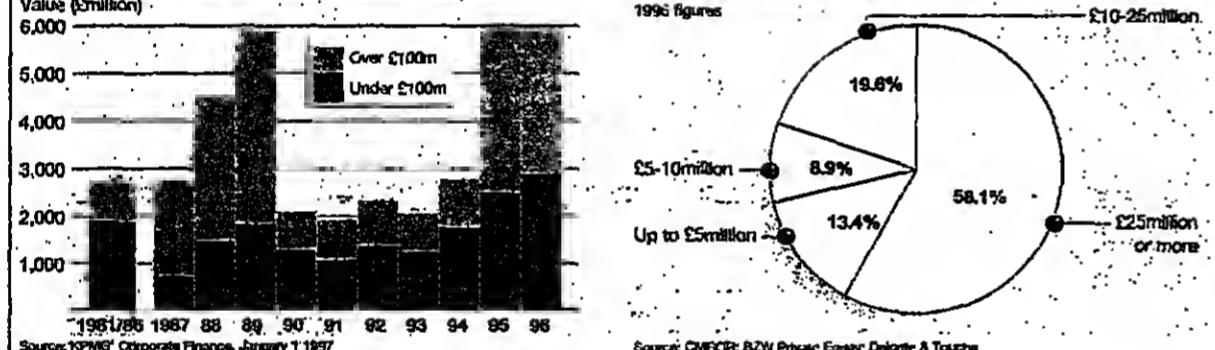
really quite worrying that UK private equity houses are setting up look-alike operations with little or no regard for local customs and practices."

The pressure is unlikely to abate for some while. "I think the market will remain fairly hot this year and probably not cool until next," Mr Stevens predicts. Large companies will continue to divest non-core subsidiaries, and even the supply of buy-outs from private companies may not stall. While there had been a rush of owner-managers selling out ahead of the election, high prices have themselves encouraged sales, a phenomenon which is likely to continue.

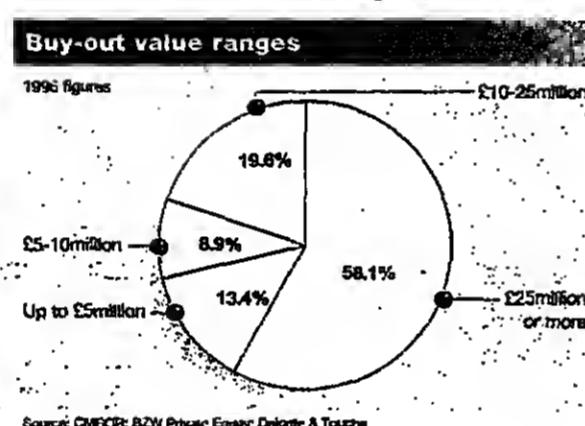
Meanwhile, a turn in public equity markets may, when it comes, finally persuade buy-out specialists to pause for reflection as regards the prices they are paying and the structures into which they are entering. Unless one or two of the more extravagant transactions of past months go wrong first.

But Ms Carol Kennedy at Pantbeam has reservations. "Superficially the grass is greener, but in the near term it is a potential minefield. Investors lack experience —

and too few have worked out how they will sell a business if the less developed continental stock markets fail to provide a real exit," she argues. Mr Mike Proudflock, chairman of Granville Private Equity Managers, shares her concerns: "It is



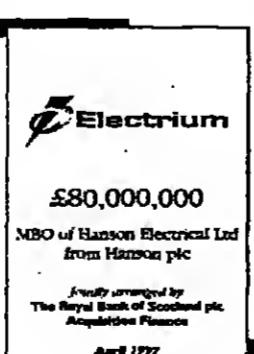
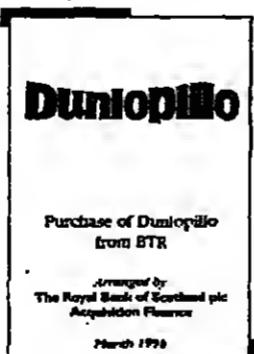
Source: KPMG Corporate Finance, January 1 1997



Source: CMBR, BZW Private Equity, Deloitte & Touche

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PRIVATISATIONS • by Ian Hamilton Fazey

A change of emphasis to 'what works best'

Corporate finance executives are optimistic Labour will adopt a positive approach

Privatisations continued almost to the eve of the general election, in a rush to complete deals still in negotiation before the government could change. One example was ADAS, the government agency for agricultural research, development, laboratory and consultancy services, which was bought by its management and employees in April.

The main investor was St. which contributed half of the £16.5m finance and got 80 per cent of the equity. The Bank of Scotland provided debt facilities. Two-thirds of ADAS's business is with the private sector, providing consultancy and research services to farmers, food processors, retailers and agro-chemical and packaging companies.

Another privatisation had been announced only days before, at the end of March. This one involved BBC World Service Transmission, which transmits BBC World Service radio programmes worldwide. The price was £21m and the buyers were the management and employees, supported by St. Midland Bank and HSBC Investment Bank. The new company will be called Merlin Communications International.

Also in April, a consortium of management, employees, St. and the Royal Institute of Chemistry bought LGC, the Laboratory of the Government Chemist. Total funding of £5m came from the consortium and Midland Bank, with many staff buying shares. Options to buy more have been available to all employees.

This question now is whether these will prove to have been the last of the privatisation buyouts that have been such an important element of venture capital markets during the John Major government. After all, Labour has played the leading part in organising the vigorous anti-privatisation lobby, particularly on railways. The question now is whether these will prove to have been the last of the privatisation buyouts that have been such an important element of venture capital markets during the John Major government. After all, Labour has played the leading part in organising the vigorous anti-privatisation lobby, particularly on railways.

The constant search for ways to "add value" to investments has fuelled the rise in Europe of a structure hitherto largely the preserve of the American market — the leveraged build-up, where an initial buy-out company is used as a platform onto which to bolt further acquisitions.

All the research shows that two thirds of acquisitions do not work for the buyer," acknowledges Mr Ian Armitage, who runs Mercury Asset Management Private Equity, an active proponent of LBOs. "But the success rate of the strategic buyer is much higher — in cases where you can share costs and/or customers."

Others are not so sure. Mr Chris Tennant, a partner at Phillips & Co, says: "In principle, it's a great idea. But if you miss the first acquisition, you may get more desperate to win the second — and end up overpaying."

CVC Capital Partners, which last September led the £100m buy-out of Burmax International, a set of international fabricated products businesses, from Alumax, the US aluminium group, reckons one reason that LBOs work is precisely because venture capitalists provide a certain financial discipline. "We are not going to overpay for a business," says Mr Ty Comfort at CVC.

Euramax is an example of an aggressively leveraged transaction, financed by high yield debt, which has already completed two acquisitions, and has others in the pipeline.

CVC, itself a buy-out from Citibank, reckons it had an



Philip Needham, chief executive of ADAS, which was bought by its management and employees just before the general election

and certainly not relationalisation. Mr Mike Stevens, UK head of MBO services at KPMG Corporate Finance, for example, talks of finding new ways of "structuring financial buy-in or even just plain lending".

A reformulated private finance initiative will be one means of getting money into public services. They are sensible, practical people. There might be a pause in privatisations while a modified approach is developed, but because of pledges on taxes, the government is going to have to raise money from somewhere to plug holes in the public finances."

If privatisation is looked at as a means of getting the private sector to invest in public services, what many think likely is more a shift of emphasis than a rigid return to a modified approach.

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If privatisation is

SERIAL ENTREPRENEURS • by Katherine Campbell

Search for tried and tested talent

The executive who has already pulled off a deal is often a better bet for backers

Private equity specialists get inundated with *curriculum vitae*. Too many are from executives simply looking for a job.

But as the UK buy-out market matures, a cadre is emerging of so-called serial entrepreneurs – managers who have successfully pulled off one buy-out and who are not ready to retire on the proceeds. They tend to represent a better bet for their backers than the untried executive, however talented.

Mr Phil Tempest is one of these. He has led a traditional management buy-out, is now running a buy-in turnaround, and is chairing an institutional buy-out. Schroder Ventures has been behind him in each case – and even offered him a job as a venture capitalist, which he took for five months before deciding he preferred getting his hands dirty to investing.

A mechanical engineer, Mr Tempest had been climbing the tree at Schlumberger, the Franco-American oil services and measurement systems group, when the first buy-out opportunity emerged, in 1991, as managing director of the UK electricity metering activities, he had been given additional responsibility for the instruments and transducer business. "It was in a bit of a mess, and losing money. I asked [Schlumberger] what

they wanted to do with it. I didn't get an answer."

Two years later, Schlumberger's president was visiting, and Mr Tempest cornered him: "Over a cup of coffee he decided to sell." Mr Tempest contacted prospective trade buyers, but the unit comprised four separate businesses – difficult to sell as a package. So he began considering a buy-out. After seeing a number of venture capitalists, he took to Schroder Ventures "because they talked to you as an industrialist. The others didn't have any interest in the business. I could have been making chocolates as far as they were concerned – as long as the numbers made sense".

Then arose the conflict of interest inherent in most buy-outs. "Schlumberger instructed me to stay out of the business completely. It was very difficult." The more so because another financial purchaser invited to bid to provide competition against Schroders attempted to woo him to jump ship. "It was nerve-racking. I didn't know what was going to win; and my career with Schlumberger was effectively over."

Eventually, the Schroders-backed team secured the renamed Solartron for £27m, and Mr Tempest went in as chief executive. But it was a mere six months before the group was purchased by Roxboro – another Schroders-backed business whose chief executive had worked at Schlumberger – for £25m plus another £10m dependent on certain profits growth targets being met over the following year. "It

A new chief executive, Ms Bonnie Dean, who in the past had worked for Cummins, the US diesel engine maker, was installed at the start of the year.

Mr Tempest then became involved in the buy-in of a group of companies out of Rank Group – a complicated deal with several unexpected outcomes.

The leisure organisation was disposing of Taylor Hobson, manufacturer of precision measuring instruments and machine tools; Cintel, which manufacturers tele-



Phil Tempest: "There was a fear we were going to come in as asset-stripers"

cine equipment; Brimar, which makes electronic display products; Strand Lighting, supplying the entertainment industry; and Digital Projection, which is developing large-screen digital video projectors. Advised by Schroders, Rank wanted to sell all five businesses to the same buyer, and Schroder Ventures got an early look.

The projectors operation was dismissed as "too much of a gamble" although there was "quite a hassle with Rank" when Schroders said it was not going to buy it, according to Mr Tempest.

Meanwhile, he was beginning to realise that it was Taylor Hobson that was "the real attraction. Anyone who has done a mechanical engineering degree in the last 30 years knows Taylor Hobson". The factory, however, "was not a pretty site. There was stock everywhere. They were very late delivering the product, and sometimes it wasn't in good shape. But the order book was growing". Last year sales were £45m and profits "negligible".

He says Schroder Ventures concluded that it would have to change the management radically. The Schroders team examined its list of contacts to find someone to parachute in. Mr Tempest quickly decided that he wanted to do it himself – over, but I am trying."

The whole task is proving harder than anticipated.

"Management systems are in a much worse state than I first thought and the culture is more ingrained." He reckons it could take five years to turn around – when he reckons he will have had enough of turnarounds, and envisages seeing out his career with the odd investing chairmanship.

ADVISERS • by Peter John

In from start to finish

Roles have been blurred and there is a trend towards actively searching out possible deals

With the buoyant trend for management buy-outs continuing, it is understandable that the accountants and lawyers who advise on deals are in a pushy mood.

Recent growth has been greatest in the relatively small number of high value deals.

Last year there were only 54 deals worth more than £50m, compared with 480 worth between £1m and £25m. However, the high value deals accounted for £5.8bn as opposed to £2.25bn for the smaller deals.

Consequently, firms have been beefing up their teams and approaches to equip themselves for a highly competitive environment. And, accordingly, roles have blurred with accountants branching out into the venture capitalists' patch and lawyers shuffling into accountants' territory.

The Big Six accountancy firms began as hand-holders for companies which felt they lacked the relevant experience. And for mainstream deals, that role has remained unchanged when firms are approached by clients.

However, there is an increasing trend towards origination. MBO teams have been trawling through balance sheets looking for companies that have been underperforming significantly. And they have been ploughing through annual statements hoping to spot companies with a succession problem.

At the top end of the market, where the activity is at its most demanding and the fees at their highest, there has been a quiet revolution. Mr Chris Ward the head of private equity at Deloitte Touche's corporate finance department said: "We are now working alongside the venture capitalists such as Cintel, KKR and 3i to provide the extra arms and legs.

"We are working on the structuring, modelling and project management of deals rather than the bog standard due diligence. We are asked for significant grass roots involvement with marketing, tax and pensions."

He cites the recent £104m NAAFI Financial Services deal. "We were in at the beginning as the originators. We brought in a buy-in can-

didate, project managed it from start to finish and put the debt financing together."

And while it may appear a big commitment, the shared fees for the NAAFI deal came in at around £3m.

Deloitte now has 10 dedicated experts concentrating on buy-outs: four in corporate finance, two in tax, three or four industry experts and a pensions specialist. In addition, the firm has a team of seven concentrating on originating deals.

Mr Mike Stevens, head of management buy-out services at KPMG, paints a similar picture of expanding involvement at the high-priced end of the market and remains bullish for the prospects for the future.

"It is a fascinating area to be in at the moment, especially with the growing move towards Europe and the feeling that UK prices are too high," he says.

"Big deals will become increasingly common. In 1994, there was only one over £250m and last year there were six."

Consequently, KPMG's team of 14 dedicated individuals has streamlined its operations to match those of the clients.

"We are now organised firmly on industry group lines so we can understand the players and our chances of spotting a deal are pretty good," he says.

Lawyers are also diversifying, although there is a certain amount of unhappiness over attempts by the Big Six accountancy firms to impose their own standards.

Mr Charlie Geffen, the head of buy-outs at Ashurst Morris Crisp, says: "The buy-out houses are more innovative in winning deals, which are becoming more complex and increasingly taking place outside the UK. We are frequently asked to provide local advice on structuring and on completing cross-border deals."

And Mr Chris Hale of law firm Travers Smith Brathwaite, points to the increasing trend for the larger buy-outs to be sold through auction.

The result has been for sellers to get more favourable terms forcing buyers to protect themselves more thoroughly.

And it is here that the lawyers' role has tended to spill over into accountancy territory.

The result has been lawyers producing full-blown due diligence reports in the same way that accountants have done for many years."

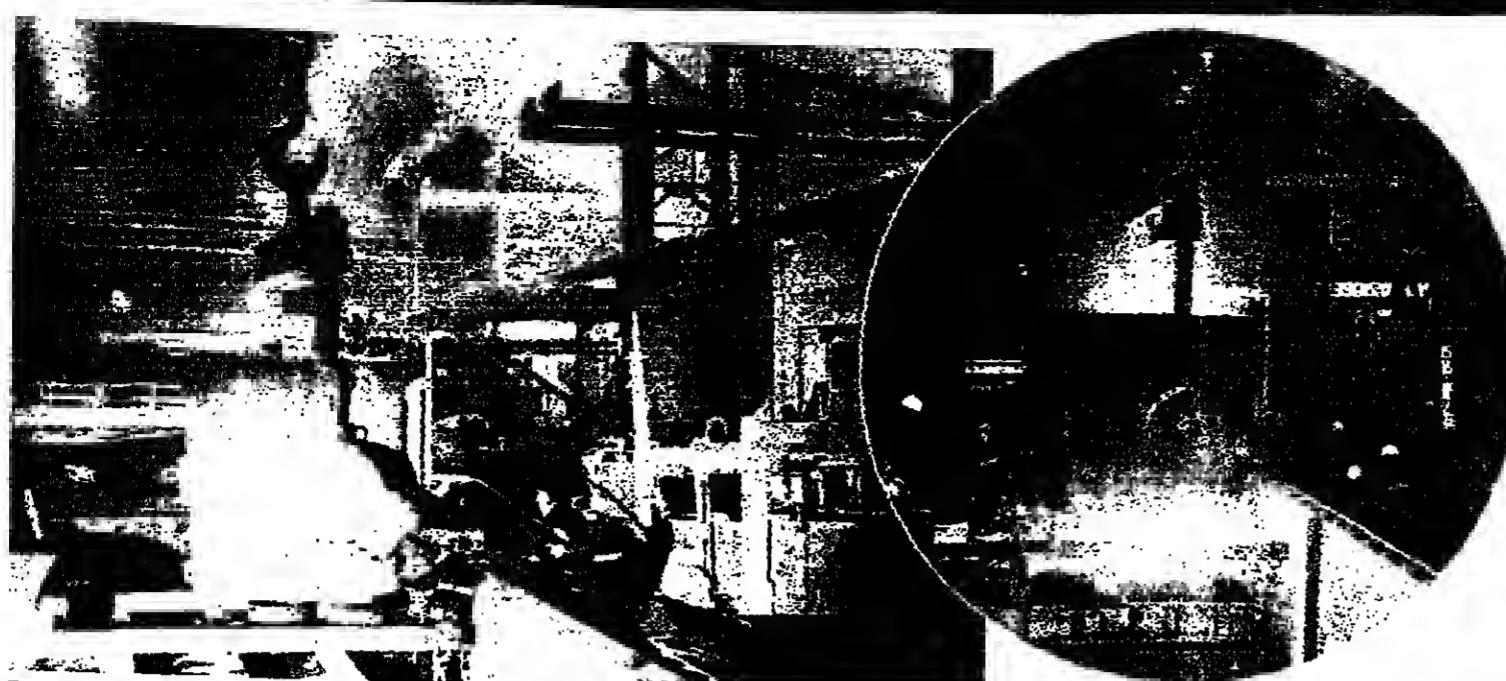
Like a maze, a large management buy-out is difficult to negotiate. You know where you want to go, but getting there isn't easy. There are obstacles and dead-ends that can prove very frustrating. What you need is someone who knows the right route. Someone who's been through it all many times before. For LMBOs, that's

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Electra Flaming arranged financing of £103m for the MBO of steel castings maker William Cook, having been asked to act as a white knight during hostile Triplex Lloyd bid

MARKETS • by Christopher Price

Juniors gather strength

Success of Aim and Ofex in the UK has given a boost to counterparts across Europe

The proliferation of smaller companies' markets - and with it the increased opportunities for management buy-outs - shows little sign of slowing down.

In March came the first listings on the German junior market, the Neuer Markt, which followed news that smaller company markets in Paris, Brussels and Amsterdam were to link up with their Frankfurt counterpart.

The pan-European venture has been given impetus by the success of the Alternative Investment Market, the London Stock Exchange regulated junior market, and Ofex, a private market, both in the UK, and the slow out steady progress of Easdaq, the Brussels-based European market.

Synergia, a Belgian finance group, recently became one of the first companies to list on the new Brussels junior market. Mr Paul Van de Perre, chief financial officer, says the

alternative to listing for the three-year-old company would have been to search for outside investors.

"It's hard to explain to investors who are locked in that they have to be patient. By floating, we are able to attract investors who understand our industry but will also have the flexibility to exit."

Mr Van de Perre also believes the company received a better valuation than if it had used private equity. Synergia, which had sales of BFR250m (£7.09m) last year, was valued at BFR450m on flotation.

All the new markets have made a deliberate pitch for MBOs and start-up companies. None require established trading records, although new companies joining the UK junior markets, Aim and Ofex, must have to make do with relatively low valuations.

Aim, established two years ago, has been the most successful of the junior markets. This was partly because of the decision by the London Stock Exchange to close down the two existing junior listing places, the 4.2 market and the United Securities Market. The move

gave Aim a critical mass of

more than 100 companies at a stroke.

That figure has since grown to 270 companies with 268m (£9.7m). More than £1bn has been raised.

Ofex, a private unregulated market, has attracted about 100 companies.

The costs of listing have been an important issue for many potential entrants.

Aim was set up as a low-cost market for companies seeking development capital. All companies must have an adviser chosen from a stock exchange nominated list and initially "nomads" were

offering listing services for as little as £50,000.

However, with a small number of nomads coming in for criticism from investors for not scrutinising their client companies enough before listing, there has been a move towards greater due diligence - and with it higher costs. Average joining costs have moved towards £100,000 before any fees for fund raising.

Nomads point out that the cost of moving to the full list would be relatively small after paying for the due diligence of joining Aim.

It was the issue of cost that prompted JP Jenkins, the stockbroking firm, to set

up Ofex. The closure of the USM and 4.2 left a large group of companies with no means to trade their shares unless they transferred - and paid the cost - of going to Aim. Ofex offers an alternative. It charges just £2,000-a-year membership. However, it remains outside stock exchange regulations.

Mr Richard Donner, a director of Granville & Co, the corporate finance arm of the investment bank, agrees. He also suggests that the desire of owner-managers to retain control is more suited to venture capital than to flotation. "Not everyone wants the glare of publicity nor the responsibility which

goes with going public," he says. "Private capital gets executives ready for becoming a public company."

In an attempt to make a listing attractive to MBOs, Granville recently floated Total Office Group, the office equipment supplier, on Aim. The agreement is to the proportion of ownership between management and venture capitalists, which would normally have ended on listing, remained in place. It will end when and if the company steps up to the full list. "It is a way for both management and investors to realise the full value of the company's worth," says Mr Donner.

UK buy-out and buy-in exits

Number

Year	Rotations	Trade sales	Total
1987	10	10	20
1988	20	20	40
1989	30	30	60
1990	40	40	80
1991	50	50	100
1992	60	60	120
1993	70	70	140
1994	80	80	160
1995	90	90	180
1996	100	100	200

Source: CIBOR/BZW Private Equity, Deloitte & Touche

Trusts are designed to encourage investment in small companies

Venture Capital Trusts have raised only about £350m since they first appeared in 1995 and have invested about £50m but 40 per cent of this money has gone into management buy-outs and buy-ins.

The remainder went into small management buy-outs and buy-ins.

Mr John Simpson, a fund manager at Murray Johnstone said: "These deals are very different from large-scale buy-outs. Big buy-outs tend to be about cost cutting and cash flow. But the type of family-owned companies we help buy-out have often been starved of investment. Much of the money we put up is for new

qualifying holdings. Trusts have up to three years in which to invest 70 per cent of their cash in qualifying investments.

Of the £45m invested, 60 per cent went into early stage and developing businesses.

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SECONDARY BUY-OUTS • by Ian Hamilton Fazey

Limbering up for round two

Re-engineering offers an exit route avoiding the need to float too early or sell too soon

It is a sign of both maturity and competitive pressures in UK venture capital markets that a formerly little-used type of buy-out has steadily been gaining popularity in the last three years, although no one is quite sure yet what to call it.

"Serial" or "secondary" buy-outs are common terms for the same thing, but "re-engineering buy-out" is now creeping in as the most up-to-date jargon. Whichever term is used, however, the process is straightforward. Someone, or a management team, or a financial institution, or a combination thereof, buys out an existing buy-out.

Reasons for doing this vary. The original MBO team may want to retire, or break up, so the next generation of managers in the company takes over. The venture capital provider may be operating a closed-end fund and have to find an exit route, so a new deal results in another buy-out, this time backed by another fund.

In other cases, the original buy-out team may have failed or underperformed. A new buy-out team, possibly reinforced by other individuals buying into it, gets the chance to turn over a new leaf to try to reinvigorate the business.

Underperformance may be reflected in various ways, such as not doing well enough to float on the stock market, or not commanding a good enough price for a sufficiently profitable trade sale.

"Secondary buy-outs certainly concentrate managers' minds on what goals the business should be pursuing," says Mr Ken Robbie of Nottingham University's Centre for Management Buy-out Research. "Many float or are sold quite quickly afterwards."

Other secondary buy-outs have been motivated by



Deal takes off: Peter Brooks of Gresham Trust (left) with Paul Gibbs, managing director of Page Group

another reason: the management team may be performing well but may want to stay independent and not be forced into flotation or sale. The company's managers then have to find a financial backer who will be more prepared to live with that.

Whatever the reason, secondary buy-outs are a rapidly growing segment of the venture capital market. According to Mr Robbie's centre, they accounted for 8.5 per cent of all exits by investors in 1994, rising through 11.4 per cent in 1995 and 13.3 per cent last year.

"This is an increasingly common opportunity for other capital providers," Mr Robbie says. "With tighter competition in venture capital markets, some fund managers are trying to initiate deals themselves and making direct approaches to the managers of closed-end funds, offering to take on and continue the investment."

Some form of managerial

re-engineering of the company concerned is then almost inevitable so as to redefine and hone its objectives - hence the "re-engineering buy-out" jargon.

Gresham Trust has moved into the market with some vigour. "Managers already know how to run their business and how to deal with external shareholders, so the risk is reduced and the learning curve is flatter," says Mr Trevor Jones, Gresham's managing director.

"As well as maintaining their independence, managers may also be able to increase their share of the equity."

Most venture capital houses expect to exit within three to seven years of the original investment, but Gresham says it is happy to wait much longer periods, provided management is performing well and producing dividends.

One such deal involved the Page Group, a Sunbury-on-Thames manufacturer of

specialised electronic and electro-mechanical equipment for the aerospace and marine markets. Gresham put in \$45m to replace the original investors in a 1991 management buy-out. The management team continues, but with a Gresham director on the board.

A similar deal allowed four original institutional investors from 1989 to exit from Presswork Metals, a long-established supplier of components for seat belts, airbags and air conditioning units to the automotive industry. The management team wanted to retain the company's independence as an employer of 265 people in Newton Aycliffe, County Durham.

An example researched by Mr Robbie's centre involved ATS Technifire, a computer equipment rental company in Berkshire bought out by its management in 1986 and backed by 3i, CVC Capital Partners and Kleinfeldt Benson Development Capital. By

1993, the company had developed a successful workstation rental business and employed 50 people. Turnover was \$2.6m in 1987 and pre-tax profits were up at \$2.2m from \$1.00m.

When one of the investors with a closed-end fund wanted to exit, a trade sale was attempted against the management's will, but prices were too low for good enough returns. Eventually, the management was told that if it could raise the finance, the original investors would consider secondary buy-out.

Deloitte & Touche Corporate Finance did the job, negotiating an \$11m deal led by BancBoston Capital Management. NatWest Ventures became shareholders and retained its stake, while the company's management almost doubled its own holdings to 25.5 per cent.

Since then, ATS Technifire has expanded by acquisition, with the investors providing more venture capital to support the purchase of a leading audio-visual equipment supplier in 1995 and a PC rental company last year. Expansion required better controls, so a new group finance director was appointed in 1995.

With BancBoston bringing in knowledge of the industry through its relationship with US client in the field, the secondary buy-out has so far shown high and profitable growth particularly because rental is becoming increasingly established as a means of outsourcing the ownership of rapidly developing technology.

There seems little doubt that whatever they are called, serial, serial, secondary or re-engineering buyouts are likely to become more important in financing corporate development and providing exits, without a company having to float too soon or sell too early to achieve the best prices.

The market, however, still has to prove itself in the long run. "No one really knows what sort of return these secondary buy-outs will yield," Mr Robbie cautions.

PROFILE NATWEST VENTURES

Taste for management

Mark McQuater has returned to venture capital after three years running a business

Wetherspoon, whom he had met when he was at Scottish & Newcastle, by dint of its acquisition of a 25 per cent stake in Wetherspoon.

Mr Martin had decided to split the role of chairman and managing director, and asked Mr McQuater to join in the latter role. "I acquired a taste of operational management and steered them through a crucial phase of growth as sales grew from \$45m to \$100m."

He also learned about hard work. "Venture capitalists think they work hard - which they do,"

The sector has changed considerably in the few years he has been away. Mr McQuater believes, "It is a sign of maturity that we can push ourselves forward as an industrial buyer. We take controlling stakes, and that gives you a proprietary feel. It is one of the reasons I decided to come back."

He will be "working very hard at origination. You've got to go out and persuade families to sell their businesses. If you want actually to pull off six deals a year, you have to be covering a lot of angles and possibilities". Deals can take long time to come to fruition, he says, citing the recent management buy-in of The City, a chain of discount tile shops, that was purchased for an undisclosed sum from its founder. That took nearly a year to put together.

It could be tough in the months ahead, with many private companies having accelerated sales ahead of the election. And what of the difficulties of attempting to increase market share at the top of the industry cycle when high prices are being paid?

Mr McQuater rigs at his cuffs before answering. "I don't think we regard pricing as over the top. It is not like the late 1980s when people started to lose touch with reality. A lot of the businesses we look at are leisure-type businesses which will be profitable no matter what."

Katharine Campbell

Mark McQuater: returned more user friendly

during deals. But this was like doing deal after deal non-stop for three years."

Last November he quit, and Mr Martin has now reconsolidated his two roles. Mr McQuater says he has pledged not to talk about the reasons for his departure. "But it was not performance-related,

because profits were up 61 per cent (in the year to July 31 1996) by comparison with the previous year."

NatWest Ventures was soon on the phone and making him "a very good offer". He is now happily back, enjoying the variety, and "the fact that in this job you are spared the day-to-day routine stuff. As a venture capitalist you get involved at the exciting point where a business changes ownership and sets



LEADERSHIP IN PRIVATE EQUITY IN 1997

Industri Kapital is a leading specialist private equity investment firm in Scandinavia and Northern Europe with equity capital in excess of ECU 500 million under management through the Industri Kapital 1989 and 1994 funds. Industri Kapital is active to equity investments in management buyouts of medium and large sized companies. Industri Kapital is now establishing its third fund, The Industri Kapital 1997 Fund, with a maximum of ECU 750 million. Industri Kapital has sixteen investment professionals, dedicated solely to initiating and structuring private equity investments and management buyouts in Scandinavia and Northern Europe. Since 1990 Industri Kapital has completed nineteen buyouts, eight of which have been realised successfully to date. It is our policy to be active owners in partnership with management to ensure long-term growth in equity capital values.

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US • by Tracy Corrigan

A paucity of targets

High prices are encouraging fund managers to look for overseas opportunities

Recently, it has seemed that everyone who is anyone in leveraged buy-outs (LBOs) - the US term for what are known as management buy-outs in the UK - has been raising money for a new fund. KKR, Donaldson, Lufkin & Jenrette, and Lehman Brothers are among those which have raised or are raising billion dollar funds in recent months.

According to Mr Stephen Galante, editor of *Private Equity Analyst*, \$22.9bn of LBO funds was raised in 1986, up from \$19.2bn in 1985 and \$14.8bn in 1984.

Institutional investors have never been more willing to put money into LBO funds. With US interest rates still low and stock prices looking stretched, they are keen to allocate more funds

to "alternative" asset classes, which means, in many cases, private equity funds, including LBO and venture capital funds.

"If you look back over the history of the asset class, the returns have been quite good [so] asset allocators have put more money in," says Mr Lawrence Schloss, a managing partner of DLJ Merchant Banking Partners II, which recently raised \$3bn.

In fact, LBO funds, as an asset class these days are "totally mainstream" - any corporation or public pension fund over \$1bn feels they have to be in it, says Mr Schloss.

"You will find very few significant pools of capital which have not allocated some portion of funds to alternative investments," says Mr Joseph Rice, chairman of Clayton, Dubilier & Rice, one of Wall Street's most prominent LBO partnerships. (The industry is split between private partnerships which specialize in LBOs and investment banks

which have merchant banking or private equity arms as part of their much bigger businesses.)

Mr Steve Berger, head of merchant banking at Lehman Brothers, also says that larger amounts of money are coming into LBO funds with big pension funds increasing allocations from around three per cent to seven, eight or in some cases 10 per cent.

Furthermore, a recent change in Securities & Exchange Commission rules allows funds to take money from very wealthy individual investors as well as institutional fund managers.

There is one slight problem: it is becoming increasingly difficult to find attractive investments. "It's clear that there is more money being raised and the funds are bigger than they were," says Mr Schloss. "It's also clear it is harder to buy businesses because prices are high [as a result of the strength of the stock market]."

One result of the paucity of targets in the US market

this is not a serious problem, unless it causes fund managers to rush into overpriced or unattractive investments.

In fact, according to Mr Schloss, most are "showing restraint". They have five years to invest. All LBO funds run in cycles, which cause peaks and troughs in fund-raising efforts. Currently, there is a peak, because many managers have recently liquidated previous funds, and starting the next fund is an automatic consequence.

LBO fund managers "don't really have the ability to pick when they raise the money - when they get to the end of the fund, it's going out of the door", says Mr Schloss.

And, he notes, "it's a long cycle". Institutional investors may take several years to pick a manager, then it may take few years for the money to be invested, and another few years to get the money out again.

One result of the paucity of targets in the US market

has been that LBO funds are venturing overseas. Mr Schloss says managers are "lured by the potential of lower prices in overseas markets".

"We are looking overseas," says Mr Berger of Lehman, whose funds have already invested in France, the UK and Taiwan. "Others are doing the same, partly because of the difficulty of doing deals here, but also because [institutional] investors want to diversify," he said, referring to the general desire of fund managers in the US to increase exposure in overseas markets.

Mr Rice sees the shift to overseas opportunities as a "sign of the maturity of the US market. We believe we can transport the same skills" to overseas markets though he adds that for the moment the shift is to Europe, rather than Asia, partly because businesses and markets in Europe are more mature.

Another effect of the greater scarcity of attractive targets is that definitions are blurring, with firms looking for private equity investments broadly, rather than strictly defined LBOs.

"In our firm we have a number of very interesting investment opportunities [at the moment] and only one is a classic LBO deal," said Mr Rice. "Some of the things we see now are opportunities to partner with companies."

For example, the firm has a \$214m investment in Kinloch's, a West coast based retail provider of business services.

The US LBO market has proved highly successful for its practitioners as well as for investors.

In fact, some institutional investors have complained that the fees charged by private equity managers are too high. Last year, nine public pension funds including the influential California Public Employees Retirement System (Calpers) put out a report calling for best practices to be adopted.

Still, their dislike of pricing has so far not deterred other funds from entering the fray - Mr Galante says that Oregon and Washington State pension funds now allocate 15 per cent of their investments to LBOs, encouraged by returns in the high teens over the past five years.



Flooring specialist Amico, was an MBO from Courtaulds in 1985.

The £33m deal was led and arranged by Electra Fleming

GERMANY • by Graham Bowley

Sleeping giant awakens

More businesses are now being offered for sale as attitudes to disposals change

The upheaval in German industry brought on by a stagnant domestic economy and intensifying foreign competition could herald more buoyant times ahead for the country's management buy-out market.

According to new figures by Initiative Europe, the private equity specialist, and the Centre for Management Buy-out Research at the University of Nottingham, the German management buy-out market was the biggest in continental Europe last year for the first time, surpassing even France, traditionally the most active.

"A lot has changed. There

are signs of the German market finally opening up," said Mr Martin Halusa, managing director of Apax Partners in Germany, one of the country's leading private equity houses.

There are two main reasons for the change, according to Mr Peter Graf von der Groeben at Schroders & Partner in Frankfurt. One is that big companies have begun to sell their subsidiaries in order to be able to compete more effectively in their core markets, even if the subsidiaries are still profit-making.

The second reason is that small, family business are becoming more prepared to cash in their companies when they reach retirement age, and perhaps less prepared to struggle through what has become a protracted downturn for the German economy.

"German corporates are disposing in a big way," said Mr Graf von der Groeben. "Big companies have built up their portfolio of businesses over the last 50 or so years. They have amassed huge groups of different businesses which are completely unrelated. But now they realize they can't be number one or two in every market they are in."

At the same time, "among family businesses, cashing in companies has become acceptable over the last couple of years. Ten years ago, to sell a company was always a sign in Germany that you were bankrupt, but that has changed," he said.

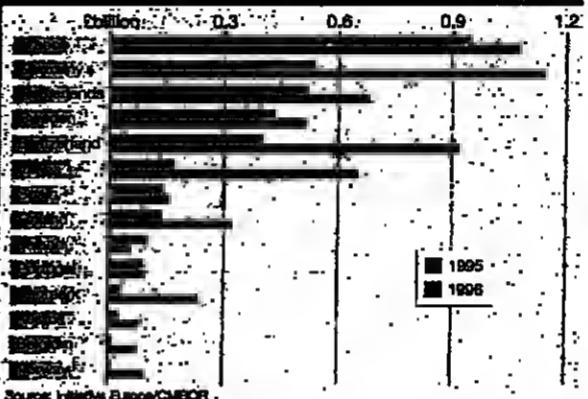
Mr David Milne, a director at CVC Capital Partners in London, agrees: "For major German corporates, the mind-set has historically been if you are selling a business there is something

wrong with it." But the import of Anglo-Saxon shareholder value concepts has altered attitudes to disposals, and businesses are now being sold for portfolio reasons. There is now a steady stream of businesses being offered for sale. In time the quality of these businesses will improve.

According to Initiative Europe and the CMBOR, the management buy-out market grew to £1.15bn last year, more than double the previous year's figure. About 43 per cent of the market was accounted for by buy-outs from German parent companies, reflecting the impact of restructuring among domestic German industry. About 19 per cent were buy-outs from a parent company. About 34 per cent had a family or private business as their source.

The main players rising to

Continental Europe buy-outs



the new challenge appear mainly to be British. "A large part of the capital has been raised by foreign groups which have a local presence," according to Initiative Europe and the CMBOR. They single out Doughty Hanson, Apax Partners, SIC, CVC Capital Partners and Advent International, as well as Legal &

General Ventures and Can-doer.

"The big UK houses are looking for growth opportunities as the UK is overheating. The country they have all focused on is Germany," said Mr Halusa.

There are also some important non-UK players including Alpha of France, ABN Amro and Alpinvest. From

Germany, Quadrige, H&P Beteiligungsratung and DBAG are also active.

The problem all of us have is a lack of people with experience in Germany. There are few because the idea is so new. The ideal player in this business has an Anglo-Saxon background," said Mr Halusa.

The increasing push by foreign equity businesses into Germany will no doubt accelerate the growth of the buy-out market, but the professionals are still keen to point out that the German market has a long way to go before it even begins to rival that in the UK.

Mr Milne said: "Management culture in Germany is more committee orientated than in the UK and there is no real equivalent of the [managing director]... This can cause problems for venture capitalists who seek and need an MD who will take ownership of opportunities and issues."

**Initiative Europe/CMBOR, University of Nottingham, price £695, 340pp, tel: +41 73776900*

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IN BRIEF

**American Airlines
seeks top route**

American Airlines, the second biggest US carrier, launched a surprise attempt to grab control of one of the busiest air routes in the US - the US Airways Shuttle running between Boston, New York and Washington. Page 26

Fail in provisions hits Bank Hapoalim
Bank Hapoalim, Israel's largest banking group, said a sharp drop in doubtful debt provisions had led to a 46 per cent surge in net profits in the first three months of 1997. Page 24

NBC in Mexican distribution deal
NBC General Electric's broadcasting arm, has reinforced its presence in Spanish language broadcasting through a distribution deal with Mexico's Grupo Televisa for its CNBC business news service. Page 26

ING announces 21% rise in first quarter
Dutch financial services group ING Groep underlined its conservative image when it announced a 21 per cent rise in first-quarter profits but declined to make a forecast of its full-year prospects. Page 23

Donna Karan in cost-cutting drive
Donna Karan, the troubled US fashion house, is shedding staff, reducing its product range and cutting back on fashion shows as part of a rationalisation programme intended to save \$4.5m this year. Page 27

Toshiba to enter European PC market
Toshiba, the Japanese electronics group and the world's leading supplier of portable personal computers, is to enter the European desktop PC market. Page 25

BAe to write-off £250m and shed jobs
British Aerospace is to write-off about £250m (£407.5m) and cease production of its Jetstream 41 regional turboprop aircraft at its factory in Prestwick, Ayrshire with the loss of almost 400 jobs. Page 29

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Chief price changes yesterday

New York & Toronto prices at 12.30. Frankfurt closed.

Beijing Enterprises value rises

Trade debut
sees shares
jump 222%
to close at
HK\$40.20

By Louise Lucas in Hong Kong

Beijing Enterprises, Hong Kong's newest red chip, more than trebled in value on its trading debut yesterday.

Shares in the company, the investment arm of the Beijing municipal government, closed at HK\$40.20 (\$5.19), a 222 per cent jump from its issue price of HK\$12.48.

Last week, there were queues of would-be investors outside banks waiting for application forms and the price rise had been anticipated in trading on the grey market.

The 15m shares of the initial public offering were 1.75 times subscribed, tying up some HK\$238.5m or the equivalent of almost half the territory's foreign reserves. The offer to the public was increased to 51.8m shares as a result but still failed to meet demand.

In total, Beijing Enterprises raised HK\$2.65m after triggering an over-allotment option, an issue brought to the market by Morgan Stanley, the US investment bank, and Peregrine Investments, the pan-Asian investment bank.

The one-day gains in the share price reflect investor



Would-be investors in Beijing Enterprises argue with an executive in Hong Kong after the offering was hugely oversubscribed

appetite for so-called "red chips", or mainland-backed companies, in the final months of British rule. Investors have been attracted to red chips, partly because of their links to China's economy and because of the assumption that they are better managed and more diversified than the H-shares, the 28 formerly state-owned

enterprises trading on the Hong Kong stock exchange.

Red chip fever has swept through Hong Kong since early this year, but Beijing Enterprises boasting a motley collection of businesses from tourism rights on the Great Wall of China to the Beijing McDonald's franchise - has proved the biggest hit yet.

Its success exceeds that of Gitic Enterprises, a marble and granite construction materials company backed by the Guangdong government, whose public offering was 900 times subscribed.

The scale of demand led Hong Kong regulators this month to revise the way in which share capital is raised,

but bankers say the changes will do little to quell excessive subscription.

Sponsors of the issue also come under attack over pricing because the pattern of demand suggests they could have chalked up bigger proceeds for their clients. The price tag on Beijing Enterprises was one of the highest.

Two independent consulting

**Eurotunnel
appeals for
investors'
backing on
debt plan**

By Andrew Jack in Paris
and Chris Gresser in London

The chairman of Eurotunnel made a final appeal to shareholders yesterday to approve a restructuring plan ahead of an extraordinary general meeting scheduled for July.

Mr Patrick Ponsolle, executive chairman, said both his board and two "mandataries" - appointed by the courts to help broker a deal with the banks - conceded the plan was not perfect but "the only possible solution for shareholders in the circumstances".

The document, which contains Eurotunnel's financial proposals, suggests that the company will return to profit by 2005 at the earliest, and could be in a position to pay a dividend in the following year. On its more optimistic scenario, the company hopes to produce a pre-tax profit of \$110m in 2005 and pay \$33m in dividends.

Two independent consulting

firms warn in the document that the projection is "ambitious, though possible".

The prospectus showed that as a result of trading in Eurotunnel's debt on the secondary market, the number of creditor banks has fallen from 225 to 174, potentially making it easier for Eurotunnel to win unanimous approval of the plan from its bankers.

A US fund controlled by Lazard Frères, the investment bank, has become the largest single owner of the junior debt, subject to the refinancing, with 3.7 per cent. Bankers Trust and Merrill Lynch have also become significant investors, with 4.3 per cent and 3.8 per cent respectively.

Overall, the US banks - which held just 4 per cent of the debt in July 1995 - now hold 24 per cent, while the proportion held by French, British and Japanese banks has dropped.

The European Investment Bank continues to hold 4.3 per cent, while the four "agency" banks which led the Eurotunnel lending syndicate - National Westminster, Crédit Lyonnais, Banque Nationale de Paris and Midland Bank - remain significant owners with between 2.8 per cent and 3.1 per cent each.

Lex, Page 22

**Air France returns to black
despite fuel costs and strikes**

By David Owen in Paris

Air France has returned to the black for the first time since 1988, in spite of an "explosion" in fuel costs and the impact of strikes which cut profits by FF735m.

Mr Patrice Durand, vice-president, finance, said the improvement at the state-controlled carrier, whose hopes of early privatisation may be dashed if voters elect a Socialist government on Sunday, was primarily attributable to a strong advance in turnover for the year to March 31 from FF73.6bn to FF72.7bn.

The airline, which had run up losses of more than FF14bn in the previous four

years, reported net profits of FF210.6m for the year, against a FF23.7m loss in the corresponding period a year ago.

The latest figure included an exceptional gain of FF83m from the sale of aircraft and other items. The 1996-97 result took into account provisions of FF22m for a voluntary severance scheme and other labour measures. Net profits for the entire Air France group, including its tourism and information activities, reached FF394m compared with a 1995-96 loss of FF2.36bn.

Neither of these figures

includes the results of Air France Europe, the carrier's domestic partner with which it is in the process of merging in

a controversial move that has sparked considerable employee unrest. This arm had another difficult year, reporting a net loss of FF488m, against a loss of FF41.1m for the 15 months to March 1996.

The loss would have been

significantly worse but for inclusion of a FF265m exceptional gain, again linked to aircraft sales. The company described the latest period as "a year of transition" marked by severe competition in the first half of the year. Turnover reached FF11.28bn, up from FF13.65bn in the 15 months to March 1996.

Passenger traffic at Air France was up 13.3 per cent year-on-year, while the car-

**Falkland isles
company listing
causes unease**

By Edward Luce
and Stephen Riddiford

The Falkland Islands' largest private company, FIG, is to be separately listed on the London stock exchange in a move which has unsettled the British territory's 2,200 inhabitants.

Under the flotation, shareholders in Anglo United, the Falkland Islands' heavily indebted parent company, will receive 25 per cent of the shares in FIG while Anglo's creditors will take the remaining 75 per cent stake.

This has sparked fears that Argentine companies could purchase a large part of the shares after FIG is floated later this year.

The new scheme, which will be put to shareholders at the group's annual general meeting next week, has caused serious concern among senior members of the Spanish administration. Officials fear a public outcry that could rebound on the government's privatisation programme.

The annual meeting will also be asked to approve four new directors, co-opted by the existing board, to replace those who represented the state's equity in the group.

"Telephone directory salaries discriminated privatisations in Thatcher's England and we had hoped to avoid them," a senior official said yesterday. The CNMV, Spain's stock market regulator, is expected to request full details of Repsol's remuneration scheme.

The scheme has stolen a march on a corporate governance report, modelled on the UK's Cadbury report, that is due to be issued towards the end of this year. The code of good conduct, which has been actively encouraged by the CNMV, will focus on the importance of outside directors on company boards so as to represent the interests of all shareholders and will recommend moderate salaries for board members in order to ensure their independence.

The market regulator is also concerned about the possible conflicts of interest in domestic corporations, such as Repsol, that have big core shareholders well represented on their boards.

It controls an estimated 80 per cent of the territory's retail sales, is the agent for the biggest selling vehicle, Land Rover, owner of the Darwin Shipping Line and currently operates the port in Stanley, which comes up for government tender later this year.

Mr John Grahame, managing director of Anglo United, which is to be delisted after the FIG flotation, yesterday said it would be impossible for the company to monitor who owned the shares after the company was floated.

"Once FIG is a public limited company we will have no control over who the shareholders are," said Mr Grahame, who is to be chairman of FIG.

Anglo United's decision to hive off its Falkland Island interests into a separately listed company follows Anglo's sharp fall into debt in the early 1990s.

As part of yesterday's restructuring plan Anglo will sell its fuel businesses - Coalite Smokeless Fuels and Coalite Chemicals - to Thomas Potts, a UK holding company, for \$24.3m. Coalite was purchased by Anglo for \$500m in 1999 in a highly leveraged hostile takeover.

FIG, which is expected to have a market capitalisation of up to £10m, will inherit debts of just £2m. Its operating profits in the year to end-March were £1.02m compared with £287,000 in the previous year. Anglo's six main creditors, led by the Hong Kong and Shanghai Banking Corp, have yet to decide how to restructure the £175m debt which remains on Anglo's books.

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Fiat plays to its strengths in Poland

The Italian group's FSM unit dominates the local market, helped by its leadership in small cars

Combining Poland's pitted roads with Italy's reckless drivers sounds like a recipe for disaster. But since Fiat, Italy's leading car company, took over FSM, Poland's second-biggest carmaker, the journey has picked up speed without, so far, encountering too many bumps.

Poland, with South America, is one of the fastest growing parts of Fiat's empire. Demand for cars has soared with the economic liberalisation that followed the collapse of communism. Growth, boosted recently by improved access to consumer credit, has fuelled a bonanza.

Car sales in Poland surged from 250,000 units in 1994 to 373,000 last year. Mr Massimo Gentilini, the new boss of Fiat Auto Poland, forecasts this will rise to between 420,000 and 450,000 this year. "We've got a real and proper explosion," he says.

The sharp rise in demand helps to explain the speed of Fiat's success in Poland, in spite of heavy investment in FSM to update its plants for the production of new models.

The Polish operation turned its first profit last year, with earnings of zloty 51m (US\$7m), after a zloty 42m loss in 1993 - the first full year of operation.

Fiat's results have been based on market dominance. Two of every five cars sold in Poland last year were from Fiat Auto Poland. That was well ahead of FSO, bought last year by Daewoo of South Korea, and Opel, the German subsidiary of General Motors, which came a distant third.

Fiat's success in Poland has not been merely domestic. The country is the sole



world source for its Cinquecento minicar. Fiat's total production in Poland - dominated by the Cinquecento - climbed from 278,000 in 1995 to 307,000 last year. More than half the Polish-built cars were exported, lifting turnover from zloty 3.6bn in 1995 to zloty 4bn.

Although Fiat's involvement in the Polish motor industry started in 1921 as a shareholder in the country's first motor manufacturer, it was only in 1992 that it gained direct involvement by buying 90 per cent of FSO.

Since then, Fiat has invested \$1bn on modernising the company to build new cars and engines. Its

range now includes the Cinquecento, the veteran 126 - an even smaller car sold only in Poland - and the Uno.

The company also builds other Fiats from kits exported from Italy. Output last year included 206,000 Cinquecentos, 60,000 126s and 36,000 Unos.

Mr Gentilini says a further \$80m is now being spent to raise capacity and launch two new models. The first, unofficially called the Setcento, will succeed the Cinquecento next year. The second, the Siena, is the four-door version of Fiat's A178 "world car", which

went into production in Brazil in 1996. The Polish-built Siena, to be launched in June, will be followed by a station wagon version at Płock.

Competition from imports is also growing. Although foreign-made cars suffer a 25 per cent tariff disadvantage over locally-built vehicles, the handicap will disappear by 2002 as Poland prepares to join the European Union, making the market much tougher.

Conditions will also grow more difficult abroad. Until now, drivers of minicars have been in effect limited to the Cinquecento or Renault's Twingo. Although differing in price and specification, the two are often seen as direct rivals.

Thrusting domestic market has sharpened the competition. Within the coming months, Daewoo will introduce the first of three new Korean-designed models to replace FSO's dated range.

In September 1998, production will start at GM's new, 75,000 unit a year Polish plant. Output of Skoda models is also scheduled to rise

at Volkswagen's plant in Poznań. And in late 1998 Ford started assembling cars at Płock.

Competition from imports is also growing. Although foreign-made cars suffer a 25 per cent tariff disadvantage over locally-built vehicles, the handicap will disappear by 2002 as Poland prepares to join the European Union, making the market much tougher.

Conditions will also grow more difficult abroad. Until now, drivers of minicars have been in effect limited to the Cinquecento or Renault's Twingo. Although differing in price and specification, the two are often seen as direct rivals.

However, the choice is widening. Last October, Ford launched the Ka. That has been followed this year by the Arosa, from VW's Seat subsidiary. VW will follow with at least one, and possibly two, VW-badged versions of the vehicle. Meanwhile, Opel is believed to be working on a slimmed-down Corsa. And next year will see the debut of the Smart, a tiny two-seater built by Mercedes-Benz and SMH, the Swiss watchmakers group.

Mr Gentilini points out that not all the new vehicles are direct competitors to the Cinquecento, and the greater choice may stimulate the minicar market. But he recognises the challenges ahead both domestically and in Europe.

In Poland, Fiat's strategy

is based on maintaining its leadership in small cars - always a company forte - and expanding into larger vehicles. While some of the bigger cars, like the mid-sized Marea, are already being assembled from kits, the real impact will come from the Siena, according to Mr Gentilini. "We're convinced it's the right product", he says.

As for greater competition

in the European minicar sector, his answer is simple. "I don't doubt there will be greater competition. The question is, will there be problems for us? I don't think so".

His confidence is based on an insider's knowledge of the Cinquecento's successor. While the current car has won plaudits from the motoring press, Mr Gentilini is confident about the new version: "Its successor will be even better", he says.

Haig Simonian

Fall in provisions lifts Bank Hapoalim 46%

By Avi Machlis in Jerusalem

Bank Hapoalim, Israel's largest banking group, yesterday said a sharp drop in doubtful debt provisions had led to a 46 per cent surge in net profits in the first three months of 1997.

Net profits jumped from \$6m in the first quarter last year to \$94m in the same period this year.

Net return on equity was up

from 11.9 per cent to 16.6 per cent.

Provisions for doubtful debts dropped 39 per cent, from \$73m last year to \$44m this time.

Analysts attributed the low provisions to the end of the debt crisis in the agricultural sector, which forced the bank to raise provisions in recent years.

"These results were way over our expectations," said Ms Debra Kodish, banking analyst at Zannex

Securities in Tel Aviv. "If they can keep provisions at this level the bank will be able to exceed net profit projections of about Shk30m (\$275m) for the full year."

The bank said income from financing activities, before doubtful debt provisions, climbed 10 per cent from \$247m to \$272m.

Financing income was boosted by rising bond prices and an increase in off-balance sheet activi-

ties. Subsidiaries and affiliated companies nearly doubled their contributions to net operating profits, from \$19.3m in the first quarter last year to \$37.6m in the first quarter of 1997.

Bank Hapoalim's shares rose 2.75 per cent on the Tel Aviv Stock Exchange yesterday, from Shk7.47 to Shk7.63.

The Israeli government, which owns the bank, recently issued a

tender to sell a stake of between 25 per cent and 66 per cent in Bank Hapoalim. The tender is expected to be completed in August.

Israel's finance ministry recently said it hoped to raise as much as Shk1bn from the sale of the bank's equity this year and next.

The government has set a target of Shk4bn in revenues from selling state-owned companies and banks in 1997.

Veag warns of falling sales

Veag, the east German regional utility, yesterday warned of continuing losses in 1997 because of declining demand, the effect of discounts granted to industrial customers, and switching by customers to privately-owned power stations.

In 1996 the company, which is majority-owned by the west German utilities RWE, Bayernwerk and PreussenElektra, incurred losses of DM1.9bn (\$1.3bn), compared with a DM1.4bn deficit in 1995.

Turnover in eastern Germany fell 4 per cent to DM5.6bn. However, Veag was able to make up this shortfall by selling electricity outside the region, resulting in an overall 3 per cent rise in group sales. Sales this year are forecast to drop by at least 5 per cent.

Frederick Stidemann

SOFT

Société Financière pour les Télécommunications et l'Électronique S.A. (the "Issuer")

EARLY REDEMPTION NOTICE

ITL 565,000,000,000 4.25% Guaranteed Exchangeable Notes due 1998 (the "Notes")

Guaranteed by STET - Società Finanziaria Telefonica - per Azioni

NOTICE IS HEREBY GIVEN that in accordance with Condition 11 (B) of the Notes the Issuer has elected to redeem all of the outstanding Notes on 2nd July, 1997 (the "Redemption Date") at the Redemption Price being Lit. 4,879,887 per Lit. 5,000,000 principal amount of Notes.

Payment of the Redemption Price in respect of each Bond Note will be made against presentation and surrender of the Bond Note at the specified office of any of the Paying Agents outside the United States by Italian Lire cheque drawn on, or by transfer to an Italian Lire account maintained by the payee with a bank in the Republic of Italy. Each Bond Note should be presented for redemption together with all Coupons appertaining thereto maturing after the Redemption Date, telling which the face value of any missing Coupon will be deducted from the sum due for payment.

Any amount so deducted will be paid against presentation and surrender of the relevant Coupon within ten years from the date on which such Coupon would otherwise become due.

Noteholders are reminded that in accordance with Condition 7 (B) of the Notes, the Exchange Right in respect of any Notes may be exercised at any time up to and including 24th June, 1997. To exercise the Exchange Right a Noteholder must complete and sign a notice in the then current form obtainable from the specified offices of the Exchange Agents listed below (an "Exchange Notice") and deliver such Exchange Notice together with the relevant Note or Notes together with any payment required by Conditions 7 (D) or (E) of the Notes.

IMPORTANT
Payment per Note on
Redemption
Value of the Exchange Property arising
on the exercise of the Exchange Right in
respect of a Lit. 5,000,000 Bond
Lit. 4,879,887 Lit. 1

(*) Based on the official price for the shares comprising the
Property on the Italian Stock Exchange for 27th May,
1997 (which is the latest practicable date prior to publication of this
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Robert Akeret belongs to the Bank Hofmann team. As a Graduate of the Swiss Banking School he is familiar with all facets of Private Banking. You can't help but notice his deep-rooted knowledge and his obliging and friendly manner whenever he's asked for advice. His personality incorporates an important part of what we stand for. Every member of our bank reflects our entire organisation. Each individual demonstrates total commitment towards our clients' best interests. Whether it's behind the scenes or face-to-face.

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In accordance with the provisions of the Notes, notice is hereby given that for the Interest Period from May 30, 1997 to August 29, 1997 the Notes will carry an interest rate of 6.0625% p.a. and the Coupon Amount per US\$10,000 will be US\$153.25.

May 30, 1997, London

By Citibank, N.A. Corporate Agency and Trust Agent Bank CITIBANK

U.S.\$50,000,000

CRÉDIT D'ÉQUIPEMENT DES PETITES ET MOYENNES ENTREPRISES

Undated Subordinated Step-Up Floating Rate Notes
For the Interest Period from May 30, 1997 to November 29, 1997 the rate will be determined at 7.24909% per annum. The amount payable on November 29, 1997 per US\$ 10,000 principal amount of Notes will be US\$ 3365.33.

By The Chase Manhattan Bank

London, Agent Bank

May 30, 1997

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COMPANIES AND FINANCE: EUROPE

Toshiba to expand PC range in Europe

By Paul Taylor in London

Toshiba, the Japanese electronics group which is the world's leading supplier of portable personal computers, is to enter the European desktop PC market.

Toshiba Information Systems will introduce 12 computer products, including the Equium range of business desktop computers and the handbook-sized Libretto portable, into Europe, beginning with the UK.

The move by Toshiba into the corporate desktop PC market reflects its determination to capitalise on its strength in the note-

book portable PC market. It aims to become one of the top information technology groups in the world over the next few years.

"The successful PC vendors of the future will have to deliver product innovations in features and design across every market sector, as well as competing on price/performance," said Mr Alan Thompson, director of Toshiba's PC division in the UK. "Toshiba already designs and manufactures servers for the Japanese market and is now present in both the business and consumer desktops in Japan and the US."

The move also reflects the grow-

ing interest of Japanese and other Asian PC manufacturers in the European and North American desktop markets.

Over the past year, Fujitsu has taken over the PC business of ICL, the UK group, while NBC has taken control of the Packard-Bell PC business and Samsung has assumed control of AST, of the US

Mitsubishi, which owns the Apricot PC business in the UK, and Sony have also been promoting their PCs.

This renewed interest in markets outside Asia reflects the economics of the PC business and the desire of large electronic component man-

ufacturers, like Toshiba, to secure markets for their products and help smooth out the cyclical nature of commodity component markets.

Toshiba has been highly successful with its range of Intel PCs, based on Intel microprocessors and Microsoft Windows, software in the Japanese market, which until a few years ago was dominated by proprietary systems.

The Japanese group launched its Infiniti range of consumer PCs in the US last September, followed by the Equium business machines in March.

However, in Europe the group has decided to focus initially on

the business segment, which is seen as more sophisticated than the consumer sector.

Mr Howard Seabrook, Toshiba's UK desktop business manager, said: "The Equium range bears the stamp of innovation and design quality that is ingrained in our portable products. For the business desktop user this is a guarantee that new technologies will appear on their systems at the earliest opportunity."

Toshiba has built so-called "Intelligent manageability" features into the Equium range to make it easier and less costly to install, configure and manage corporate PCs.

Gucci revenues increase 31.5%

By Alice Rawsthorn

Gucci, the Italian luxury goods group, registered a 31.5 per cent increase in revenues to \$254.3m in the three months to April 30, in spite of a slowdown in Japan and sluggish sales of its spring fashion collection.

Mr Domenico de Sole, president, said Gucci had "exceeded expectations" in the first quarter. Even so, the company's shares fell by Ft 4.10 to Ft 135.80 on yesterday's announcement, reflecting concern about the continuing impact of the weak yen on demand from Japanese consumers.

Gucci's spring fashion collection received a lacklustre response from the press when it was unveiled in Milan last October, after several seasons of rave reviews since Mr Tom Ford's appointment as chief designer.

Ready-to-wear sales, which had shown strong growth in previous seasons, suffered a slight decline from \$17.46m to \$17.04m during the first quarter.

Fashion represents a relatively small part of Gucci's turnover, but is extremely important in terms of generating publicity and defining the brand's image. Mr Ford's latest collection, the autumn range presented in March, was acclaimed by the press.

The only other products in fashion in the first quarter suffered ties and scarves, which suffered a 25 per cent reduction in revenue to \$8.87m. Gucci said the decline was seasonal and expressed confidence that sales would recover in the second half.

Leathergoods showed strong growth of 42 per cent from \$111.85m to \$158.85m, and shoe revenues rose 30 per cent from \$35.1m to \$45.74m. Other products, including the new home-wares range, saw revenue increase by 40 per cent to \$13.07m.

Mr de Sole said Gucci was pressing ahead with a store opening and refurbishment programme.

The first of the new flagship Gucci superstores is scheduled to open on London's Sloane Street in early autumn.

DK cuts costs, Page 27

Amer sees return to black in 1998

By Greg McIlroy in Stockholm

Amer, the struggling Finnish sporting goods group which owns the US-based Wilson brand, yesterday reported narrowed losses in the first four months. But it said it would not reach break-even this year.

Mr Roger Talarico, the chief executive brought in a year ago to turn Amer around, said aggressive cost cutting would yield a significant improvement this year. The group would return to profit in 1998, he said.

The company had previously suggested it might break even this year, but Mr Talarico said it wanted to be "a little more prudent". But he added this did not mean any slackening in Amer's recovery.

Pre-tax losses narrowed from FM116m to FM52m (\$10m), or from FM4.90 a share to FM2.20. Amer's shares gained FM4 to close at FM99.

"Our restructuring and cost-cutting is exactly on schedule after the first four months," Mr Talarico said, adding that all units would perform "better than last year".

Amer's operations include Wilson sporting goods - its sponsored stars include Steffi Graf, who this week is defending her French Open title, is sponsored by Amer's Wilson unit



Steffi Graf, the top seeded player currently defending her French Open title, is sponsored by Amer's Wilson unit

losses have been heaviest at the Wilson golf arm, particularly in the US. Mr Talarico said this was the only unit which would stay in the red this year, but it would return in profit in 1998.

Amer has restructured the

division heavily, shedding about one-third of the workforce and seeking to shift its focus from mass-market equipment to higher-margin premium products.

Mr Talarico said a series of new products had been

launched or were in the pipeline, but these would not have a full effect on earnings until next year.

The loss-making MacGregor Golf brand was sold in February to Masters International, of the UK, for about FM90m. The gain was booked in the 1996 accounts.

Operating losses decreased from FM76m to FM12m, although turnover slipped from FM1.6bn to FM1.48bn. The company forecast a full-year figure of FM4.5bn.

Berendsen shares jump 12% on demerger plan

By Hilary Barnes in Copenhagen

Shares in Sophus Berendsen, the Dutch group which owns 30 per cent of the UK-listed company Rentokil, jumped more than 12 per cent yesterday after it announced a demerger of its businesses.

It told shareholders it planned to break the group into two parts. A new investment company called Ratin will hold 90 per cent of Sophus Berendsen's Rentokil stake, and the group's remaining Rentokil holding with its laundry and distribution operations will be placed in another company retaining the Sophus Berendsen name.

The announcement sent

the group's share price up from Dkr1950 at Wednesday's close to Dkr1,950 in after-market trading last night.

Sophus Berendsen has suffered from a hefty discount on its share. Its year-end market value was Dkr20.62m (\$3.1bn), though the market value of its shares in Rentokil alone was Dkr22.6bn.

By removing the discount, the demerger should reward shareholders by equalising the price of the Rentokil shares held through Berendsen with the market price listed on the London Stock Exchange, the group said.

The demerger will take place with effect from January 1998, assuming shareholder approval is secured this year.

The demerger follows Rentokil's acquisition last year of rival services company BET, which diluted Berendsen's holding in Rentokil from 51 per cent to 36 per cent.

Berendsen last year promised not to reduce its shareholding in Rentokil from its present level for five years. This pledge was not affected by the demerger, said Mr Robert Koch-Nielsen, Berendsen chairman.

Berendsen's operational interests include a textile services and distribution companies for industrial components. Their combined turnover was about Dkr6.7bn in 1996, but yielded a meagre profit of Dkr14m. The group's share of Rentokil's profits was Dkr1.14bn.

Operating losses decreased from FM76m to FM12m, although turnover slipped from FM1.6bn to FM1.48bn. The company forecast a full-year figure of FM4.5bn.

As an incentive, small investors could pay half the sale price in cash and the remainder interest free within one year. In spite of the incentives, the local offering failed to ignite investor enthusiasm.

Together with last week's international offering of 2.6m shares - a 14 per cent stake - the sale raised some \$202m. The international offer was 4.5 times oversubscribed, which analysts believe helped drive up the share price on the Budapest stock exchange to above Ft15,000 this week.

"All the growth has been discounted in the price. I don't see it outperforming the market in the short term until news of an expected acquisition in eastern Europe takes place," said Mr Tamas Szalai, of Concorde Securities.

Kester Eddy, Budapest

Banking behind advance at ING

ING Group, the Dutch financial services group, yesterday underlined its conservative image when it announced a 21 per cent increase in first-quarter profits but declined to make a forecast of its full-year prospects. Rentokil reported from Amsterdam.

Although the result met market expectations - and would have surpassed them but for further provisions for future expenses - shares in the group slipped on profit-taking.

Net profit in the first three months of 1997 grew from Ft 756m a year earlier to Ft 891m (\$457m), continuing the momentum of 1996 when earnings rose 28 per cent.

"After the excellent results for 1996, the result for the first three months of 1997 showed continued strong growth," ING said.

As in 1996, the group's international banking operations were the main profit driver, increasing earnings by 26 per cent against a 15 per cent rise by the insurance activities.

ING said business volumes rose considerably, with life premium income growing 26 per cent, non-life premiums 12 per cent and banking 12 per cent and banking

income 23 per cent. It identified the Netherlands, North America and Australia as sources of strong profit growth from life and non-life insurance.

The group said strong growth in the volume of loans outweighed a narrowing of interest margins to produce a 17.9 per cent increase in net interest income.

Bullish financial markets contributed to the 40 per cent boost in trading income and an increase in assets under management, and ING

Bearings and Baring Asset Management figured prominently as commission income surged 37 per cent.

BAM and part of ING Bearings were formerly owned by Bearings, the British merchant bank which ING rescued in 1996 after Bearings almost collapsed from derivatives losses.

ING also set aside another Ft 200m for future expenses such as the introduction of the euro single currency, the millennium, restructuring and information technology.

This charge, most of which relates to banking, is in addition to Ft 530m set aside for future expenses in 1996.

Following extensive discussions with government, the necessity of further strengthening RAO Gazprom as a single entity and the flagship of the Russian economy has been reaffirmed.

Significant changes to ensure a considerable increase in the Company's effectiveness

During the year, the Company performed extensive preparatory work to introduce significant changes in the organizational structure of the industry, thereby ensuring a considerable increase in its effectiveness

All drilling enterprises of RAO Gazprom were united into one separate company

Subsidiaries engaged in gas production are being transformed into limited liability JSCs to perform only their direct function i.e. gas production

To centralize gas sales, the Company established Mezhrigazgaz company, which has branches in more than 60 regions of the country, to improve its financial performance through optimizing cash flows and settlements with gas consumers

Enterprises not related to gas production and transportation will be converted into separate commercial structures and subsequently transferred into enterprises engaged in independent activity

The third stage of reorganization will deal primarily with the system of managing joint ventures established with Gazprom's participation both in Russia and abroad

The objective of structural changes is to promote competition in regional gas markets, expedite payment for supplied gas, reduce overheads and increase the Company's profits

A.I.Kazakov
Chairman of the Board
R.I.Vyakhirev
Chairman of the Management Committee

RAO Gazprom 1996 Annual Results



Extracts from a message to Shareholders from the Chairman of the Board and Chairman of the Management Committee

"Notable achievements in a complex environment"

World's largest gas reserves

The Company controls the world's largest gas reserves and its production provided more than a half of Russia's demand for energy resources

The Company's taxes amount to 25% of all tax revenues of the federal budget

The Company also proved that it is powerful enough to be the backbone of the national economy during this difficult period of transition

Gazprom's business activities were characterized by stability and reliable supplies to gas consumers in Russia and abroad

Stability and reliable supplies to gas consumers

Gas production increased by 5.2 bcm and 245 wells and 2,989 km of pipeline were put into operation

Construction of the Yamal-Europe project, a pipeline from the Yamal Peninsula to Germany, proceeded smoothly

Gazprom is capable of producing up to 1,740 mln m³ of gas per day

A stabilization of gas consumption rates in Russia gives us a good reason to look optimistically at domestic sales prospects

Last year the total volume of gas deliverable in the future under long term contracts increased by 51%

Gas payment discipline

Decline in production in the main branches of the Russian economy greatly undermined payment discipline

Non-payments for gas by consumers in Russia and "near abroad" countries reached 68.3 trillion rubles at year end

The company received only 61% of sales value of gas delivered by the Russian market

Due to a majority of state sector gas consumers delaying their payments, Gazprom is a net creditor of the federal budget

Inability to pay on the part of the consumers greatly affected the ratio of the Company's accounts payable to accounts receivable

RAO Gazprom Consolidated Financial Data As At 1 January 1997	
Fixed assets	859,701
Net assets	471,988
For the year ended 31 December 1996	
Sales of products (works, services) less VAT and excise tax	115,536
Balance-sheet profit	45,091
Profit tax	11,876
Net profit	33,215
Profit put to use	23,908
Share of minority in loss	46
Retained profit of reporting year	9,358

The consolidated financial data above were prepared in accordance with Russian accounting standards which differ to a significant extent from international accounting standards.

COMPANIES AND FINANCE: THE AMERICAS

Donna Karan plans \$4.8m in cost cuts

By Alice Rawsthorn

Donna Karan, the troubled US fashion house, is shedding staff, reducing its product range and cutting back on fashion shows as part of a rationalisation programme intended to save \$4.8m this year.

The cost-cutting package, which involves the loss of 53 jobs and abandoning the New York runway shows for Karan's spring 1998 men's collections, follows the announcement earlier this month of a collapse in first-quarter profits.

Donna Karan, one of the best-known US fashion designers whose clients include Demi Moore and Barbra Streisand, was hit by production problems and rising costs during the first quarter. Net income fell from a pro forma \$8.2m a year earlier to \$8.06m.

The profits collapse was the latest in a series of problems to cloud the company

since its flotation on the New York stock market last summer.

Karan's shares rose from their issue price of \$24 to a peak of \$26 on the first day of trading. They have since fallen sharply, and slipped 25 cents, to \$11.50, after yesterday's announcement.

The rationalisation plan is intended to restore profits growth from the second quarter onwards. The cost will be expressed as a \$1.6m pre-tax restructuring charge, together with other pre-tax charges totalling \$3.6m including severance payments.

Karan hopes that the 53 redundancies and a recruitment freeze will reduce overheads by a total of \$2m this year.

The company is also restructuring operations by folding the loss-making Donna Karan New York Accessories unit into the home furnishings division and merging its creative ser-

vices and retail development units.

In addition to cancelling the runway shows for the spring 1998 men's collections of the Donna Karan New York and DKNY brands, it has abandoned plans to show the Donna Karan New York Women's range in Milan next October. The collection will instead be shown in New York, which is expected to be less expensive.

Further economies will be sought by making the Donna Karan New York woman's collection available to retailers four times a year, rather than six. Other targets for cost-cutting include advertising, sampling and executive bonuses.

Karan said it would continue to develop its beauty business, for which it hopes to negotiate a sale or licensing venture. The DKNY Jeans range will also be unaffected by the rationalisation and exempt from the hiring freeze.



Donna Karan: shedding 53 jobs after recent profits collapse

Tough Texan sets sights on AT&T

I asked last week where the future of the \$200bn US telecommunications industry would be shaped, few would have guessed San Antonio in Southern Texas.

San Antonio, however, is home to SBC Communications, the country's biggest local telephone company, which has established one of the best track records of any of the so-called Baby Bells: at 15 per cent, its after-tax profit margin last year surpassed all rivals.

It takes a big leap of the imagination, however, to believe that San Antonio's biggest company is about to play the pivotal role in the restructuring of the US telecoms industry. And that, in turn, has touched off a storm of rumours and gossip about what lies behind the talk this week of a merger between SBC and AT&T, a combination that would rank as the mother of all corporate mergers and would, in all probability, force a realignment of the entire sector.

Adding particular zest to the potential combination has been the widely-touted view that it could amount to a reverse takeover of AT&T by an SBC management team led by the redoubtable Mr Edward Whitacre.

A Texas native renowned for his toughness rather than his talk, Mr Whitacre has a way of making an impact: his move to sell three corporate jets soon after taking on the top job at

SBC in 1990, for example, such an anecdote raises the prospect of the Texan cutting a more drastic swathe through the bureaucracy of the US's biggest telecoms company than that promised by Mr John Walter, the outsider recently brought in as heir apparent to AT&T's chairman, Mr Robert Allen.

However, most rival telephone companies and industry analysts give the deal very little chance of actually being completed.

On the face of it, Mr Whitacre and his management team might make a reasonable fist of running AT&T, a company which is still trying to recover from the twin traumas of last year's unexpected erosion in its market share in long-distance calling and the departure of a swathe of top executives.

Where AT&T's success with acquisitions has been patchy, SBC's has been almost positive. Ten years ago, while Mr Whitacre was chief financial officer, it paid more than \$1bn to buy its way into the cellular telephone business, then spent another \$1bn in the early 1990s for a 30 per cent of Telmex, the Mexican carrier.

The first turned out to be the foundation for one of the country's biggest cellular networks, while the second has proved a sound investment, more than doubling in value.

Capping both was SBC's purchase of PacTel, whose



Making the connection: Edward Whitacre (left) of SBC and Philip Quigley, PacTel chairman and chief executive

California base made it one of the most attractive of the Baby Bells. Mr Whitacre took advantage of his own company's superior stock market rating, and the uncertainty that followed last year's Telecommunications Act, to buy the company cheaply.

Also to the SBC boss's credit has been his success in: cross-selling services to his local customers - a skill that is in great demand now that the previously compartmentalised segments of the US telecoms market are beginning to merge. SBC, for instance, leads the pack in selling Caller ID - one of the most profitable add-on services for local companies - to 37 per cent of its subscribers.

Adding extra political heat is the concern being expressed in Congress at the

failure of last year's Act to instill greater competition: reuniting two parts of the old national Bell system, broken up in 1984, would not be seen as a way of furthering competition.

Such considerations have prompted questions about whether Mr Whitacre's talk with AT&T amount in large part to a tactical manoeuvre.

While other telephone companies have targeted small parts of the \$100bn local calling market, only AT&T has announced plans to seize a large share of the industry nationally. What better way to neutralise that threat than tie the company up in negotiations that could keep AT&T from trying to compete in SBC's core markets for the next two years or more?

That is certainly the concern of local consumer advocates. If AT&T is out of the way, there won't be a lot of companies that are able to compete in a big way in the local markets," says Ms Jane Briesmeister, senior policy adviser at the Consumers Union in Austin.

Mr Kovacs adds, of the prospect that AT&T will devote huge resources and time to pursuing a merger: "This is not a marketplace you want to sit around in for two years tied up in knots."

For Mr Whitacre, if a deal with AT&T proves impossible, that may prove to be a worthwhile second prize.

Richard Waters

fortis AMEV

At the fortis AMEV General Meeting of Shareholders on 29 May 1997, it was decided to set the dividend for the 1996 financial year at NLG 0.50 per share, with a nominal value of NLG 1.00. Of this sum, NLG 0.58 has already been paid out as an interim dividend. The final dividend will be NLG 1.22.

This payment against shareholders and holders of depositary receipts for shares may, at their option, take the final dividend either wholly in cash or wholly in the form of shares (or depositary receipts for shares, as appropriate), with the shares being charged to the free-share premium reserve or to the profit on the financial year. As in previous years, given fortis AMEV's strong financial position, we want to emphasize cash dividend.

Options stock dividend
Shareholders and holders of depositary receipts for shares may make their choice of cash, shares or depositary receipts for shares on 18 June 1997 onwards, but no later than the closing of the AEX Stock Exchange (Amsterdam) on Wednesday 18 June 1997. On 18 June 1997, after the close of the AEX Stock Exchange, we will announce how many dividend entitlements give an entitlement to one new share. This will be determined on the basis of the closing rates for the depositary receipts for shares on the Amsterdam Stock Exchange on 18 June 1997. In the case of dividend payments in the form of shares (or depositary receipts for shares, as appropriate), the number will be set in such a way that each dividend entitlement will be worth less than NLG 1.22, the final cash dividend. The difference will not exceed 5%.

The new shares or depositary certificates will give an entitlement to dividend over the 1997 financial year and the financial years which follow.

There will be no trading in dividend entitlements on the Amsterdam Stock Exchange.

The timetable is as follows:

22 May 1997

23 May 1997

23 May 1997 to

18 June 1997 (before close of trading)

6 June 1997

18 June 1997 (after close of trading)

22 May 1997

General Meeting of Shareholders

Ex-dividend quotation for depositary receipts for shares

Period for making choice known

18 June 1997 (before close of trading)

Cash dividend payable

Determination of exchange ratio and transfer of new shares

Registered shareholders will be informed individually about the final dividend.

Holders of depositary receipts for shares are requested to make their choice known through their bank or broker to the N.V. Nederlandse Administratie en Trustkantoor in Amsterdam. If holders of depositary receipts for shares fail to inform the bank or broker in time of their decision, the bank or broker will generally make a decision on a holder's behalf.

Holders of depositary receipts for shares whose decision has not been received before the close of the AEX Stock Exchange on 18 June 1997 will receive the dividend in cash.

From 6 June 1997 onwards, the cash dividend will be available from the head offices of the following banks after deduction of 25% dividend withholding tax:

ABN AMRO Bank N.V.

Generale Bank Nederland N.V.

ING Bank N.V.

in Amsterdam, Rotterdam and Utrecht, insofar as the banks have premises there and from

Barclays Bank PLC, 8 Angel Court, Throgmorton Street, London EC2B 7HT, United Kingdom, and

Fortis Bank Luxembourg at the head office in Luxembourg.

Holders of depositary receipts for shares who decide to take the dividend in the form of depositary receipts for shares should, at the same time, have their dividend entitlements transferred to the CEF depositary code 3.232 of the N.V. Nederlandse Administratie en Trustkantoor, Herengracht 420, 1017 BZ Amsterdam.

The institutions of the AEX-Effecbeurs nv will be paid a commission for the exchange of dividend entitlements in accordance with circular 90-56 of the AEX-Effecbeurs nv, so that the transaction can be free of commission charges to the holders.

Utrecht, 29 May 1997

Archineditie 6
5584 BA Utrecht
The Netherlands

For the AMEV or
on behalf of the Executive Board,

J.L.M. Bartels
Chairman

Kleinwort Benson
Group plc
(Formerly Kleinwort Benson Lamont plc)

U.S. \$100,000,000

Primary Capital
Undated Floating Rate Notes

U.S. \$125,000,000

Primary Capital
Undated Floating Rate Notes
(Series Two)

For the Interest Period May 30,

1997 to November 28, 1997 all the

above Notes will carry a Rate of

Interest of 6.375% per

annum with a coupon amount of

U.S. \$322,500

By The Chase Manhattan Bank
London, Agent Bank

May 30, 1997

YOKOHAMA ASIA LIMITED
(Incorporated in Hong Kong)
U.S. \$100,000,000

GUARANTEED FLOATING RATE NOTES DUE 1997

THE BANK OF YOKOHAMA, LTD.
(Incorporated in Japan)

Notice is hereby given that the Rate of Interest has been fixed

at 6.0625% per annum and that the Interest payable on the

relevant Interest Payment Date August 29, 1997 against

Coupon No. 48 in respect of US\$10,000 nominal of the

Notes will be US\$153.25 and in respect of US\$250,000 nominal of the

Notes will be US\$3,831.16.

May 30, 1997, London

By Citibank, N.A. (Corporate Agency & Trust), Agent Bank

CITIBANK

COMPANIES AND FINANCE: ASIA-PACIFIC

ANA names chief and revamps board

By Michiyo Nakamoto
in Tokyo

All Nippon Airways, Japan's second largest airline which has been rocked by an internal power struggle, named a new president for the second time this month and said that five of its top board members would resign their posts.

ANA named Mr Kichishiro Nomura, currently senior managing director, as its new president-elect, after Mr Kenzo Yoshikawa, who had been nominated, declined the post.

Meanwhile, five of the company's board members will leave the board. They include Mr Tokaji Wakasa, honorary chairman; Mr Takaya Sugura, chairman; Mr Seiji Fukatsu, president; and two executive vice-presidents.

The latest development at ANA, which has been criticised by the Japanese business community and government officials for the recent public display of power politics, represents a final victory for Mr Fukatsu, the reformist outgoing president. He decided to resign after a

clash with Mr Wakasa over personnel matters.

Mr Fukatsu's resignation triggered an outburst of criticism against Mr Wakasa and Mr Sugura, both of whom joined ANA from the Ministry of Transport.

Mr Wakasa's continuing authority at ANA - after he was charged in the Lockheed bribery scandal, in which the then prime minister - was seen as evidence of the continuing influence wielded by bureaucrats and their old-boy networks over private companies.

Transport ministry officials, unhappy about the reputation the situation was giving them, were openly critical of the two.

The new president, Mr Nomura, was known to be close to Mr Fukatsu and has asked the outgoing president to remain as an adviser to the company.

"Mr Fukatsu has come out of it positioning himself as a shadow *samurai*," commented one industry official.

ANA officials will hope that the saga, which has badly damaged its public image, is now over, as the

company announced a rise in sales and profits in the year just ended.

An increase in passengers helped sales advance 5 per cent to Y87.5bn, compared with Y84.5bn, and recurring profits climbed 3 per cent from Y16.8bn to Y17.3bn.

Net profits rose 30 per cent from Y3bn to Y3.9bn.

ANA suffered a 34 per cent decline in operating profits, mainly as a result of higher fuel costs.

A rise in oil prices as well as the stronger dollar led to a 20 per cent rise in ANA's fuel costs last year to Y12.4bn.

Meanwhile, the company saw a fall in yield as a result of new zone fares which led to the introduction of a wide variety of discounts.

ANA said it expected fuel costs to rise again this year by about Y1.2bn.

The company plans to invest heavily in aircraft this year, which will lead to a moderate rise in recurring profits and flat net profits on higher revenues.

It forecasts sales of Y932.5bn, recurring profits of Y17.3bn and net profits of Y3.9bn.



Kichishiro Nomura: named ANA president after the initial nominee declined the post

Debt level sets off car alarm

Analysts fear motor unit's losses could drag down Ssangyong

In a year that has seen several big South Korean corporate bankruptcies, analysts are speculating about the fate of Ssangyong, the nation's sixth biggest conglomerate, or chabao.

Mounting losses and debts at Ssangyong Motor, its car division, are raising alarm bells. An ambitious expansion of production capacity and the development of new models has left the company with estimated debts of Won3.200bn (\$2.2bn), 15 times its equity.

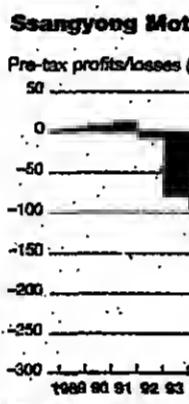
Interest payments of nearly Won1bn a day resulted in a record net loss of Won29bn in 1996, its fifth consecutive year of deficits.

"This is big enough to sink the whole ship, the entire armada of Ssangyong companies," says one analyst. The group's 23 subsidiaries include cement, oil refining, financial services and trading, with total sales of Won15,500bn last year.

Ssangyong dismisses such fears as exaggerated. "The problem is only one company in the group. The other flagships companies are very healthy," says Mr Milton Kim, head of Ssangyong Investment & Securities.

Unlike other large chabao, Ssangyong dominates only one industry - cement, which reported net earnings of only Won2bn last year. The group's most profitable business is Ssangyong Oil.

Although sales jumped by 39 per cent to Won1.370bn



last year, the increase does not appear large enough to justify the heavy capital investments.

The financial pressure has forced the group to restructure. "The problem is that we are not making enough money. But we are planning to cut costs and improve productivity," Mr Kim says.

Its car workers have agreed to freeze wages; property assets will be sold; and subsidiaries will be reduced by four to 21 units to pare administrative costs.

Ssangyong has also offered to sell 49 per cent of the car division to foreign investors. It has had discussions with Mercedes-Benz, General Motors of the US, and several south-east Asian conglomerates. But analysts pre-

dict it will have difficulty selling the minority stake because of the carmaker's heavy debts. However, Ssangyong hopes GM will provide \$300m in new capital in return for using the company's distribution network.

Ssangyong may yet be forced to sell the entire car division. One possible buyer is Samsung, another Korean conglomerate. But Samsung officials insist Ssangyong's debt burden is too large.

"Ssangyong, like other chabao with financial problems, is trying to sell poor assets that no one wants. Instead, it should be divesting some of its crown jewels, such as its cement and oil businesses, and use the funds so that the car company can survive," says one Samsung official.

Many analysts are worried that Ssangyong Motor is vulnerable to a credit crunch. But most believe the government will intervene to prevent its collapse in presidential election year.

"It would be too big a hit to the fragile Korean economy," says Mr Richard Samuelson, of SBC Warburg Securities in Seoul. "If the government is supporting the rescue of smaller chabao, it certainly won't let Ssangyong go down."

John Burton and Peter Montagnon

MAS surges to record despite higher fuel costs

By James Kyng
in Kuala Lumpur

Malaysia Airlines (MAS), the national flag-carrier, announced a 39.1 per cent increase in full-year pre-tax profit to a record M\$349.4m (US\$139m), despite rising fuel costs and stiff international competition.

Mr Tajudin Ramli, chairman, said new routes had lifted capacity, while the contribution to revenue from international routes - rather than domestic routes, which tend to be loss-making - rose from about 70 per cent last year to 80 per cent.

Fuel costs rose by an average of 11 US cents a gallon last year.

Group turnover climbed 13.5 per cent from M\$5.713bn to M\$6.45bn in the year to March 31, while operating profit rose 39.5 per cent, from M\$250.3m to M\$349.4m. Net profit was M\$334m against M\$33m.

Group earnings per share were 43.8 cents, compared with 33.3 cents last year.

Mr Tajudin said there had been some cost cutting, but did not detail the savings.

Analysts were puzzled as to where the surge in profits had come from, even after the capacity increases and what Mr Tajudin described as "some" increase in yields. Mr Tajudin said the growth had stemmed from mainstream airline operations and not from extraordinary items or subsidiaries.

The company derived M\$43.3m last year from the sale of two Boeing 737-400 aircraft.

The overall load factor fell 2.0 percentage points to 60.3 per cent, with passenger load factors dropping 0.3 points, to 69.6 per cent. The cargo load factor fell five points, to 58 per cent.

Other airlines in the region, such as Singapore Airlines, have recently posted declines in annual operating profits.

MAS has proposed a right issue of 770m share in the year to March 31, while operating profit rose 39.5 per cent, from M\$250.3m to M\$349.4m. Net profit was M\$334m against M\$33m.

Group earnings per share were 43.8 cents, compared with 33.3 cents last year.

Mr Tajudin said the airline was looking for alliances but would be unlikely to allow foreigners to take equity stakes, because the 50 per cent limit on foreign shareholders in the company had been reached.

ASIA-PACIFIC NEWS DIGEST

Bandai appoints new president

Bandai, the Japanese toymaker, will appoint Mr Takashi Mogi as president to replace Mr Makoto Yamashina, who will step down to take responsibility for the collapse of a planned merger with Sega, the video and arcade games maker.

Mr Yamashina, the son of Bandai's founder, had come under pressure to resign after an employee revolt against the merger led to its cancellation. He had been the most ardent proponent of the deal, but could not convince Bandai employees of the benefits of being absorbed into Sega. He will become chairman but the board has yet to decide if he should represent the company.

The incoming president is currently head of Bandai Visual, a video software subsidiary.

Michiyo Nakamoto, Tokyo

Hitachi hit by chip price fall

The sharp fall in semiconductor memory prices put pressure on profits at Hitachi, one of Japan's large integrated electronics manufacturers, in spite of a rise in sales. Net sales rose 5 per cent to Y8.521.1m (US\$7.8bn) as the group enjoyed firm demand for mainframe computers, a large power systems sale to a nuclear power plant in Japan, solid sales of CD-related products and a recovery at its home appliances division. However, the fall in memory chip prices hurt profits. Group pre-tax profits fell 24 per cent to Y263.3m, and net income fell 38 per cent to Y63.3m.

The home appliances division returned to profitability for the first time in six years, as Hitachi saw buoyant demand for its air conditioners and refrigerators ahead of the increase in Japan's consumption tax.

Hitachi forecast a rise in group sales this year to Y8.620bn. Profits should improve to Y810bn.

Michiyo Nakamoto

Sharp decline at SAIL

Profits at Steel Authority of India (SAIL) were more than halved last year as the country's largest producer of steel battled against sagging demand and price falls. Revenues fell 2.6 per cent to Rs147.4bn (US\$1.1bn) and pre-tax profits slid 54 per cent to Rs6.02bn. The figures were in line with expectations.

Kunal Bose, Calcutta

Mitsubishi Motors slides 70%

Mitsubishi Motors suffered a fall in annual group profits in spite of record sales, as a poor performance in Japan and problems at its US arm depressed the group's overall performance. Sales rose 3.8 per cent to Y3.572.1m (US\$3.8bn), but profits fell 70 per cent to Y9.5bn. Net profits fell 9 per cent to Y11.6bn.

In the domestic market, MMC suffered from a poor product mix which left sales 4 per cent down in value terms. Meanwhile, the weak yen helped export sales but the sales unit at its US operations ran up losses of Y780m. Mitsubishi made a capital injection into the US sales company. As a result, the company took an extraordinary loss of Y43.2bn which depressed net profits.

Michiyo Nakamoto

Indian bank advances 20%

Corporation Bank, one of India's best managed banks, lifted net profits 19.5 per cent to Rs1.25bn (US\$20m) last year, thanks to strict asset liability management, good treasury operation and cost-effective mobilisation of funds. The bank, which made a provision of Rs530m for non-performing assets, has a non-performing asset ratio of 3.65 per cent, one of the lowest in the industry. The average yield on loans was 15.3 per cent and on investments, 12.8 per cent. Earnings per share rose 63 per cent to Rs15.26. The bank plans to pay an annual dividend of Rs8 a share.

Kunal Bose

Acer plans \$102m GDR issue

The shareholders of Acer, the Taiwanese computer group, have approved the issue of \$102m of Global Depository Receipts. Proceeds will be used as working capital and funds for expansion in overseas subsidiaries. Acer plans to expand its capacity for notebook personal computers in Mexico and the US, and for computer mainboards in Mexico.

AP-DJ, Taipei

The Financial Times plans to publish a Survey on

Mauritius

on Tuesday, July 8

For further information, please contact:

Gareth Jones

Tel: +44 171 873 3238

Fax: +44 171 873 3595

or your usual Financial Times representative

FT Surveys

THE JAPANESE WARRANT FUND

Société d'Investissement à Capital Fixe
("in Liquidation")
European Bank & Business Center, 6, route de Trèves,
L-2633 Senningen, Grand-Duchy of Luxembourg
R.C. Luxembourg B 31 829

Notice to Shareholders

At the Extraordinary General Meeting of Shareholders of the Japanese Warrant Fund ("JWF") held on 18 April 1997 shareholders voted to place JWF in liquidation and to appoint as liquidator Fleming Fund Management (Luxembourg) S.A. represented by Mr A.H. Doggart. The liquidation of JWF's assets is now in process.

After consultation with a major shareholder of JWF, it has been decided to inform all JWF shareholders of proposals which shall enable them to maintain an exposure to the Japanese warrant market, should they so wish, by reinvestment of the cash proceeds of the liquidation of JWF.

A letter to shareholders setting out such proposals has been mailed to registered shareholders.

Holders of bearer shares who wish to receive this letter may contact Fleming Fund Management (Luxembourg) S.A., European Bank & Business Center, 6, route de Trèves, L-2633 Senningen, Grand-Duchy of Luxembourg, tel: (352) 3410 2086, fax: (352) 3410 2107.

A.H. Doggart
for Fleming Fund Management (Luxembourg) S.A.
Liquidator of The Japanese Warrant Fund

FLEMINGS

CITICORP

U.S.\$350,000,000

Subordinated Floating Rate Notes Due November 27, 2005
Notice is hereby given that the Rate of Interest has been fixed at 5.975% in respect of the Original Notes and 5.675% in respect of the Enhancement Notes, and that the interest payable on the relevant interest payment date, June 30, 1997 against Coupon No. 139 in respect of US\$10,000 nominal of the Notes will be US\$49.84 in respect of the Original Notes and US\$50.59 in respect of the Enhancement Notes.

U.S.\$350,000,000

Subordinated Floating Rate Notes Due August 14, 2011
Notice is hereby given that the Rate of Interest has been fixed at 5.9375% and that the interest payable on the relevant interest payment date, August 29, 1997 against Coupon No. 140 in respect of US\$10,000 nominal of the Notes will be US\$50.09, and in respect of US\$250,000 nominal of the Notes will be US\$125.27 in respect of the Original Notes and US\$150.09 in respect of the Enhancement Notes.

U.S.\$350,000,000

Subordinated Floating Rate Notes Due May 29, 1998
Notice is hereby given that the Rate of Interest has been fixed at 5.9375% and that the interest payable on the relevant interest payment date, May 29, 1997 against Coupon No. 141 in respect of US\$10,000 nominal of the Notes will be US\$50.09, and in respect of US\$250,000 nominal of the Notes will be US\$125.27 in respect of the Original Notes and US\$150.09 in respect of the Enhancement Notes.

U.S.\$350,000,000

Subordinated Floating Rate Notes Due August 29, 1997
Notice is hereby given that the Rate of Interest has been fixed at 5.9375% and that the interest payable on the relevant interest payment date, August 29, 1997 against Coupon No. 142 in respect of US\$10,000 nominal

COMPANIES AND FINANCE: UK

BAe shuts down Jetstream productionBy Bernard Gray
and James Buxton

British Aerospace is to write off about £250m (\$407.5m) and cease making Jetstream 41 regional turbo-prop aircraft at its factory in Prestwick, Ayrshire, with the loss of almost 400 jobs.

The move marks the end of the production of civil airliners in Scotland, and caps

years of losses in its regional aircraft business for BAe.

BAe said it would try to move other aircraft manufacturing work into Prestwick, and it is finalising plans to produce parts of its Nimrod maritime patrol aircraft at the Scottish site. Mr Donald Dewar, Scottish secretary, said he regretted BAe's decision. He would be working with the aircraft

maker to do everything possible to ensure opportunities for investment and employment were created at Prestwick.

The blow is particularly serious for South Ayrshire, where Prestwick is located. Enterprise Ayrshire, the official development body, saw BAe's aerospace plant as the anchor for industrial development in South Ayrshire.

The company has been warning for some time that the turbo-prop operation was under threat. Sir Richard

Closure of the line is likely to save BAe more than £30m a year, and will remove the worst-performing part of its civil aircraft business. BAe's production of wings for Airbus is profitable, and its regional jets business is breaking even.

The company has been warning for some time that the turbo-prop operation was under threat. Sir Richard

Evans, the chief executive, told employees recently that the company was losing £1m on every Jetstream 41 it made.

Problems with the regional aircraft business led BAe to the point of collapse in 1992, with £1bn written off to rationalise its jet business then, and £250m against turbo-prop operations in 1994.

In addition to the latest

£250m write-off BAe will receive a tax credit of about £90m, taking its total value to £330m. Much of the write-off relates to an expected fall in the value of BAe's second-hand fleet of turbo-prop airliners, which it owns and leases to airlines, and guarantees it has given to existing operators of the aircraft.

BAe shares rose 26p to £12.51.

Utilities show growth in profit and pay-outs

Leyla Boulton looks at Utd Utilities, South West Water and Mid Kent

United Utilities, the water, electricity, and gas group, yesterday reported a 14 per cent rise in pre-tax profit before exceptions to £44m (£723.7m) and an 11 per cent "real" increase in the dividend to 37.2p.

Mr Brian Staples, chief executive, said he hoped the results for the year to March 31 would demonstrate to financial markets that the company had delivered the dividend increases and cost savings it had promised to achieve.

He said the returns achieved on Norweb, the regional electricity company, were "superb" and the company was on track to achieving cumulative savings of close to £500m by 2000.

United also announced a £28m provision for a related contract in Bangkok, Thailand. But Mr Staples said the deal was an anomaly because it involved construction, a non-core area.

South West Water reported a 22 per cent increase in pre-tax profits to £132.6m and a 20 per cent dividend rise to 36.7p for the year to March.

Profits were boosted by a £19.2m gain from the disposal of peripheral activities and a 69 per cent increase in profits of its three non-regulated businesses to £8.6m.

Mr Ken Hill, finance director, said the company had



Brendan Con

Ken Harvey, chairman of South West Water

spent £6m on bankers' and lawyers' fees to defend itself from competing bids by Severn Trent and Wesser Water.

Mid Kent Holdings, the water company which survived an attempted joint takeover by France's Générale des Eaux and Saur, reported a 12 per cent increase in full-year pre-tax profits to £13.8m.

Profits before exceptional items - including £2.4m spent defending itself against the takeover attempt - rose 22 per cent to £15.4m in the year to March 31.

Partly to console shareholders for the Monopolies and Mergers Commission decision in January to block the bid, the company increased its dividend 25 per cent to 30p via an 18p final. Earnings per share edged ahead to 50.6p (58.7p).

The company also announced plans to seek permission to buy back 10 per cent of its shares as part of a possible move to maximise shareholder value.

Mid Kent is negotiating to sell some of its extra water to neighbouring water companies Folkestone and Dover and South East, whose French parents engineered the takeover attempt.

Notice of early redemption
To the holders of CARIPLO - Cassa di Risparmio delle Province Lombarde S.p.A. (acting through its London Branch) Continuously Offered Euro Depositary Receipt Programme (The "Issuer").

GARIPLO
ITL 150,000,000,000
9.875% Depositary Receipts due 30 June 2004
ISIN XS0651019486.

Notice is hereby given that pursuant to Condition 6 (d) of the Depositary Agreement and Trust Deed and as specified in the applicable Pricing Supplement, all of the outstanding Receipts will be redeemed by the Issuer on 30 June, 1997 (the "Redemption Date"). The Receipts will be redeemed at their Principal Amount together with the accrued interest to the Redemption Date. Payment of principal and interest will be made against presentation and surrender of the Receipts with all unmatured Coupons appertaining thereto at the specified office of the Paying Agent listed below. Payments will be made by an ITL cheque drawn on or by a bank in Italy.

Paying Agent
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43 Boulevard Royal
L-2955 Luxembourg

The First National Bank of Chicago

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Republic of Austria
USS350,000,000
Floating rate notes 1997

BTM (Curacao) Holdings N.V.
(formerly Bank of Tokyo (Curacao) Holding N.V.)
U.S. \$100,000,000
GUARANTEED FLOATING RATE NOTES DUE 1997

The Bank of Tokyo-Mitsubishi, Ltd.
(Kabushiki Kaisha Mitsubishi Ginko)
(formerly The Bank of Tokyo, Ltd.)
(formerly Kabushiki Kaisha Tokyo Ginko)

Payment of the principal of, and interest on, the Notes is unconditionally guaranteed by

Guangdong Development Fund Limited
Further to the preliminary annual results announcement issued on 6 May, 1997 and notification of record day on 6 June, 1997, notice is hereby given that the Registers of Members and Warrantholders of Guangdong Development Fund Limited will be closed from 2 June, 1997 to 6 June, 1997, both days inclusive, during which period no transfer of shares or warrants will be effected.

Guangdong Development Fund Limited
(a company incorporated with limited liability
in the Bailiwick of Jersey)

26 May, 1997

BTM (Curacao) Holdings N.V.
(formerly Bank of Tokyo (Curacao) Holding N.V.)
U.S. \$100,000,000
GUARANTEED FLOATING RATE NOTES DUE 1997

The Bank of Tokyo-Mitsubishi, Ltd.
(Kabushiki Kaisha Mitsubishi Ginko)
(formerly The Bank of Tokyo, Ltd.)
(formerly Kabushiki Kaisha Tokyo Ginko)

In accordance with the provisions of the Agent Bank Agreement between Bank of Tokyo (Europe) Holding N.V., The Bank of Tokyo, Ltd., and Citibank, N.A., dated November 27, 1985, notice is hereby given that the Rate of Interest has been fixed at 6.0125% p.a. and that the interest payable on the relevant Interest Payment Date, August 29, 1997, against Coupon No. 47 will be US\$151.98.

May 20 1997, London
by Citibank, N.A. Corporate Agency and Trust Agent Bank
CITIBANK

ScotAm policyholders in line for £1,400 bonusBy George Graham,
Banking Correspondent

Scottish Amicable policyholders should receive bonuses averaging £1,400 (£2,282) a head in October if they approve Prudential Assurance's £1.6bn bid for the mutual life assurance group on June 27.

In a circular published yesterday Scottish Amicable split out the details of the Prudential bid, which includes a £600m cash payment and £470m of special bonuses to be added to poli-

cies straight away.

In addition, policyholders will get extra bonuses estimated at £530m when their policies mature.

The take-over will go ahead if 75 per cent of votes cast at the special meeting are in favour.

Tillinghast-Towers Perrin, the actuaries, and SBC Warburg, Scottish Amicable's banking advisers, said Prudential's bid was very close in value to those submitted by Abbey National, the UK financial services group, and by Australian Mutual Provident, the Australian insurer.

However, Prudential

offered more cash to policyholders and paid more of the bonuses up front.

Abbey offered £425m in cash and AMF £504m.

But Mr Peter Birch, Abbey's chief executive, said he was glad his company had not won the bidding battle, adding that acquisition prices for UK financial service companies were reaching excessive levels.

"If you look and compare, you will see that the Prudential's offer for Scottish Amicable was considerably higher than we were prepared to pay," he said.

LEX COMMENT**M&G**

There is a delicious irony in the market's punishment of M&G, traditional arch-advocate of higher dividends, for holding its payout flat. But if there is symbolism in such a departure from one of the group's rigid traditional investment mantras, investors should be pleased. With luck it is further evidence that the new management team is shaking the business up. Yesterday's results showed how urgently change is needed. To be fair, all is not black. In institutional fund management, M&G has sparked. But this merely makes the retail business's lousy performance all the more remarkable. The signs that independent financial advisers are losing confidence in M&G's formidable brand are unmistakable: sales of unit trusts and personal equity plans have collapsed by 46 per cent since the same period last year, despite a heroic 34 per cent rise in marketing and commission costs.

Bad investment performance is not irreparable, and the management is plainly not asleep. But restoring M&G's retail reputation is bound to take time. Meanwhile, there remains an awkward question: how can a fund management group lifting earnings by just 6 per cent in booming markets plausibly be valued on a prospective multiple of 20? The thought will not deter speculators prying for a bid. But others face a contradiction: to buy M&G shares presumably requires faith in its "value investment" philosophy. And yet the group's own share price defies it.

M&G plans to sharpen edge as rise disappointsBy William Lewis,
Investment Correspondent

The new management team at M&G, the fund management group, is to launch an unprecedented mailshot in an attempt to overcome the effects of recent poor investment performance.

Some 350,000 of the company's customers and 7,000 independent financial advisers will also be given details of one of the biggest shake-ups at M&G since it was founded in 1931.

It follows yesterday's release of disappointing results for the six months to

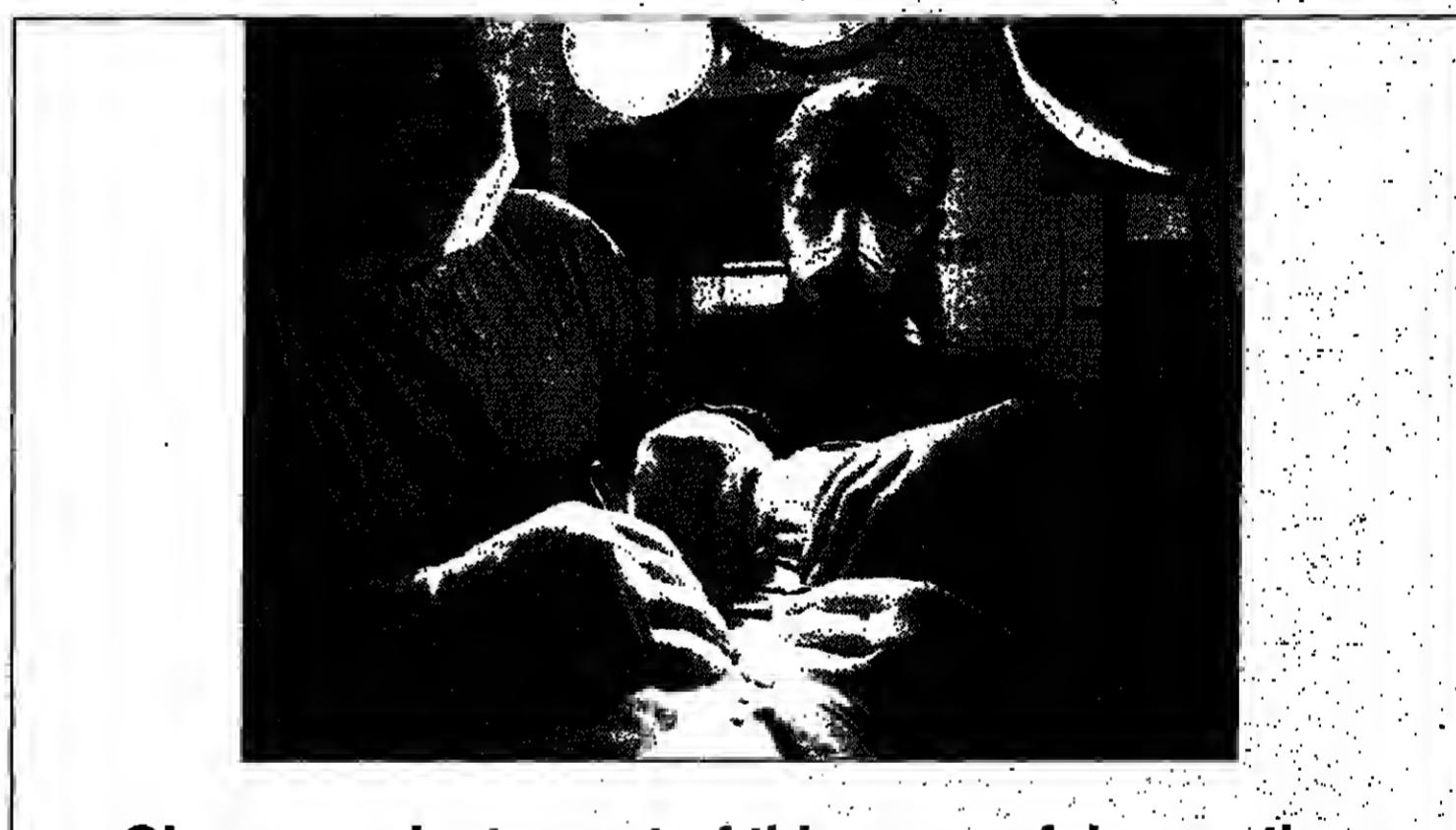
March 31. Pre-tax profits were up 6 per cent at £32.2m (£54.1m) - marginally below analysts' expectations.

M&G kept the interim dividend static at 16p, although analysts said that the company had indicated that the full-year pay-out would increase. During the six

month period the group experienced a net outflow of retail funds under management of £137m.

M&G's shares closed down 60p at £12.825p.

Analysts downgraded full-year forecasts, with Mr Martin Cross of UBS predicting 268p instead of 276p.

**Gloves are just a part of this successful operation**

will ensure that the Group is capable of achieving double-digit earnings growth for the next few years.

Profit growth was strong on the back of good

sales performances from the Group's three

core businesses of **Durex**

condoms, **Regent** medical

gloves and **Marigold**

specialist industrial gloves.

Core business sales grew

to £241.0 million from £192.1 million and operating

margin rose from 10.1% to 12.3%.

The Group will continue to invest organically

in its core businesses and to make further core

business acquisitions with the twin objectives

of enabling double-digit earnings growth over

the next few years and of increasing returns

to shareholders.



London International Group plc
Global Leaders in Thin Film Barrier Technology

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Internet: <http://www.lig.com>

COMPANIES AND FINANCE: UK

Weak continental markets hold back industrial equipment side

Siebe jumps to £424m

By Chris Grosser

Siebe, the engineering company, dismissed talk of a slowdown in its main businesses yesterday as it delivered a 28 per cent jump in annual pre-tax profits to £424.1m (\$691.5m) on turnover up from £2.58bn to £3bn.

Mr Allen Yurko, chief executive said: "You're not going to get any downbeat messages from us today. It's full speed ahead. Our markets are strong, we're strong and doing just fine."

Some analysts had begun to question Siebe's ability to continue to grow so rapidly. The group's shares, which have slipped back from a high of £10.82p in January, rose 13p yesterday to 961.5p.

Underlying pre-tax profit jumped 22.3 per cent, and acquisitions also performed strongly, the company said, with United, acquired for £520m last year, enhancing earnings by 0.6p per share. Sales, profits and operating margins were up in all three of the company's businesses on a like-for-like basis.

In control systems, profits

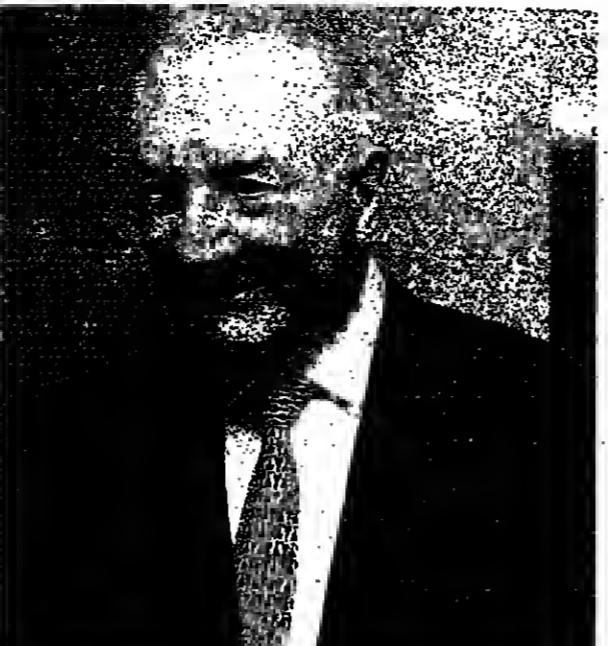
before tax and interest charges grew 19.4 per cent and margins were 17 per cent (15.8 per cent). Mr Yurko highlighted the strong performance in temperature controls where profits grew 23.3 per cent and margins jumped nearly 2 percentage points to 16.3 per cent.

But there was disappointment at the performance of the company's industrial equipment division, where organic sales managed a modest rise of only 2.2 per cent. The division's profits growth also lagged the rest of the group at 8.8 per cent.

The company blamed restructuring and weak continental European markets for the performance. "It was a credible year, but we're not overly pleased with the result," said Mr Yurko.

Group organic sales grew 8.8 per cent, compared with the company's self-imposed target of 10 per cent.

"You set tough targets and sometimes you miss them," said Mr Yurko. Analysts were unconcerned. "They're reassured people that organic growth accelerated



Barrie Stephens, chairman: upbeat results statement

in the second half and in particular in their two core businesses," said one.

Concerning Siebe's £27.4m offer for process equipment maker APV, Mr Yurko said: "We are absolutely confident we can turn APV round.

They've been undercapitalised, and we reckon we will see an improvement within the next six to nine months." Siebe's offer values each APV share at 105p. They closed up 1p yesterday at 105p.

RESULTS

	Turnover (£m)	Pre-tax profit (£m)	EPS (p)	Current payment (p)	Date of payment	Dividends	Corresponding dividend	Total for year	Total last year	
A de Groot ♦	48.9	(47.3)	3.21	(2.17)	17.8	(11.9)	5	July 30	4.28	
Barrerford ♦	51.4	(1.43)	(0.001)	(1)	-	-	-	-	-	
Berkeley	6 mths to Mar 29	261	(242.6)	38.9%	(11.94)	24.1	(5.6)	2	July 1	1.5
BTC	Yr to Mar 31	22.5	(20.8)	2.73	(2.74)	3.21	(1.4)	0.88	0.88	0.88
Chile Blowers	6 mths to Feb 21	25.6	(21.5)	0.0894	(0.921)	0.54	(0.69)	2.67	July 25	2.67
Craibtree	6 mths to Mar 31	22.9	(16.8)	0.448	(0.588)	1.51	(1.8)	1	Aug 6	3.75
Dent	Yr to Mar 31	72.1	(69.1)	4.64	(5.64)	16.3	(14.8)	4.4	August 28	4
Emerson	9 mths to Dec 31 ♦	41.3	(7.99)	10.4	(0.4781)	37.7	(3.31)	-	-	6.5
Hardy Waring ♦	Yr to Jan 31	5.07	(8.07)	0.293	(0.121)	8.11	(8.45)	2	July 15	-
Hawthorne Whiting	Yr to Dec 31	74.6	(77.1)	1.67	(1.24)	2.5	(1.1)	0.1	Aug 13	2.5
London Ind	Yr to Mar 31	33.2	(30.6)	29.5%	(26.2)	5.5	(5.78)	2.1	Aug 22	1.5
M&S	6 mths to Mar 31	74.5	(70.4)	3.32	(3.24)	30.4	(28.1)	1.8	July 17	1.6
Met Kent Holdings	Yr to Mar 31	41.4	(41.4)	13.0	(12.6)	1.6	(1.6)	1.6	July 20	17.75
Platinum	Yr to Mar 31	32.4	(28.1)	1.98	(1.97)	10.25	(10.46)	1	July 21	1.5
Regency Properties	Yr to Mar 31	34.6	(32.9)	2.81	(2.74)	1.4	(1.22)	1.1	Aug 22	1.1
Richards	6 mths to Mar 31	20.3	(17.1)	2.78	(2.52)	14.5	(12.33)	3.8	July 22	3.2
Rufus & Nolan	Yr to Feb 21	3.005	(2.599)	42.1%	(33.1%)	54.11	(45.1)	9.8	Oct 6	8.87
Sloane	Yr to Apr 5	343.6	(314.4)	132.6%	(109.1)	92.1	(77.7)	24.9	Oct 1	20.7
South West Water	Yr to Mar 31	343.6	(314.4)	132.6%	(109.1)	92.1	(77.7)	24.9	Sept 4	0.85
Stobart	6 mths to Mar 30 ♦	141.1	(95.8)	22.24	(12)	2.84	(2.23)	1.05	Aug 12	2.9
The Ferrell ♦	Yr to Mar 31 ♦	10.8	(8.1)	0.5174	(0.49)	2.14	(2.78)	-	July 21	2.8
TLS	Yr to Mar 31	383.9	(380.4)	6.64	(5.6)	3.68	(4.62)	nil	July 21	0.5
Tring Ind	Yr to Mar 31	18.2	(28.8)	2.004	(3.02)	3.68	(4.62)	nil	Oct 1	19.58
United Drug ♦	6 mths to Mar 31	143.3	(119.8)	3.26	(2.72)	10.57	(10.03)	3	July 21	2.8
United Utilities	Yr to Mar 31	2,377	(1,938)	263.94	(272.64)	44.97	(51.7)	25.2	Oct 1	37.2
Investment Trusts	NAV (p)	Attributable earnings (£m)	EPS (p)	Current payment (p)	Date of payment	Dividends	Corresponding dividend	Total for year	Total last year	
Invest Korea *	Yr to Mar 31	62.9	(141.5)	0.085	(0.024)	0.26	(0.07)	-	-	na

Earnings shown basic. Dividends shown net. Figures in brackets are for corresponding period. *Allm stock. After exceptional charge. **After exceptional credit. ***Net rental income. 10% increased capital. ♦After share split. ♦Comparatives for 12 months to March 31 1996. *Comparatives pro forma for 15 months. *Comparatives reinstated. *Comparatives for 14 months. *British currency. **Excludes 3.8p special.

Fortis is an international insurance group. It's active in the UK, continental Europe, the USA, Australia, Asia and the Caribbean through more than 400 Fortis companies. Fortis has over 34,000 employees.

It's possible to invest in Fortis through the shares and depositary receipts for shares in its two parent companies.

Fortis AMEV and Fortis AG each of which owns 50% of Fortis.

Fortis AMEV is listed on the exchanges of Amsterdam, London and Luxembourg and has a sponsored ADR program in the United States. Fortis AG is listed on the exchanges of Berlin, Antwerp, Amsterdam and Luxembourg.

Fortis' results in the first quarter of 1997 rose very strongly compared with the first quarter of 1996. Net profit rose by 30%, while the operating result increased by 32%. This growth is mainly the result of profit recovery in the United States and banking activities. As anticipated, MeesPierson made an immediate positive contribution to the results. Total income increased by 9% to ECU 5.3 billion and net equity rose with ECU 631 million to ECU 6,548 million. On balance, Fortis results were negatively affected by currency developments.

The earnings per share of Fortis AG and Fortis AMEV rose by 30% and 31% respectively.

Key figures Fortis first quarter

(in ECU million)	1997	1996	Increase in %
Total income	5,254	4,842	9
Operating result	321	243	32
Net profit	204	157	30
Net equity	6,548	5,917	11
Total assets	148,659	141,419	5

Prospects
On the basis of the results for the first quarter, Fortis is filling out its previous forecast, although it does not expect the high percentage increases in the first quarter of 1997 to be achieved for the year as a whole. Barring unforeseen circumstances, Fortis and its two parent companies, Fortis AG and Fortis AMEV, expect net profit and earnings per share to increase by between 10% and 15% for 1997 as a whole.

fortis

INSURANCE BANKING INVESTMENTS

THE PROPERTY MARKET

Wishlist for investors

International rules need reform, says Mark Suzman

Defining a property transaction is always tricky business - never more so than when it involves an international investment.

For multinational companies, inward investment into offices or factories is rarely seen as a property deal. The main priority is normally acquiring the company that holds such assets.

Add to that the problem that countries have widely different ways of valuing such activities, and calculating the importance of property to global foreign direct investment (FDI) flows is extremely difficult.

The most recent attempt to do so - a report published this month by the Economist Intelligence Unit on behalf of the Royal Institution of Chartered Surveyors - came up with a guess that it represents between 5 per cent and 20 per cent of the \$350bn in annual FDI flows.

But as Andrew Apostolou, the report's author, admits, the real number could be higher. "The lack of data means that it's impossible to measure property," it says.

Whatever the actual figure, it is undoubtedly very big: even at the low end of the estimate - some \$17.5bn - it represents more FDI than the whole of eastern Europe attracts every year. At the high end, it represents double that of China.

That makes it strange that property plays such a small role in international trade agreements.

The situation is more complicated in developing countries, many of which have direct restrictions on foreign

ownership of property. Brazil, for example, prohibits foreign ownership of land within 150km of international borders.

In India, property investments are restricted to companies that are at least 60 per cent owned by non-resident Indians or foreigners of Indian descent. No rental income or proceeds from a property sale can be remitted outside the country.

The real estate sector is governed by very complex, state-specific rules and regulations that can easily distort or deter investment flows. But to date little attention has been paid to the confusion and problems that the morass of different regulations can cause to investors," it argues.

For example, in getting planning approval in the UK, the process is based on the merits of each application, while in Germany it is much less flexible: provided key criteria are met, the project will get approval.

Similarly, during the planning process, the UK gives direct feedback to the potential investor, while Germany does not. Differences are further aggravated by widely divergent health, safety and environmental regulations.

The situation is more complicated in developing countries, many of which have direct restrictions on foreign

investment need to take account of the property sector so that investors, particularly foreign direct investors, have a more stable and transparent regime in which to operate," he says.

Specifically, the report argues there is a desperate need for an international system that provides guarantees of property rights, with full investor protection, including guaranteed compensation for confiscations.

"That in turn requires transparency in international standards to allow accurate measurement and harmonisation of property market services. Finally - but most difficult to achieve in practice - it needs greater harmonisation of planning and development practices, including environmental and health standards."

Taken together, those recommendations represent more of a wishlist than an agenda for action. But the report does demonstrate the need to treat property as a critical component of FDI flows round the world.

For whatever the true figure of FDI flows into the sector, it will become much larger if reforms are carried out. "Ridding the world trading investment system of these barriers is a win-win scenario for all sides," the study concludes.

Global Direct Investment and the Importance of Real Estate, Economist Intelligence Unit, 15 Beaumont Street, London SW1 4LR, UK

Decline in month

The Investment Property Databank's All Property Total Return Index for the UK stood at 262.81 at the end of April. This reflected a monthly return of 1.1 per cent against 1.2 per cent last month.

The drop was due to a 0.1 percentage point fall in the rate of capital growth, to 0.4 per cent, which in turn reflected the reduced pace of rental value growth seen during April.

While offices were able to sustain March's ERV growth through to April, neither retail nor industrial sectors could match last month's rate of growth.

Twelve-monthly capital growth rates have improved, with capital growth and total return measuring 2.5 per cent and 11.3 per cent respectively for the year to April.

While offices were able to sustain March's ERV growth through to April, neither retail nor industrial sectors could match last month's rate of growth.

Twelve-monthly capital growth rates have improved

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PACKAGES

MECKLENBURG-VORPOMMERN**OPEN ON ALL SIDES**

Unimpeded vistas, wide horizons – such is the image of this region. Gateway to the Baltic, with miles of magnificent beaches. This was the home of Heinrich Schliemann, the discoverer of Troy. This was where the great sculptor, Ernst Barlach, lived and worked. Right here, on Germany's north-south axis, is where you can find excellent investment prospects. Five properties are for sale in attractive locations with optimum links to west-east trade routes. Here too we have put together suitable targets for investment. With scope for innovative ideas, and double and triple prospects of success.

DOUBLE PACK A1 395.92 ha**Location Stendal**

Historic district town in the Altmark. Former WGF barracks "Pushkin Park", 90.64 ha, partly built-up, use undecided. Near B 188 and B 189. Northern Sachsen-Anhalt.

Location Gardelegen

Picturesque township in the Altmark. Former airfield, 305.28 ha, 8 buildings, housing construction planned on approx. 10 ha. Directly on B 188. Northern Sachsen-Anhalt.

DOUBLE PACK A2 692.25 ha**Location Halberstadt**

Old cathedral town (district town) near Harz Mountains. Former WGF barracks Friedrich-Lit-Sir, 435.52 ha, partly built-up, use can be agreed. Convenient traffic links.

Location Losse

Municipality in spa and health resort region. Former WGF garrison, 256.73 ha, partly built-up, no general development plans. Near B 176. Southern Sachsen-Anhalt.

TRIPLE PACK A3 276.89 ha**Location Wittenberg**

Luther town and historic district town. Former ARADO barracks, 12.59 ha, partly built-up, housing construction planned. Directly on B 187. Eastern Sachsen-Anhalt.

Location Kopen

Between Oranienbaum and Dessau, the Bauhaus town. Former WGF barracks, 170.83 ha, partly built-up, own roll siding, use undecided. Directly on B 185. Eastern Sachsen-Anhalt.

Location Klucken

Near Rossau in district of Anhalt-Zerbst. Former WGF garrison, 93.47 ha, partly built-up, use undecided, own access to B 187. Eastern Sachsen-Anhalt.

DOUBLE PACK A4 321.40 ha**Location Berstel**

Near Stendal in the Altmark. Former WGF airfield, 312.00 ha, partly built-up, plans for commercial air use, otherwise undecided. On B 188/189. Northern Sachsen-Anhalt.

Location Altengrabow

In the Jerichower Land district in eastern Sachsen-Anhalt. Former WGF property "Rotes und gelbes Städtchen", 9.40 ha, mostly built-up, use undecided, free for housing use. Near A 2.

MECKLENBURG-VORPOMMERN**OPEN ON ALL SIDES**

Unimpeded vistas, wide horizons – such is the image of this region. Gateway to the Baltic, with miles of magnificent beaches. This was the home of Heinrich Schliemann, the discoverer of Troy. This was where the great sculptor, Ernst Barlach, lived and worked. Right here, on Germany's north-south axis, is where you can find excellent investment prospects. Five properties are for sale in attractive locations with optimum links to west-east trade routes. Here too we have put together suitable targets for investment. With scope for innovative ideas, and double and triple prospects of success.

TRIPLE PACK B1 503.20 ha**Location Ludwigslust**

Baroque district town in the south-east of the Land. Former WGF garrison "Tschentlin", 70.12 ha, partly built-up, planning includes commercial and industrial use. Near A 24.

Location Schwerin

Historic Land capital and lakeland town. Former WGF garrison "Schwerin-Gömitz", 64.48 ha, partly built-up, use undecided. On A 24/241, Western Mecklenburg-Vorpommern.

Location Pützitz

Municipality in the Baltic sea resort region. Former airfield, 368.60 ha, partly built-up, use undecided. On B 105.

DOUBLE PACK B2 595.10 ha**Location Neustrelitz**

At the heart of the Mecklenburg Lakeland. Former WGF fuel depot "Fürstensee", 60.50 ha, partly built-up, general development plan in hand. On B 96/198.

Location Tutow

Near the historic district town of Demmin. Former WGF airfield, 534.60 ha, partly built-up, use undecided. On B 110. At the centre of the Land.

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Fax 0391/545-1500

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No liability whatsoever is accepted for the content and accuracy of the particulars given here.

<http://www.sachsen-anhalt.de>

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INTERNATIONAL CAPITAL MARKETS

Italy leads continental Europe lower

GOVERNMENT BONDS

By Michael Lindemann
in London and Jane
Martinson in New York

Italy led continental European government bond markets lower yesterday, as investors withdrew to protect themselves from the rift between the German government and the Bundesbank.

Analysts suggested US Treasuries would be the immediate benefactors, but only over the short-term, given expectations of a US interest rate rise in coming months. Prospects for European markets were likely to remain dull, they said.

"The clearest message we can send investors is to sell European bonds altogether," said Ms Phyllis Reed, bonds analyst at BZW.

The yield spread between Treasuries and bonds is likely to narrow from yesterday's 93 basis points, analysts said. However, regardless of anxieties about a single currency, German bonds were not offering good returns, Ms Reed said. "Sub 6 per cent yields look a bit extreme at this stage of the game."

Mr Huw Roberts, European bond strategist at NatWest Capital Markets, shared the bearish sentiment about European government bonds but pointed out that the DM20bn which the German government might gain from the revaluation of its gold reserves represented about 0.5 per cent of Germany's GDP.

"It's not a huge reflation which is going to undo the market's belief that we are

not going to get a rates hike in the future."

Analysts said gilt prices were likely to rise further as bond investors moved out of Europe. "Gilt's are looking cheap on spreads," Mr Roberts said.

GERMAN BUND futures were volatile despite a German public holiday, with the June bond future settled at 104.48, down 0.32.

French OATs proved relatively resilient despite anxieties about the forthcoming elections. The June notional future settled at 126.14, down 0.02.

"We're seeing domestic buyers on each downturn, that's why the market is holding up so well," said Ms Nathalie Fluet of Paribas.

SPANISH BONOS were in no mind to be different, settling down 0.25 at 114.84. Ms

Reed said shorter Spanish maturities still offered good value because yield spreads over bonds remained significantly higher than at the 10-year end.

In spite of analysts' predictions that UK Gilts could benefit from the continental European storms, there was little evidence yesterday. The June long gilt future settled at 112.2, down 0.2.

US TREASURIES were higher at mid-session, with investors seeing some buying opportunities at the important 7 per cent yield barrier. The benchmark 30-year bond rose 4 to 95.6, yielding 6.99% per cent.

"There is a common wisdom in the market that 7 per cent is the beginning of bargain territory," said Mr David Munro, chief US economist at High Frequency.

Otherwise, there was little reaction to economic data on jobs claims and a business outlook report.

Initial weekly unemployment claims remained unchanged, in line with expectations, while a report showing a slight fall in a business outlook index had also been predicted.

Ms Marilyn Schaja, money markets economist at Donaldson, Lufkin & Jenrette, said: "The markets really didn't get too much information from the data." A strong impact is expected from data due out today and next week.

In early trading the two-year bond rose 4 to 93%, yielding 6.80% per cent, while the 10-year note rose 4 to 95%, yielding 6.78% per cent.

• Matthi, the French futures and options exchange, will

today start listing four new contracts on the 10-year yield spreads between German bonds and other government bonds - French OATs, Italian BTPs, Spanish bonds and US Treasuries - writes Samer Iskandar.

The long-term yield spread futures, or LYS, will allow traders and financial institutions to protect themselves against - or bet on - changes in yield spreads, which have been volatile in recent months.

The BTF yield spread over bonds, for example, has narrowed from 475 basis points at the beginning of 1996 to around 140 basis points on the hope that the two countries' bond markets would converge if Italy were to join European monetary union from its planned start in January 1999.

In early trading the two-year bond rose 4 to 93%, yielding 6.80% per cent, while the 10-year note rose 4 to 95%, yielding 6.78% per cent.

• Matthi, the French futures and options exchange, will

CAPITAL MARKETS NEWS DIGEST

Eurobond interest method under fire

The passage to a single European currency should be used as a catalyst to reform an archaic market practice, according to five leading financial associations and the two clearing banks that settle most international securities transactions. The practice in question is the method by which interest on eurobonds is compounded.

The current convention developed in days when calculation systems were limited, assumed that a year comprises 12 months of 30 days each - a total of 360 days.

Although this method made calculations easier, it often led to distortions, especially when a trade took place at the end of a month, resulting in one counterparty paying the other too much - or too little - interest. A joint statement recommends the adoption of a method counting the exact number of days in each month, which is already prevalent in most government bond markets.

The proposal is part of a set of market conventions put forward by international associations representing bond traders and issuers, participants in the foreign exchange and derivatives markets, as well as Cedel and Euroclear, the international clearing banks.

The five associations are: ACI, the Financial Markets Association; the International Paying Agents Association; International Primary Market Association; International Securities Market Association; International Swaps and Derivatives Association. The clearing banks are Cedel, Bank and Morgan Guaranty, which operates the Euroclear system.

Samer Iskandar, London

Russian hedge fund launched

Firebird, a US-based hedge fund, has set up a new vehicle aimed at reducing volatility and downside risk in Russia.

The New Russia Fund claims to offer a unique way of hedging against volatility with a combination of debt and leveraged equity.

Ms Constance Hunter, Firebird vice-president, says the "essence" of the fund is the use of call options on shares at the same time as the purchase of GKO-equity-denominated bonds which typically run for one year. "Nobody else is doing this," she said.

She believes the success of the fund, launched last week, suggests the broadening of interest among investors for emerging market funds. Investors in Russian funds, which have performed well over the past year, are becoming more nervous about the longer term outlook.

The strategy was designed for investors who "want to have Russian exposure but feel nervous" about its volatility, said Ms Hunter. However, she also believes it will prove popular with the existing range of US and European investors in emerging markets. The portfolio is currently \$1bn but Ms Hunter says that initial interest indicates a "potential of some \$100m".

In essence the new fund will only really be effective against one kind of risk - a sharp fall in the price of Russian stocks. But by doing so the fund aims to improve long-term performance in a market which it expects to remain volatile.

Jane Martinson, New York

Romania to issue debut D-Mark deal

INTERNATIONAL BONDS

By Kevin Done
and Samer Iskandar

Romania is to launch its debut D-Mark denominated eurobond next week, in what will be a test of the credibility of the tough economic reform package launched by the country's new centre-right government.

The five-year issue, led by CSFB and Deutsche Bank, will be for between DM300m and DM500m. It is expected to be priced to yield close to 300 basis points over the equivalent German bund.

Mr Mircea Costea, Romania's deputy finance minister, said the bond was expected to be followed by a further issue in the second half of the year - possibly in Japanese yen or US dollars.

cast to contract by around 2 per cent this year.

SUTTON BRIDGE FINANCING launched two simultaneous bonds in dollars and sterling totalling \$286m equivalent, as part of the \$337m financing of the 790MW Sutton Bridge Power project in Lincolnshire.

The two bonds have very similar structures they are gradually redeemed between 2002 and 2014, with an average life of 14 years, and are identically backed by the issuer's assets. The US tranche, sold to institutional investors under Rule 144A of the Securities and Exchange Commission, was priced to yield 120 basis points over US Treasuries, while the sterling bond was offered with a yield of 135 basis points over the UK gilt maturing in 2011.

Inflation has jumped following measures earlier this year to liberalise prices, with a monthly rise of 31 per cent in March, but Mr Isarescu said monthly rises could fall to between 2 and 2.5 per cent during the autumn.

Under the tough reform programme, including accelerated privatisation, economic restructuring and tight monetary and fiscal policies, the economy is fore-

New international bond issues

Borrower	Amount m.	Coupon %	Price	Maturity	Fee %	Spread	Book-runner
EUROBONDS							
Tokyo Electric Power Co	500	7.125	98.515%	Jun 2007	0.225%	+225bp	HSBC, Salomon Brothers, J.P. Morgan, Morgan Stanley & Co, Credit Suisse
Paribas	100	8.25	98.515%	Jun 2007	0.225%	+225bp	HSBC, Salomon Brothers, J.P. Morgan, Morgan Stanley & Co, Credit Suisse
Petrobras	200	8.25	100.005%	Jun 2007	0.205%	+150bp	HSBC, Salomon Brothers, J.P. Morgan, Morgan Stanley & Co, Credit Suisse
Bank Raksana Nederland	250	6.375	99.505%	Jun 2007	0.185%	+160bp	HSBC, Salomon Brothers, J.P. Morgan, Morgan Stanley & Co, Credit Suisse
Bank Hipotecario Nacional	125	6.375	99.405%	Jun 2007	0.185%	+160bp	Lehman Brothers Int'l, Salomon Brothers, J.P. Morgan, Morgan Stanley & Co, Credit Suisse
US							
Sutton Bridge Financing	185	8.255%	99.522%	Jul 2001	1.005%	+1360bp	HSBC, Merrill Lynch Int'l
EUROBILLS							
J.P. Morgan & Co.	150	2.00	99.50	Dec 2001	1.75		SBICWUBS
ITALIAN							
Merrill Lynch & Co.	150m	7.00	100.00	Jun 2000	0.225%		Merrill Lynch Int'l
SPANISH							
Barclays Private Ltd	200	6.025	102.00	Jul 2000	2.00		Barclays Private Ltd

Final terms, non-callable unless stated. Yield spread over relevant government bond at launch supplied by the manager. * 10-year note. ** 30-year note. *** 10-year note. **** 30-year note. ***** 10-year note. 1998-1999. 1999-2000. 2000-2001. 2001-2002. 2002-2003. 2003-2004. 2004-2005. 2005-2006. 2006-2007. 2007-2008. 2008-2009. 2009-2010. 2010-2011. 2011-2012. 2012-2013. 2013-2014. 2014-2015. 2015-2016. 2016-2017. 2017-2018. 2018-2019. 2019-2020. 2020-2021. 2021-2022. 2022-2023. 2023-2024. 2024-2025. 2025-2026. 2026-2027. 2027-2028. 2028-2029. 2029-2030. 2030-2031. 2031-2032. 2032-2033. 2033-2034. 2034-2035. 2035-2036. 2036-2037. 2037-2038. 2038-2039. 2039-2040. 2040-2041. 2041-2042. 2042-2043. 2043-2044. 2044-2045. 2045-2046. 2046-2047. 2047-2048. 2048-2049. 2049-2050. 2050-2051. 2051-2052. 2052-2053. 2053-2054. 2054-2055. 2055-2056. 2056-2057. 2057-2058. 2058-2059. 2059-2060. 2060-2061. 2061-2062. 2062-2063. 2063-2064. 2064-2065. 2065-2066. 2066-2067. 2067-2068. 2068-2069. 2069-2070. 2070-2071. 2071-2072. 2072-2073. 2073-2074. 2074-2075. 2075-2076. 2076-2077. 2077-2078. 2078-2079. 2079-2080. 2080-2081. 2081-2082. 2082-2083. 2083-2084. 2084-2085. 2085-2086. 2086-2087. 2087-2088. 2088-2089. 2089-2090. 2090-2091. 2091-2092. 2092-2093. 2093-2094. 2094-2095. 2095-2096. 2096-2097. 2097-2098. 2098-2099. 2099-2000. 2000-2001. 2001-2002. 2002-2003. 2003-2004. 2004-2005. 2005-2006. 2006-2007. 2007-2008. 2008-2009. 2009-2010. 2010-2011. 2011-2012. 2012-2013. 2013-2014. 2014-2015. 2015-2016. 2016-2017. 2017-2018. 2018-2019. 2019-2020. 2020-2021. 2021-2022. 2022-2023. 2023-2024. 2024-2025. 2025-2026. 2026-2027. 2027-2028. 2028-2029. 2029-2030. 2030-2031. 2031-2032. 2032-2033. 2033-2034. 2034-2035. 2035-2036. 2036-2037. 2037-2038. 2038-2039. 2039-2040. 2040-2041. 2041-2042. 2042-2043. 2043-2044. 2044-2045. 2045-2046. 2046-2047. 2047-2048. 2048-2049. 2049-2050. 2050-2051. 2051-2052. 2052-2053. 2053-2054. 2054-2055. 2055-2056. 2056-2057. 2057-2058. 2058-2059. 2059-2060. 2060-2061. 2061-2062. 2062-2063. 2063-2064. 2064-2065. 2065-2066. 2066-2067. 2067-2068. 2068-2069. 2069-2070. 2070-2071. 2071-2072. 2072-2073. 2073-2074. 2074-2075. 2075-2076. 2076-2077. 2077-2078. 2078-2079. 2079-2080. 2080-2081. 2081-2082. 2082-2083. 2083-2084. 2084-2085. 2085-2086. 2086-2087. 2087-2088. 2088-2089. 2089-2090. 2090-2091. 2091-2092. 2092-2093. 2093-2094. 2094-2095. 2095-2096. 2096-2097. 2097-2098. 2098-2099. 209

CURRENCIES AND MONEY

Dollar pauses after gold row surge

MARKETS REPORT

By Robert Chote

Trading in the foreign exchange markets was thin and volatile yesterday as investors fretted about the implications of the Bundesbank's row with the German government and the next round of elections in France. The conflict between the Bundesbank and the coalition government in Bonn over the latter's plan to revalue the central bank's gold reserves has left the market uncertain about the outlook for European economic and monetary union and, therefore, the outlook for the D-mark. "The options have been totally polarised," said Mr Kit Jacobs, bond and currency strategist at NatWest Markets in London. "It is now fudge or death".

The dollar closed in London yesterday at DM1.6068, down fractionally from

Wednesday's close of DM1.6068 but well off its intraday high of DM1.7057. Mr Claudio Demolli, foreign exchange strategist at Merrill Lynch, said the dollar had succumbed to profit-taking in the absence of good economic news on the US.

Against the Japanese yen, the dollar ended the day at Y115.97, up a little from Wednesday's London close of Y115.45. The yen suffered from an unexpected drop in Japanese industrial production during April, which damped expectations of higher interest rates. After the London close, the dollar jumped above Y116 when a Bank of Japan official was reported to say that the economy could not withstand higher rates.

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LONDON STOCK EXCHANGE

Shares still hampered by bond market fears

MARKET REPORT

By Steve Thompson,
UK Stock Market Editor

Another worryingly nervous performance by global bond markets in the wake of the rift between the German government and the Bundesbank and ahead of Sunday's French general election brought renewed uncertainty to London's equity market.

But a strong showing by recently well engineering/defence/aerospace stocks came to the market's rescue, helping to minimise the impact on the FTSE 100 index of a wholesale retreat by the financial sectors.

The latter have been the main driving force behind the stock market's meteoric rise this year which has seen Footsie up almost 14 per cent; since the general election, the index has risen 5.3 per cent.

Footsie ended the day 5.3 off at 4,672.3 after swinging in a 32-point arc during a tense trading session. The FTSE 250 was virtually becalmed all day, eventually finishing 0.2 up at 4,508.2, while the FTSE SmallCap settled 0.9 off at 2,298.9. The FTSE All-Share index closed 1.68 down at 2,230.2.

Marketmakers, while noting the growing uncertainty in bonds and the worries about the outperformance of financials because of

the "Halifax factor", were not unduly concerned about a big sell-off in the market.

"Underneath, the market feels fine. There are no real sellers hitting the market at the moment and we seem to have ridden out the storm caused by the German and French worries," said the head of marketmaking at one of the big UK securities houses. He sounded a note of caution, however, about a possible interest rate rise in Japan, which he said might produce some repatriation of Japanese investment funds.

London made a poor start to the session, with dealers chopping their opening levels to accommodate a minor fall on

Wall Street overnight and any potential selling prompted by concerns about France and Germany.

There were also worries in London that sterling might continue to make progress against the D-Mark, putting additional pressure on big UK exporters, which have suffered from the effects of the pound's recent rise.

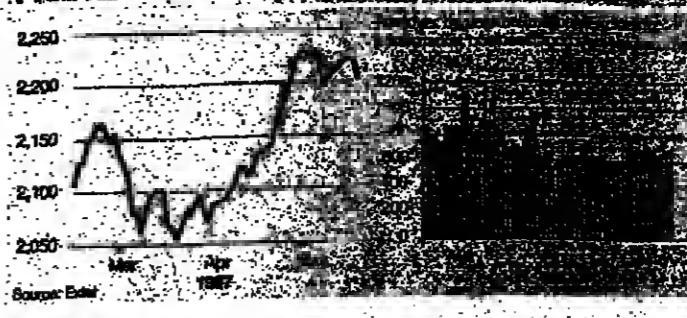
Down 2.12 points minutes after the opening, Footsie embarked on a rally which took the index back into positive ground in mid-morning. The recovery was never firmly based, however, and renewed selling and a dip in gilts took indices down again.

Although most of the talk in

dealing rooms was about the Halifax auction and flotation, which is still expected to go exceptionally well, there was plenty of excitement about this morning's listing of shares in Gallaher, the tobacco company hived off by American companies of the US.

Talk among dealers was that the stock would kick off well below the 310p-320p level mentioned by advisers to the float and possibly below 300p. American brands investors, issued with stock on the basis of four Galaher shares for every American brands share, are expected to be aggressive sellers. Turnover at 6pm was 718m shares.

FTSE All-Share Index



Indices and ratios

FTSE 100	4672.3	-5.2	FT 30	2097.8	-2.7
FTSE 250	4508.2	-0.2	FTSE Non-Fins p/c	1834	-1.8
FTSE 350	2261.5	-2.0	FTSE100Fut Jun	4892.0	-8.0
FTSE All-Share	2220.52	-1.8	10 yr Gil. yield	7.28	7.29
FTSE All-Share yield	3.49	3.49	Long Gil/Equity yld ratio	2.13	2.13

Best performing sectors		Worst performing sectors	
1 Retailers: Food	+1.2	1 Diversified Inds	-2.0
2 Gas Distribution	+1.1	2 Life Assurance	-2.0
3 Engineering	+1.0	3 Insurance	-1.7
4 Pharmaceuticals	+0.9	4 Banks: Retail	-1.4
5 Property	+0.8	5 Extractive Inds	-1.3

FUTURES AND OPTIONS

FTSE 100 INDEX FUTURES (LFFE) £25 per full index point					
Open	Sett. price	Change	High	Low	Open int.
Jun.	4678.0	+480.0	+2.0	4705.0	9918
Sep.	4711.0	+471.5	+3.0	4734.0	7215
Dec.	4762.0	+472.0	+3.0	4797.0	1922

FTSE 250 INDEX FUTURES (LFFE) £10 per full index point					
Open	4504.0	+1.0	-	-	5911
Sep.	4585.5	+1.0	-	-	303

FTSE 100 INDEX OPTION (LFFE) £10 per full index point					
Open	4500.0	+0.0	-	-	303
Sep.	4585.5	+0.0	-	-	303

EURO STOXX 100 INDEX FUTURES (LFFE) £10 per full index point					
Open	4500.0	+0.0	-	-	303
Sep.	4585.5	+0.0	-	-	303

EURO STOXX 100 INDEX OPTION (LFFE) £10 per full index point					
Open	4500.0	+0.0	-	-	303
Sep.	4585.5	+0.0	-	-	303

† Long dated equity options.

‡ Underlying index value. Premiums shown are based on settlement prices.

† Long dated equity options.

‡ Alternative investment fund. \$ Peeling price. * Indication. For a full explanation of all other symbols please refer to The London Stock Service notes.

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WORLD STOCK MARKETS

Hights & Lows shown on a 52 week basis

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basis of standard authorized and *any* quantity not stated
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applicable, unless otherwise specified. ** Ex stock. *** Ex stock longer, or Ex
stock less than 12 months. **** Ex stock longer, or Ex
stock less than 6 months. ***** Ex stock longer, or Ex
stock less than 3 months.

NEW YORK STOCK EXCHANGE PRICES

4 pm close May 23

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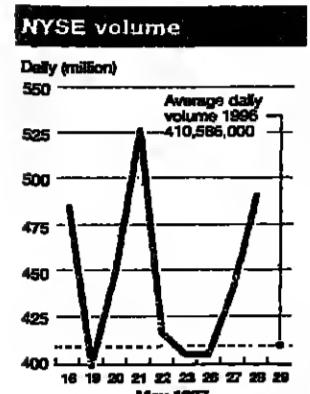


Dow slips as techs gain ground

AMERICAS

US blue-chip shares lost a little ground while technology and smaller company shares continued to move around recent record levels, writes Jane Martinson in New York.

The Dow Jones Industrial Average fell 20.15 to 737.05 at midsession. Traders said that after a strong rise over the past week, the blue-chip index needed a spur from further inflation information



or earnings figures to gain momentum. The more broadly-based S & P 500 fell 1.19 to 845.74.

Bonds provided a little support, falling just below the important 7 per cent yield barrier.

The technology-driven Nasdaq composite index kept above the 1,400 water-line, consolidating this week's outperformance against blue chips. It was up 1.29 at 1,411.47. The Russell 2000, the index of smaller company shares, gained 0.30 to 378.09. Both indices had breached records on each trading day of this week.

Mr Michael Metz, the bearish chief investment strategist at Oppenheimer & Co, said the rally in technology

and smaller company shares suggested that the tremendous growth in blue-chip shares had started to run out of steam.

"The market is getting a little leery of concentrating on top tier stocks and is really making a speculative play on the rest," he said.

He added that the market was "overdue for a rather extensive correction and my guess is that it's very close at hand".

IBM caused some of the Dow's trouble with a fall of 1% to 888 after a strong rally in recent weeks and a stock split. Microsoft contributed to Nasdaq's gains and crossed a 52-week high with a \$2.50 gain at \$128.

Nike hit trouble which was shared by other sports wear retailers. The market leader lost 9% or almost 14 per cent at \$35 after warning that earnings would be significantly below forecasts. The price had been spiked up on Wednesday following rumours that the fabled investor, Warren Buffet, was about to buy a stake in the company.

Reebok fell 5% to \$39. Footstar 8% to \$22 and Converse 5% to \$20 while Woolworth, the owner of the Foot Locker, dropped 4% to \$23.

TORONTO moved lower in line with the dual start on Wall Street. It was not helped by book squaring ahead of Monday's federal election by a number of leading traders. At noon, the 300 composite index was 22.83 lower at 6,366.20.

Shares added 40 cents to C\$4.25 on news of the \$1.40 disposal of part of its stake in the US media giant, Time Warner, but most leaders lost ground. Banks stayed dull in the wake of the latest quarterly result from the sector.

Latams trade quietly

Where they were not closed for a public holiday, Latin American markets traded quietly.

MEXICO CITY edged ahead on what dealers described as modest bargain bunting. Telmex added 8 centavos to 17.26 pesos and Cemex gained 5 centavos to 28.35 pesos. At midsession, the IPC index was 5.03 higher at 3,911.28.

CARACAS turned in one of the morning's brighter performances although volume was light. "There is not much action. It has a long weekend feel to it," said one broker. At midsession, the IBC index was up 34.48 or 0.5 per cent at 6,360.34.

TOKYO took profits and then stabilised: a sharp morning plunge in the dollar against the yen failed to encourage investors to sell blue-chip exporters, but in the afternoon the dollar's recovery to Y116 helped many stocks recoup losses, writes Gwynne Robinson.

SINGAPORE ended flat with the Straits Times index up 2.81 at 2,067.17 but a number of Indonesian-linked stocks were active. L&M Group jumped 15 cents or 11 per cent to \$11.52 and United Pulp & Paper gained 17 cents or 14 per cent to \$11.35.

TOKYO took profits and then stabilised: a sharp morning plunge in the dollar against the yen failed to encourage investors to sell blue-chip exporters, but in the afternoon the dollar's recovery to Y116 helped many stocks recoup losses, writes Gwynne Robinson.

YOKOHAMA Bank added Y20.10 to 1,205.70 and Sega slid Y30 to Y3,690.

Losses among blue-chip exporters demonstrated the market's anxiety about further exchange-rate turbulence. Sony fell Y60 to Y3,840, Toyota Y70 to Y3,450 and Honda Y50 to Y3,540.

However, semiconductor-related issues continued to benefit from strong earnings outlooks. Advantest jumped Y770 to Y8,000 and Tokyo Electron Y490 to Y5,710. TDK added Y260 to Y9,650.

Brokers fell on reports that prosecutors might arrest Mr Hideo Sakamoto, the former president of Nomura Securities, in the widening scandal over Nomura's illegal trading activities.

Volume edged down from 374m shares to an estimated 364m. Declines led advances by 605 to 464, with 168

Bands rose on short cover-

ages. Banks rose on